

CRITERION: 3

SUB-CRITERION: 3.2.2

3.2.2 Number of research projects per teacher funded by government, non-government, industry, corporate houses, international bodies during the last five years

2022-2023

Name of the principal investigator/co-investigator (if applicable)	Department of the principal investigator/co-investigator	Name of the funding agency	Type (Government /non-government)	Funds provided (INR)	Duration of the project
Dr. Garima Mathur Dr. Chanda Gulati	Management	AICTE-ATAL	Govt.	300000	2 weeks
Dr. Navita Nathani Dr. Indira Sharma	Management	AICTE-Grant for organizing conference	Govt.	50000	2 days

**Brochures of AICTE Sponsored
Events at PIMRG**

ABOUT DEPARTMENT

The Department of Management was established in the academic session 1997-98 with full time BBA and MBA programmes offering specialization in three disciplines – Marketing, Finance & Human Resource Management. The Department also offers 5 years MBA Integrated Program (MBA-I). Recently from the year 2020 a new program MBA with Business Analytics was also introduced. The department is approved Research center for Management from Jiwaji University, Gwalior and at present department has over 40 faculty members teaching management and other subjects in management programs. The department has a system of shared belief and incorporated learning organizational dimensions in order to create whole round developmental outlook for students and make them industry ready.

ABOUT GWALIOR

Gwalior occupies a strategic location in the central region of India. The city offers the visitors a unique style of architecture. The great Rajput clans of the Pratiharas, Kachwahs and Tomars have left ineffaceable marks of their rule in this city of palaces, temples and monuments. The majestic fort, considered as one of the best in the world, located at the heart of Gwalior was built by Raja Man Singh Tomar, of the Tomar dynasty. This formidable structure described as the 'pearl in the necklace of the castles of Hind', dominates the city's skyline with its massive and captivating structure. Gwalior fort also has the Gurudwara DataBandi built in the memory of the sixth Sikh Guru Har Gobind.

Close to the heart of the city is splendid Jai Vilas Palace, patterned on the palace of Versailles; it combines Tuscan, Italian and Corinthian styles of architecture. Gwalior is a well-acknowledged place of art, associated with historical as well as contemporary evidence. Gwalior is famous for its contribution to classical music and known for Gwalior Gharana. It is the birthplace of classical Music Maestro Miya Tansen. The Gwalior Trade Fair takes place every year in the month of December-January, which is the true representation of art, culture and heritage of different states of India. Tourists visit Gwalior throughout the year. Gwalior has a population of approx One and a half million. It is surrounded by 5 industrial areas with various national and multinational companies such as SRF, JK Tyres, Godrej, Cadbury, Ranbaxy and Punj lloyd. Forming a part of the heritage tourism belt, Gwalior is a city of tourist attraction.

PIMRG: Substantiate Globally

Prestige Education Society, Indore, registered under the Societies Registration Act 1860 was set up by Prestige Group of Industries with an objective to meet the widely felt need for globally oriented management and information technology education and training of professionals. PIMRG is one of the five Professional Educational Institutes promoted by society.

UGC Approved Autonomous Institute ♦ UGC-NAAC Accredited 'A' Grade Institute of India ♦ MBA Program Accredited BY NBA ♦ Rated As A2 in Best B-Schools in India (By Business Standard Best B-School, Survey, Feb. 2022) ♦ Ranked 16th among Top MBA Full Time Masters in Central Asia (Ed-Universal, Paris, July, 2019).

♦ Achieved "Platinum" Rating among Top Industry Linked Institutions in India (AICTE-CII Survey of Industry Linked Technical Institutes-2018, Report Issued in November, 2018). ♦ Top Ranked B-School on (ROI) in Asia (Global Excellence Life Style-2019) ♦ Rated A+++ category among Top B-School in India (Business India December - 2020) ♦ "Certificate of Excellence" by IAO (International Accreditation Organization) ♦ Ranked 7th among Top BCA Colleges in India (GHRDC Survey, April 2020) ♦ Ranked 3rd Among Top Private BBA Institutes in India (Times BBA Survey, August 2021) ♦ Ranked 7th among Top Emerging Commerce Colleges of this Century (India Today Best Colleges Survey, Issue : May, 2019).

Prestige Institute of Management & Research, Gwalior is a premier institute in Central India offering postgraduate and undergraduate programs in Management and Computer Applications.

The institute was set up in the year 1997. The Institute has grown to be recognized as a leading institute for higher learning. The Institute has the approval of All India Council for Technical Education & the State Government and is affiliated to Jiwaji University, Gwalior. The Institute offers MBA, MBA (Business Analytics), MBA (Integrated), BTM, BBA, BCA and B.Com, Computer Science, Hons), BA LLB (Hons.), BBA LLB (Hons.), B.Com LLB (Hons.) B.Sc. (Hons.) Computer Science programmes.

The strikingly modern PIMRG campus, specifically designed to create a stimulating atmosphere, is located at Airport Road, Near DeenDayal Nagar, Gwalior, a prominent site, 2 km from Maharajpur Airport, 7 km from the railway station and main bus stand. The campus is aesthetic, user-friendly, spacious, well lit and comfortable. The serene and peaceful environment supplemented by greenery all around provides the right setting for learning.

Coordinator
Dr. Garima Mathur
Professor, PIMRG
Mob. : + 91-91790-66008

Co-coordinator
Dr. Chanda Gulati
Sr. Assistant Professor, PIMRG
Mob. : + 91-78794-40096



PRESTIGE
INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

AN AUTONOMOUS INSTITUTE ACCREDITED WITH UGC NAAC GRADE 'A' AND NBA (AICTE)

Airport Road, Opp. DD Nagar, Gwalior, Madhya Pradesh, India Ph.: 0751-4097028,
Mob.: +91-91790-66008, Email : garimanmathur@gmail.com



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AICTE ATAL

Hybrid 2 Weeks

FACULTY
DEVELOPMENT PROGRAMME *On*
USING HR ANALYTICS FOR MANAGING
WORKPLACE BEHAVIOURS

19-24 September 2022 (Online Mode)

26-30 September 2022 (Offline Mode)



OBJECTIVE

- To make people well versed with the common issues arise while working with fellow colleagues.
- To help individuals manage workplace relations.
- To help participants develop good eco system of work.
- To guide participants long lasting effects of people management at workplace with the help of analytics.
- To guide individuals to take key positions and manage team effectively.
- To help people at key positions in decision making.
- To help organization analyse employees issues using data to respond to critical questions for their betterment.

ELIGIBILITY

The Programme is open to the Faculty of AICTE approved Institutions, Research Scholars, PG Scholars, Participants from Government and Industries.

TARGET GROUP

- Assistant Professors/Associate Professors/Ph.D. scholars/PG students
- Min/Max Limit- 30 to 50 participants from the HEIs from the same city/within 100 km of host institute
- Mode: Blended/Hybrid. Online for theory and offline for practical/labs/ experiential learning.

REGISTRATION

- Open ATAL link for Registration: <https://www.aicte-india.org/atal>
- No Registration Fee.
- Free Lunch During Offline FDP

CERTIFICATE

Overall 70% to receive a certificate, 90% and above distinction

Both Online & Offline Sessions need to be attended

Attendance –minimum required 80%; Two assessments, 2 Page Article Summary/per Team; Teaching Practice; Report/outcome of Industrial visit; and Reflection Journal at the last session



ATAL ACADEMY

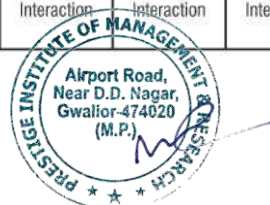
AICTE Training and Learning (ATAL) Academy is established with the vision “To empower faculty to achieve goals of Higher Education such as access, equity and quality” AICTE is committed for development of quality technical education in the country by initiating various schemes launched by Govt. of India. Ministry of Human Resource Development.

Council understand that there is a need of the day to train the young generation in skill sector and having faculty & technicians to be trained in their respective disciplines. Training is required for increasing the knowledge and skills of faculties and students to make them more employable to acquire global competencies.

SCHEDULE

Week 1
Online (7:00 PM - 09:30 PM)

DAY 1	DAY 2	DAY 3	DAY 4	DAY 5	DAY 6
7:00-7:50 Session 1 (I) (Overview to Challenges to OB during & after Pandemic) Dr. Amitabh Deo Kodwani	7:00-7:50 Session 2 (Team Building- Working with Remote Teams) Dr. Jeevan Jyoti	7:00-7:50 Session 3 (I) (Understanding basics of HR Analytics) Dr. S. Gokul Krishnan	7:00-7:50 Session 4 (I) (Linking HR to strategic business drivers) Dr. S. Gokul Krishnan	7:00-7:50 Session 5 (I) (Building HR metrics) Dr. Arul Senthilkumar	7:00-7:50 Session 6 (I) (Indian values & ethos, Classroom conduct & Behaviour) Dr. Ravindra Pathak
8:00-8:50 Session 1 (II) (Self Management Techniques) Dr. Amitabh Deo Kodwani	8:00-8:50 Session 2 (II) (Developing winning edge with leaders) Dr. Jeevan Jyoti	8:00-8:50 Session 3 (II) (Types of HR Analytics) Dr. S. Gokul Krishnan	8:00-8:50 Session 4 (II) (HR Maturity Frameworks) Dr. S. Gokul Krishnan	8:00-8:50 Session 5 (II) (Creating HR Dashboards) Dr. Arul Senthilkumar	8:00-8:50 Session 6 (II) (Indian values & ethos, Classroom conduct & Behaviour) Dr. Ravindra Pathak
9:00-9:30 Interaction	9:00-9:30 Interaction	9:00-9:30 Interaction	9:00-9:30 Interaction	9:00-9:30 Interaction	Week 1 MCQ



SCHEDULE

Week 2
Offline (9:00 AM - 4:30 PM)

DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
9:00-9:30 Inauguration	9:30-12:00 Session 8 (Conceptual application based on Case) Dr. Jayanthi Ranjan	9:30-12:00 Session 10 (Implementation of NEP 2020) Prof. Yogesh Upadhyay	9:30-12:00 Session 12 (Hands on experience on creation on HR Dashboard) Dr. Arul Senthilkumar	9:30-12:00 Session 14 (Using Research Methodology for analysis in OB) Dr. Arul Senthilkumar
9:30-12:00 Session 7 (Learning OB applications through movies) Prof. (Dr.) Swarup Mohanty	12:00-1:00 Article 1 Discussion	12:00-1:00 Article 2 Discussion	12:00-1:00 MCQ	12:00-1:00 Visit Report
12:00-1:00 Lunch	1:00-2:00 Lunch	1:00-2:00 Lunch	1:00-2:00 Lunch	1:00-2:00 Lunch
1:00-2:00 Travel for visit	2:00-4:30 Session 9 (Session on behavioural limitations at workplace) Dr. Jayanthi Ranjan	2:00-4:30 Session 11 (Session on Stress Mgmt. through Mindfulness) Dr. Sandeep Atre	2:00-4:30 Session 13 (Applications in HR Analytics) Dr. Arul Senthilkumar	3:00-4:00 Reflection Journal 3:00-4:00 Feedback
2:00-4:00 Visit				
4:00-5:00 Travel Back	4:30-5:00 Teaching Practice	4:30-5:00 Teaching Practice	4:30-5:00 Teaching Practice	4:00-5:00 Valedictory

RESOURCE PERSONS

- Prof. Amitabh Deo Kodwani, Professor, IIM, Indore
- Dr. Sandeep Atre, Director, Socialigence (CH, Edgemakers), Indore
- Prof. (Dr.) Yogesh Upadhyay, Head & Dean, SOS (Mgmt.), Jiwaji University, Gwalior
- Dr. S. Gokula Krishnan, Associate Professor, Global Academy of Technology, Bengaluru
- Prof. (Dr.) Swarup Mohanty, Director, PIMR Gwalior
- Prof. (Dr.) Jayanthi Ranjan, Director, School of Business, Sharda University, Greater Noida
- Dr. Jeevan Jyoti, Assistant Professor, University of Jammu, J & K
- Prof. (Dr.) Ravindra Pathak, Director, Centre for Vedic Management, Professor, Tagore University, Bhopal
- Dr. Arul Senthilkumar S, Ramaiah Institute of Management, Bangalore, Karnataka

Padma Shri Awardee
Shri Nemmath Jain
 Keya Man of the Millennium
 Founder-Chairman Prestige Group of
 Industries and Prestige Education Foundation



PRESTIGE
 INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR
 AN AUTONOMOUS INSTITUTE ACCREDITED WITH UGC NAAC GRADE 'A' AND NBA (AICTE)



AICTE SPONSORED
14th INTERNATIONAL
CONFERENCE on
INDUSTRY 4.0 : OPTIMISING OPERATIONS
AND SHAPING THE FUTURE OF BUSINESS

11-12 FEBRUARY, 2023



RANKED
AMONGST TOP 125
MANAGEMENT INSTITUTIONS
IN INDIA BY NIRF, MINISTRY OF
EDUCATION GOVT. OF INDIA



SPONSORED BY
ALL INDIA COUNCIL
FOR TECHNICAL
EDUCATION, NEW DELHI



CO-HOSTED BY
ASSOCIATION OF
INTERNATIONAL BUSINESS &
PROFESSIONAL MANAGEMENT,
INDONESIA

ACADEMIC PARTNER
emerald
PUBLISHING

ABOUT THE CONFERENCE

We are pleased to inform you that Prestige Institute of Management & Research, Gwalior, M.P., India, (UGC approved, Autonomous, UGC-NAAC Accredited 'A' grade and NBA Accredited Institute) is organizing 14th International Conference on "Industry 4.0: Optimizing Operations and Shaping the future of Business" which will be held on February 11-12, 2023.

Industry 4.0 is used interchangeably with the fourth industrial revolution and represents a new stage in the organization and control of the industrial value chain. Industry 4.0 is intelligent networking of machines and processes for industry with the help of information and communication technology. Optimization of Business Practices is a key to get the Sustainable Business in present and future world. Industry 4.0 is paving the way to develop businesses without compromising the ability of future generations to meet their own needs. PIMRG has decided to address the issues and concerns in relation to Industry 4.0 and Industry 5.0 aiming towards the growth of the organizations and mitigating the challenges.

MAJOR ATTRACTIONS OF THE CONFERENCE

- Publication opportunities for participants in high index journals.
- Selected papers will have opportunity for publication after double blind peer review in Sanchayan-PIMIT.
- The remaining papers will be published in one edited volume with ISBN Number after review.
- "The Best Thesis Award" (only for the participants who have been awarded their Ph.D. between 1st January 2018- 1st January 2023).
- Editor's Conclave will be organized on 14th January 2023.

"Best Paper Award" in each track for physical presentations only.

CONFERENCE OBJECTIVES

- To identify and acknowledge pioneering and innovative efforts in the area of Industry 4.0.
- To explore the association between Industry 4.0 and Industry 5.0 Sustainable Business Practices.
- To discuss issues related to Current Industry Trends, Innovation, Sustainable Business Practices, Organizational Growth and Effectiveness.
- To bring plethora of speakers, academicians, researchers, management thinkers, and businessmen at one platform.
- To motivate, recognize, appreciate and guide the budding researchers and contribute towards the pool of research and benefit the society.

CALL FOR PAPERS

PIMRG 14th International Conference (Hybrid Conference) on the theme "Industry 4.0 : Optimising Operations and Shaping the Future of Business", invites empirical and conceptual research papers from academicians, professionals, consultants, practitioners, research scholars, and students related to the following themes and subthemes.

CONFERENCE TRACKS

Track 1: Industry 4.0: Optimization Practices, Opportunities and Challenges

Track 2: Industry 4.0 Technologies

Track 3: Optimizing the Organizational and Social Practices

Track 4: Emerging Landscapes- Consumer, Market and

Contemporary Areas in Management

Track 5: Present & Future Legal Practices & Prospects

Track 6: Best Thesis Presentation

Note : All Other relevant Papers related to conference theme, Management, Commerce, IT & Law

Important Dates

Last date for submission of abstract - **December 25, 2022**
 Last date for submission of full paper - **January 10, 2023**

Registration Fees

Delegates Category (Non-Residential)	Registration Fee	Registration Fees in US \$ Online	Registration Fees in US \$ Offline
Business Executive & Academicians (Faculty)	3000	\$ 200	\$ 250
Research Scholars (Doctoral / Post-Doctoral)	2500	\$ 150	\$ 180
Regular Students	2000	\$ 50	\$ 70

Early Bird Registration can avail a discount of 10% and Group Discount of 20% on Registration of Minimum 4 participants. You can avail this benefits only before December 25th 2022.

Free Edition Conclave for all the registered participants of 14th PIMRG International Conference. To be held on 14th January, 2023 in an Online Mode.

Advance booking for accommodation will be arranged on request. The charges of different hotel/guest houses will be communicated after obtaining the confirmation.



Conference
 Convener
Prof. (Dr.) Navita Nathani
 Phone : +91-9826440388
 dnathani@prestigeigwl.org

Conference
 Organizing Secretary
Dr. Gaury Jainwal
 Phone : +91-9425336448
 gaury.jainwal@prestigeigwl.org

Conference
 Co-Organizing Secretary
Dr. Amitabha Maheshwari
 Phone : +91-96179-93888
 amitabha.maheshwari@prestigeigwl.org

Conference
 Co-Organizing Secretary
Asst. Prof. Simran Rohira
 Phone : +91-91119-27933
 simran.rohira@prestigeigwl.org

Conference
 Co-Organizing Secretary
Asst. Prof. Deep Shikha Chavan
 Phone : +91-98930-56219
 deepshikha.chavan@prestigeigwl.org

Conference Website : www.pimgicon.com

Grants received from Government and Nongovernmental agencies 3.2.1 B

1. ATAL FDP Grant

2. AICTE Conference Grant

1. ATAL FDP Grant



All India Council for Technical Education

(A Statutory body under Ministry of HRD, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070

Website: www.aicte-india.org



AICTE Training and Learning (ATAL) Academy

F.No.01/AICTE/ATAL-HQ/2022-23/192

Dated: 26.08.2022

To

Prestige Institute of Management & Research
Airport Rd, D.D. Nagar, Deen Dayal Nagar, Gwalior
Gwalior, MADHYA PRADESH - 474020

Sub: Release of a sum of Rs. 3,00,000/- for AICTE Training and Learning (ATAL) Academy Blended/Hybrid FDPs/CPDPs.

Sir,

This is to convey the sanction of the Council for payment of **Rs. 3,00,000/-** (Rupees Three Lakh Only) for conducting of online **AICTE Training And Learning (ATAL) Academy FDP/CPDP (1651121304 - Using HR Analytics for Workplace Behaviours)** to **(Prestige Institute of Management & Research, Airport Rd, D.D. Nagar, Deen Dayal Nagar, Gwalior, Gwalior, MADHYA PRADESH)**, under **AICTE Training And Learning (ATAL) Academy**.

This fund is being released in conformity with the terms & conditions as well as norms of the scheme as already communicated, and also being communicated in this letter.

The instructions/guidelines to be followed by University/Institution

I. Release of funds and maintenance of accounts

- The University/College/Institute shall maintain proper accounts of the expenditure out of the grants, which shall be utilized only on approved items of expenditure.
- The cost for conducting per programme will be Rs.3,00,000/- as per detail given as under:

S.No.	Particulars	Sanctioned Amount for 2022-23 (for Blended FDPs/CPDP)
1	Honorarium to Coordinator	Rs. 10,000/-
2	Honorarium to Co-Coordinator	Rs. 7,000/-
3	Honorarium for computer operator	Rs. 1,000/-
4	Honorarium for experts (Rs. 5,000/ session for 14 sessions)	Rs. 70,000/-
5	Provision for payment to Three Lab Technicians engaged during lab practices @ Rs.5,000/- per programme per lab Technician	Rs. 15,000/-
6	TA/DA to Experts engaging sessions (lump sum)	Rs. 32,000/-
7	Refreshment & Lunch (Rs. 350/ head for 50 trainees for 5 days)	Rs. 87,500/-
8	One book each for 20 participants as reward	Rs. 10,000/-
9	Miscellaneous charges (petty expenses not covered above)	Rs. 5,500/-
10	Hands on training material, Consumable items, etc. (reimbursed on actual basis)	Rs. 62,000/-
	Total	Rs. 3,00,000/-

Programmes having permission to change amounts under different heads with overall ceiling of Rs.3.0 lakh being intact.

- c. The grant is subject to the adjustment on the basis of Utilization Certificate in the prescribed proforma to be submitted by the University/College/Institution. Further, the accounts of the institute will be open for test check by the Council or Controller & Auditor General of India or any other officer designated by them.

II. Disbursement of funds to institutions

The full amount of the grant sanctioned will be released as an advance (i) Rs.2.38 lakh (ii) Rs.62,000/- on actual basis to the University/Institute through electronic transfer on the account of the University/Institute after submission of mandate form.

III. Conduct of test and issuance of certificate

- a. A test shall be conducted by coordinator at the end of the program.
- b. The certificates shall be issued to those participants who have been approved by the coordinator, attended the program with minimum of attendance and scored minimum in the test.

IV. Submission of documents by University/Institution

- a. The following mandatory relevant documents are required to be submitted by the university/institution within one month of the completion of the program:-
 - (i) List of candidates who have successfully completed the program on the basis of the test conducted by Program Coordinator.
 - (ii) A program completion report along with photographs, videos, media report is to send after the completion of workshop along with the list of participants and Utilization Certificate, Expenditure Statement etc., within one month of conduct of **AICTE Training and Learning (ATAL) Academy programme**.
- b. The amount of the grant shall be adjusted on submission of utilization certificate & detailed expenditure statement by University/Institution. On receipt of these documents, the total amount of financial assistance, admissible as per the norms, shall be worked out and grant-in-aid shall to adjusted.

V. General Instructions

- a. **Maximum 50 (minimum 30) participants** may be allowed to attend blended FDP/CPDP within 100 km of host institutes. However, AICTE officials may be allowed to attend over and above the maximum limit.
- b. A test has to be conducted on the last day accordingly Scheme Document 2022-23 and those who score more than 70% will be termed as successful candidates. Those who have attendance 80% or more and also score more than 70% in the test will be issued a digital certificate.
- c. The **sessions are to be recorded** as the faculty is available on the software which is being used for online delivery of FDP/CPDP. You are also requested to upload recording on youtube of google drive.
- d. **Eligibility**

For Institutions (Both Technical & Non-Technical)

- i) The government funded institutions like IITs, IIMs, NITs, Universities, State Universities/Institutions/research institutes other government organizations and PSUs.
- ii) Private organizations / institutions having overall NIRF ranking up to 200 or NAAC grade A++ or Department conducting FDP/CPDP having full NBA accreditation.
- iii) Industry/Training Institutions (Experience in Relevant training in last 5 Years).

2.AICTE Conference Grant

Coordinator must be a full-time regular faculty/instructor / trainer etc. & having knowledge and experience to conduct blended FDP/CPDP.

For Participants

- i) The faculty members of the AICTE approved institutions, Research scholars, PG Scholars, participants from Government, Industry Bureaucrats/Technicians/Professionals/School Teachers and staff of host institutions.

To be nominated by the Institute.

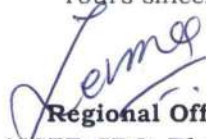
- ii) Not more than 10% from Host Institution.
iii) Maximum 50 (minimum 30) participants may be allowed to attend blended FDP/CPDP within 100 km of host institutes. However, AICTE officials may be allowed to attend over and above the maximum limit.
iv) Participants shall bear the cost of travelling and boarding/lodging if he/she wishes to attend ATAL FDP/CPDP. However, refreshment & lunch would be provided for free.

ATAL FDPs/CPDP are free, and No fee will be charged from any participant attending ATAL FDP/CPDP.

- e. If programme is not conducted in the financial year 2022 only, the released amount has to be returned back to AICTE.
f. Any extra money required to complete the programme must be borne by the institute from their own resources but the quality of the activities should not be compromised.
g. FDP/CPDP title name, name of coordinator, institute name is not allowed to change without permission however scheduled dates may be changed with information ATAL Academy cell and Regional Office.

This Sanction Order may be treated as Offer Letter for all purposes.

Yours sincerely,


Regional Officer
AICTE-CRO, Bhopal

Copy forwarded for information and necessary action to:-

1. Garima Mathur, Coordinator ATAL Programme
2. **ATAL Academy Cell AICTE HQ**
3. **Guard File**

Dated- 28th January, 2022

F. No.67- 9 /IDC/GOC/POLICY-4/2021-22

All India Council for Technical Education
(A Statutory body under Ministry of HRD, Govt. of India)
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org



Grant for Organizing Conference – Offer Letter

To

The Registrar / Director / Principal
Prestige Institute of Management and Research,
Gwalior, Airport Road, Near Dcendayal Nagar, Gwalior,
Madhya Pradesh-474020

✓ [PID: 1-17260993]

Subject: Offer of Financial Assistance to conduct conference under the scheme AICTE-GOC).

Sir/Madam,

With reference to the proposal submitted by your institute under the scheme **Grant for Organizing Conference (GOC)** regarding financial assistance for conducting the conference it is informed that the proposal has been provisionally recommended by the Council as per the details given below:

1.	Title of Conference:	ICSGBP
2.	Mode of Conference:	Online Conference
3.	Level of Conference:	International
4.	Proposed date & duration by institute:	7th to 9th October, 2022
5.	Name of Coordinator:	Dr. Navita Nathani
6.	Name of Co-Coordinator:	Indira Sharma
7.	Maximum amount offered:	Rs. 50,000/-

The said offer is as per the norms and guidelines of the scheme as well as subject to the following terms and conditions: -

I. Release of funds

- The amount will be released on receipt of requisite documents after successful conduct of the Conference.
- This offer is issued in exercise of the powers delegated to the Council and other terms and condition laid down in the guidelines of the scheme.

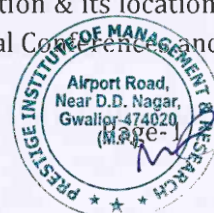
II. Limit of Funding

- The grant from AICTE will be **one-third (limited to Rs. 50,000/-)** of the total expenditure incurred for organizing the Conference and rest amount i.e. two-third of total expenditure will be managed by institute itself.

III. Utilization of funds

- 10% of the funds offered by AICTE should have been utilized for registration fee of participants belonging to SC/ST category.
- At least 15% and 25% participation from other states is must for onsite conference and online conference respectively.
- Papers from host institution should not have been more than 10% of the total papers.
- Coordinator will maintain an electronic record of papers, participants, their institution & its location, to ensure that norm of Pan-India participation, overseas participants in International Conferences and papers from local faculty, are adhered to and also shared with AICTE.

✓ AQIS ID: 1-10765964996



IV. Maintenance of accounts

- a. The institute shall strictly follow the provisions laid down in the scheme document and this offer letter. All correspondence related to the conference must contain the number of this letter alongwith year of sanction of the conference failing which correspondence will not be entertained.
- b. The institute shall maintain proper accounts of the expenditure and the Council or its nominee shall have the right to check/ verify the account to satisfy that the fund has been utilized for the purpose for it was sanctioned.

V. Documents to be uploaded on AICTE Dashboard/ Portal

On receipt of offer :

The Acceptance Letter with dates of Conference, within 7 days from the date of receipt of the offer letter duly signed and seal affixed by Coordinator and Head of the Institutions along with permission/clearance of Govt. of India for Organizing Conference.

After conduct of the Conference:

Institute has to fill up Report on AICTE dashboard/ portal and upload following documents:

- a. Copy of proceedings of conference
- b. Feedback of the participants.
- c. Geotagged photographs (maximum 15) of the conference.

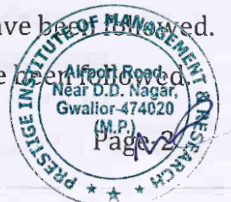
VI. Submission of documents by institute after conduct of conference

The following documents must be submitted to AICTE within a period of one month, from the date of conduct of Conference for reimbursement of the grant:

- a. Utilization Certificate and Statement of Expenditure in prescribed format duly audited by the Chartered Accountant in the case of a private institution and by the Finance Officer/Account Officer in respect of government/government- aided institution.
- b. Supporting bills/documents on account of expenses incurred for the purpose duly attested by the Head of the Institute.
- c. Soft copy of final report submitted on portal as mentioned above (in section V).

VII. General instructions

- a. Any change in the programme for holding Conference, change of Coordinator name, Venue and Date should be effected only after prior approval of the Council, failing which the sanction for the grant already issued would be treated as automatically withdrawn.
- b. The assets acquired wholly or substantially of the AICTE's grants shall not be disposed or encumbered or utilized for the purposes other than those for which it was given without proper sanction of the Council and should, at any time the Institution ceased to function, such assets shall revert to the AICTE.
- c. The beneficiary institute will make best efforts to promote the scheme by mentioning the sponsorship/ support from AICTE, carrying the Logo of AICTE in conference and other means.
- d. The beneficiary Institution shall observe all financial norms and guidelines as prescribed by the AICTE/ Government of India from time to time. GOI GFR rules (@<https://doe.gov.in/order-circular/general-financial-rules2017-0>) should be followed while spending for the event.
- e. In respect of international conference, additional guidelines at **Annexure-I** should have been followed.
- f. In respect of Online/ e-Conference, additional guidelines at **Annexure-II** should have been followed.



Dated- 28th January, 2022

F. No.67- 9 /IDC/GOC/POLICY-4/2021-22

- g. This offer letter may be used for seeking financial support/sponsorship from Institute/Professional body/Institute

Yours sincerely,


Dr. Neeraj Saxena
Adviser (IDC)

Copy forwarded for information and necessary action to:

- 1. Name and Address of the Coordinator**
Dr. Navita Nathani
Prestige Institute of Management and Research,
Gwalior, Airport Road, Near Deendayal Nagar,
Gwalior, Madhya Pradesh-474020
- 2. Name and Address of the Co-coordinator**
Indira Sharma
Prestige Institute of Management and Research,
Gwalior, Airport Road, Near Deendayal Nagar,
Gwalior, Madhya Pradesh-474020
- 3. Guard File**



MoE Guidelines (Annexure I & II)

Annexure - I

Additional Guidelines for International Conference

Subject: NOC for International Conference for private technical institute through AICTE.

As per directions of AS(T), MoE in future, proposals for NOC for organizing International Conference by private technical institutions should be submitted to AICTE. After examination the same, as per Ministry of Home Affairs, Foreigners Division, OM dated 21st May, 2018 which is reproduced below with subject ***Launch of an online Event Clearance Portal for grant for security clearance - Reg.***, the proposals will be submitted to MoE by AICTE for grant of NOC by MoE.

“Ministry of Home Affairs on 02nd May, 2018 has launched an online Event Clearance Platform (<https://conference.mha.gov.in>) for grant of online security clearance to the Conference/ Seminar/ Workshop being organized in India by a Ministry/ Department of the Government of India/ State Governments/ UT Administrations/ Public Sector Undertakings/ Central Educational Institutions/ Public Funded Universities/ Private Institutions or NGOs. The organizers are required to register themselves and apply for grant of the security clearance using the online system.

- 1. A details FAQs, Dos, Don'ts and User Manual are available at the website for better understanding of the user. No offline/Physical application form requesting for grant of Security Clearance will be entertained now onwards.*
- 2. It may be reiterated that the organizers are required to approach the Ministry of Home Affairs for grant of security clearance to organize conference/seminar/workshop in India only if the event falls in any of the following two or both + categories: -*
 - (i) If any participant is from Afghanistan, Pakistan, Iraq, Sudan, foreigners of Pakistani origin and Stateless person (PRC Category) and*
 - (ii) If any participant of conference/ seminar/ workshop is required to visit 'Restricted' or 'Protected' areas in India or areas affected by terrorism, militancy and extremism etc. viz Jammu & Kashmir and the North Eastern States (Other than States of Manipur, Mizoram and Nagaland)”.*

Guidelines for holding Online/ Virtual Conferences/ Seminars/ Training etc.

Reference: No. 34-4/2020-ICC-II, Government of India, Ministry of Education, Department of Higher Education, Shastri Bhawan, New Delhi dated 15th January, 2021

Ministry of Education has revised the guidelines for holding online/ virtual Conferences/ Seminars/ Training etc. in consultation with Ministry of External Affairs which is as follows:

Approval procedure in respect of holding Online/ Virtual International Conferences/ Seminars/ Training etc.:

- I.** Ministry or Department, Public Sector Undertakings, Central Educational Institutions, Public Funded Universities or an organization owned and controlled by the Government of India/ State Government/ UT, should take approval of its Administrative Secretary for the event as well as for the list of participants.
- II.** While giving permission, the Ministry should ensure that the subject matter for online events is not related to security of State, Border, North East States, UT of J&K, Ladakh or any other issues which are clearly/ purely related to India's internal matter/s.
- III.** Full compliance to India's existing provisions of IT data security, personal data, and protection to other sensitive information should be ensured.
- IV.** There should be judicious selection of IT application/ platforms/ medium for interaction; preference should be given to those apps having servers not controlled/ hosted/ owned by countries/ agencies hostile to India.
- V.** Appropriate level of scrutiny to be exercised to identify the nature and sensitivity of data/ contents of presentations/ information to be shared by the Indian delegation.
- VI.** Due care should be taken to ensure that India's map, flag, emblem, etc. are correct and rightly displayed.

The following cases will continue to require clearance from MEA for holding International Conference/ Seminar/ Workshop/ Training etc.:

- I.** All events related to security of State, Border, North East States, J&K or any other issues which are clearly/ purely related to India's Internal matter:
- II.** Events having foreign funding the sponsorship;

- III.** Events involving sensitive subjects (political, scientific, technical, commercial, personal) with provisions for sharing of data in any form; presentations etc.
- IV.** While seeking approval/ after approval, link to the online events/s should be shared by email at socoord@mea.gov.in

Participation of Union/ State Ministers/ Constitutional functionaries and Government officials/ scientists/ doctors etc.:

- I.** Participation of Union/ State Ministers/ Constitutional functionaries and Government officials/ scientists/ doctors etc. of the rank of JS and above in online/ virtual/ physical International Conferences/ Seminars/ Training etc., MEA clearance will be required.
- II.** The Administrative Secretary of respective Ministry/ Department be authorized to give permission for participation from Director and below rank, subject to usual and necessary checks.

2021-2022

Name of the principal investigator/co-investigator (if applicable)	Department of the principal investigator/co-investigator	Name of the funding agency	Type (Government /non-government)	Funds provided (INR in lakhs)	Duration of the project
Dr Nischay Upamannyu	Management	MUSAFIR INDIA TRIP.COM	NON-GOVT.	354000/-	17 DAYS
Asst. Prof. AakashGupta	Law	National Commission for women	Govt.	30000/-	1 day webinar
Dr. Garima Mathur	Management	ATAL	Govt.	93000/-	1 week
Dr. Navita Nathani	Management	ATAL	Govt.	93000/-	1 week

PRESTIGE - CII
Presents
17 Days
Refresher Course
BUSINESS ANALYTICS FOR
MANAGEMENT DECISIONS
15-31 MAY, 2022

SPONSORED BY

Objective
To equip participants with the knowledge of different tools and techniques used in the data analysis in modern day management and social sciences research for adding value to the current knowledge domain.

Learning Outcome
The participants will be able to identify and use appropriate methods, tools and techniques for their research and will be able to contribute significantly in their respective knowledge domain.

For Whom
The target audience includes mainly faculty members and research scholars of management and social sciences. However, it is not restricted to researchers who are interested only in the above area. Those who want to inculcate modern and advanced practices to enhance their business decision-making skills like entrepreneurs, practicing managers, and industry delegates may attend.

Why to Attend

- Conceptual clarity of the research process and methodology.
- Insights into different research designs and their implications.
- Familiarity with tools and techniques of management decision making approach.
- Discussions and Interaction by Experts and experience sharing with co-participants from different research areas.
- The program focuses on maximizing hands on development of practical skills and data analytical tools.

Pedagogy
Lectures, along with hands-on practical classes will be the mode of conducting the FDP. The FDP is designed to impart not only theoretical knowledge but also training in appropriate software to perform the test.

RESOURCE PERSONS

Dr. C. P. Gupta
Department of Financial Studies, South Campus, University of Delhi
Dr. C. P. Gupta is presently Professor in the Department of Financial Studies, South Campus, University of Delhi, Delhi. He is M.Com, M.Phil (Finance), and Ph.D. (Finance) from Department of Commerce, Delhi School of Economics, University of Delhi, Delhi. He has teaching and research experience of more than 30 years. He has contributed a number of research articles in various Indian and international journals and he has few research based books to his credit. He is involved actively in the training programmes of NTPC, ONGC, ABB, SAPient, EXL, Birla Global and others. He was a member of the Expert Group appointed by Government of India to Review Cost Accounting Record Rules and existing Cost Audit Report Rules. He is Area Editor of Journal of Indian Business Research.

Dr. Manoj Patwardhan
ABV-ITBM, Gwalior
Dr. Manoj Patwardhan is Professor (Management) at ABV-ITBM, Gwalior. He obtained PhD degree in Management in the year 2004 and Masters Degree in Personnel Management and Industrial relations in the year 1992 from Jiwaji University, Gwalior. He had presented a research paper entitled "The Role Of Leadership Traits & Their Impact on Managerial Effectiveness" in the European Applied Business Research Conference held at Germany and his paper was adjudged as the Best Research Paper among the 240 research paper across the world. In November 2004, he has conducted a session on Human Relations at Work Place under Workers participation programme, organized by Central Board for Workers Education, Ministry of Labour & Employment, Government of India.

Dr. Aby Abraham
Rajagiri College of Social Science
Dr. Aby Abraham is an Associate Professor in the area of marketing management. As an academician, he worked with IBS, AISK, and RCSS. He had conducted several FDP workshops on "Qualitative Research" including those funded by AICTE. Doctoral research was under Prof. Russell Bell, York University, Canada, one of the 'gurus' in Consumer Culture Theory / Consumer Behaviour and a practitioner of the qualitative methods as well. Before entering academics, Dr. Aby had worked in the industry for 23 years at various levels in India and abroad.

Dr. Merlin Mythili Nelson
Certified ATLAS.ti Trainer
Dr. Merlin Mythili Nelson has a Ph.D. in Management from Mother Teresa Women's University, Kottayam and has done her MBA from Marjoris University. She has eighteen years of academic and research experience. She has also been Associate Dean (Academics) at BEM, a leading Business School in New Delhi for 6 years. She is currently an adjunct faculty at IBA, Bangalore and BLM University, Gurgaon. Learning and Development Consultant at B&B Bharu, Chennai, a freelancing research trainer in Qualitative methods and certified ATLAS.ti professional trainer.

Dr. Manoj Kumar Dash
ABV-ITBM, Gwalior
Dr. Manoj Kumar Dash is Assistant Professor at ABV-ITBM, Gwalior. He has published more than 72 research papers in various journals of International and National repute. He is the author of seven research books in International reputation and edited five books till date. He had conducted 32 Faculty Development Program sponsored by AICTE, MHRD, and BITM on Data Analytics, Data Visualisation, Multivariate Analysis, Econometrics, Research Methodology, Multi-Criteria Optimisation, Multivariate analysis in Marketing, SPSS software, etc.

RESOURCE PERSONS

Dr. Pranjal Muley
Vivekanand Education Society's Business School Chembur, Mumbai
Dr. Pranjal Muley is a Systems and Information Technology professor with more than 15 years of experience. He has been a part of VESBM for the last 3 years. His area of expertise lies in Information Technology, Big Data and Business Analytics. Prof. Pranjal has incharge for Computer labs, Admission-MMS, annual event, Research Journal Publication and University Exams in various B-schools. He is the active member of "Business Analytics" Cell. He has been SAS trained faculty for Data Integration technology (Data warehouse). He is currently working as "Area Chairperson" in Information Technology domain of Vivekanand Institute of Management Studies and Research.

Dr. Rahul Pratap Singh Kaurav
FIIB, New Delhi
Dr. Rahul Pratap Singh Kaurav is working as an Associate Professor with Fortune Institute of International Business (FIIB), New Delhi, India. He is responsible for teaching, training, research, consultancy and international collaborations. He is a professionally acquired trainer for quantitative and qualitative software of research and others. He has published 40 research papers in national and international journals of repute, six full papers as chapters in edited books and more than 20 research papers in conference proceedings.

Dr. Ankit Saxena
GLA University, Mathura
Dr. Ankit Saxena is currently working as Associate Professor at Institute of Business Management, GLA University, Mathura. He is a Director-Moderator from Dayalbagh Educational Institute, Dayalbagh, Agra. He has published number of research papers and contemporary business case studies. He has also imparted consultancy to corporate entities in developing strategies for business processes. He has been resource person to FDP on research methods.

Dr. Dhaval Maheta
Veer Narmad South Gujarat University, Surat
Dr. Dhaval Maheta is doctorate in Management and currently working as an Assistant Professor, Department of Business and Industrial Management, Veer Narmad South Gujarat University, Surat. He has twenty years of Post-Graduate teaching experience. He has organized various Faculty Development Programme on Data Analysis using SPSS, STATCRAFT, STATA, R and R-Studio, MiniTab, Jamovi, Excel, Power BI Desktop, Google Data Studio, Tableau, SPSS-AMOS, ADANCO, Smart-PLS, SEM using R, Qualitative Data Analysis using Nvivo and Atlas.ti, Design of Experiment using Minitab and Design Expert, Eviews, Gnetl, Econometric Analysis using R, Meta Analysis using R and Jamovi, Bibliometric analysis using Biblioshiny and VOSviewer, Machine Learning using R, Rattle, Orange, WEKA, Rapidminer, Fuzzy Logic using MATLAB, IBM Watson Predictive Analytics, Data using Python Jupyter, TORA, Gephi, etc.

Mr. Rohan Bhatta
Jamia Millia Islamia, New Delhi
Mr. Rohan Bhatta is a Senior Research Fellow and presently pursuing his PhD in the final stages from the Department of Tourism and Hospitality Management, Faculty of Humanities and Languages, Jamia Millia Islamia (a central university). He holds a certification in Advance Research in Academic and Data Analysis from IIM Kozhikode, two awards, Young Service Research Award and The highly Commendable Research Paper Award, have been conferred on him by the International Research Symposium in Service Management, supported by Journal of Service Management Emerald Publishing. His expertise is qualitative research in multi-disciplinary approaches, particularly in social sciences.

Schedule For 17 Days Refresher Course

17 Days Refresher Program (15/05/2022 to 31/05/2022)

Program Schedule

Day	Date	Content	Speaker
1.	15/05/2022	Inaugural program of 17 days refresher program-Introduction of Business Analytics & It's Application	Dr. Pranjali Muley Vivekanand Education Society, Business School Chembur, Mumbai
2.	16/05/2022	Session 1-Introduction to R 2:00 PM to 3:30 PM (1.5 Hrs) Session 2-Data Management Using R 3:45 PM to 5:15 PM (1.5 Hrs)	Dr. Dhaval Maheta Veer Narmad South Gujarat University, Surat
3.	17/05/2022	Session 1-Data Manipulation Using R 2:00 PM to 3:30 PM (1.5 Hrs) Session 2-Graphical Representation of the Data 3:45 PM to 5:15 PM (1.5 Hrs)	Dr. Dhaval Maheta Veer Narmad South Gujarat University, Surat
4.	18/05/2022	Session 1-Descriptive Statistics using R 2:00 PM to 3:30 PM (1.5 Hrs) Session 2-Normality Testing through R 3:45 PM to 5:15 PM (1.5 Hrs)	Dr. Dhaval Maheta Veer Narmad South Gujarat University, Surat
5.	19/05/2022	Session 1-Introduction to Regression using R 2:00 PM to 3:30 PM (1.5 Hrs) Session 2-Multiple Regression & dummy variable 3:45 PM to 5:15 PM (1.5 Hrs)	Dr. C.P. Gupta Department of Financial Studies, South Campus, University of Delhi
6.	20/05/2022	Session 1-Violation of Assumption 2:00 PM to 3:30 PM (1.5 Hrs) Session 2-Logistic Regression 3:45 PM to 5:15 PM (1.5 Hrs)	Dr. C.P. Gupta Department of Financial Studies, South Campus, University of Delhi
7.	21/05/2022	Session 1-Data Visualization 2:00 PM to 3:30 PM (1.5 Hrs) Session 2-Introduction of Tableau 3:45 PM to 5:15 PM (1.5 Hrs)	Dr. Manoj Kumar Dash ABV-ITM, Gwalior
8.	22/05/2022	Session 1 (A) : Working with Basic Excel Session 1 (B) : Application of Excel in business modeling 2:00 PM to 3:30 PM (1.5 Hrs) Session 2: Application of excel in Research Method 3:45 PM to 5:15 PM (1.5 Hrs)	Dr. Ankit Saxena GGA University, Meerut

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9.	23/05/2022	Session 1-Inductive Vs. Deductive Research, Types of research paper, basic format, writing of abstract, identifying research gap, Citations in research paper, selection of journal for publication impact factor, Writing and publishing quantitative literature review 2:00 PM to 3:30 PM (1.5 Hrs) Systematic Literature Review (SLR) 3:45 PM to 5:15 PM (1.5 Hrs)	Dr. Manoj Patwardhan ABV-ITM, Gwalior Dr. RPS Kaurav FBI, New Delhi
10.	24/05/2022	Session 1: Bibliometric Analysis, Intermediate bibliometric methods 2:00 PM to 3:30 PM (1.5 Hrs) Session 2: Analyzing text: text mining and topic modeling 3:45 PM to 5:15 PM (1.5 Hrs)	Dr. RPS Kaurav FBI, New Delhi
11.	25/05/2022	Session 1-Introduction (1) The Discipline of Qualitative Research, Research Philosophy & Paradigms or Worldviews 2:00 PM to 3:30 PM (1.5 Hrs) Session 2: Introduction (2) Interpretive communities- Post-modern Perspectives, Feminist Theory, Critical Theory and Critical Race Theory, Queer Theory, Disability Theory & Perspective in contention. 3:45 PM to 5:15 PM (1.5 Hrs)	Dr. Aby Abraham Rajaji College of Social Science Mr. Rohan Bhalla Janta MBU Islama New Delhi
12.	26/05/2022	Session 1-Designing a Qualitative Study 2:00 PM to 3:30 PM (1.5 Hrs) Session 2: Approaches to Inquiry 3:45 PM to 5:15 PM (1.5 Hrs)	Dr. Aby Abraham Rajaji College of Social Science Mr. Rohan Bhalla Janta MBU Islama New Delhi
13.	27/05/2022	Session 1: Introducing and Focusing the Study (With Examples) (1.5 Hrs) 2:00 PM to 3:30 PM (1.5 Hrs) Session 2: Data Collection 3:45 PM to 5:15 PM (1.5 Hrs)	Mr. Rohan Bhalla Janta MBU Islama New Delhi Dr. Aby Abraham Rajaji College of Social Science

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MUSAFIR INDIA TRIP.COM

Contact us
C15- Kiran Garden, Uttam Nagar
New Delhi, 110059, +91-9811814998
Email - Info@musafirindiatrip.com

Sanction Letter

Date: April 21, 2022

To,

The Director/Principal,
Prestige Institute of Management and Research Gwalior
Airport road, Near Deendayal Nagar, Gwalior
Madhya Pradesh-474020

Subject: Grant for Research Activity

Sir/Madam,

With reference to the letter submitted by your institute for conduction of Research activity at your institution regarding financial assistance for Refresher Course going to held in May-2022. We are glad to inform you that an amount of Rs 354,000/- (Three lakhs Fifty four thousand only) has been approved for this **Research Activity**. This amount will be disbursed after successful completion of the research activity and submission of detailed report.

For Musafir India trip.com

A handwritten signature in black ink, appearing to read 'Ravindra Sharma'.

Ravindra Sharma

(Director)

Report of 17-Days Refresher Course

Title: 1st Seventeen Days Refresher Course

Session

2021 - 22

Coordinators

Dr. Nischay Kr. Upamannyu

Dr. Pranshuman Parashar

Summary

Inaugural of 1st 17 days refresher course was organized in the hybrid mode on May 15, 2022. Total Participations during Refresher Course 200 Participants, we got participants not only from entire India but also institute could receive participants from abroad too like Canada, Dubai, Nepal & Bangladesh etc. 1st Session on Business analytics & its application was conducted by Prof. Pranjal Muley on May 15, 2022. 2nd Sessions was conducted by Dr. Dhaval Maheta from May 16 to 18 on Introduction to R, Data Management Using R, Data Manipulation Using R, Graphical Representation of the data, Descriptive statistics using R, Normality Testing through R, On May 19, 2022 there was session on Conceptual understanding on Research which was taken by Prof. Manoj Patwardhan. On May 20, 2022, There was a session which was taken by Dr. Ankit Saxena wherein he tried to enlighten us about how to use excel in research analysis. On May 21, 2022- Dr. Manoj Dash took a session on Data visualization & Introduction of Tableau. On May 22, 2022, - Dr. C P Gupta sir took session on Introduction to Regression Using R, Multiple Regression & dummy variable, Violation of Assumption & Logistic Regression.

From May 23 to 24, Session was taken by Dr. RPS Kaurav on Systematic Review of Literature and Bibliometric Analysis. From May 25 to 27, Dr. Aby Abraham & Mr. Rohan Bhalla took session on The discipline of qualitative research, Research Philosophy & Paradigms or World views. Designing A Qualitative Study, Approaches to Inquiry, Introducing and focusing the study and data collection. From May 28 to 29, 2022, Dr. Merlin Methili Nelson took session on Data Analysis (Manual), Data Analysis using (Atlasti). On May 30, 2022, Dr. RPS Kaurav took a sessions on Data Analysis using NVIVO. On May 31, 2022, Mr. Rohan Bhalla took session on How to write a good qualitative Research Paper in today session.

With Regards

Dr. Nischay Kr. Upamannyu

**GRANT RECEIVED-
NATIONAL COMMISSION
FOR WOMEN**



भारत सरकार
राष्ट्रीय महिला आयोग
प्लॉट नं. 21, जसोला इंस्टीट्यूशनल एरिया
नई दिल्ली-110 025
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR WOMEN
PLOT NO.-21, JASOLA INSTITUTIONAL AREA,
NEW DELHI-110 025
Website : www.ncw.nic.in

File No: 16(209)/2021-22/NCW (SCW)

Date: 02/09/2021

To,

Sh. Aakash Gupta
Prestige Institute of Management
Airport Rd, Deen Dayal Nagar
Gwalior, Madhya Pradesh 474020

Subject: Webinar on "Acid Attack: A new face of Gender Based Violence"

Madam/Sir,

Please refer to the online proposal submitted by you to the National Commission for Women for organising Webinar on the above mentioned subject. I am directed to inform you that the Commission has approved your proposal for conducting Webinar with a financial assistance restricted to **Rs. 30,000 (Rupees Thirty Thousand only)**.

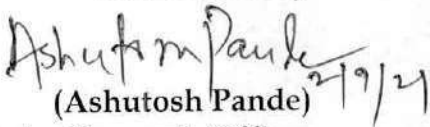
2. In order to enable the Commission to process the matter further, following documents/information are required to be made available to the Commission as per prescribed formats within 10 days of the issue of this letter which has also been emailed to you:

- I. Acceptance Letter
- II. Undertaking in the prescribed format (**Annexure-A**)
- III. Details for linking of PFMS with NCW in the prescribed format (**Annexure-B**), if already registered on PFMS, link your PFMS account with NCW PFMS account as per PPT shared via email and share the proof of linking with NCW PFMS account
- IV. Bank Mandate Form in the prescribed format (**Annexure-C**)

3. The sanctioned amount shall be released in two instalments as under:
- I. 50% in advance after acceptance of the proposal along with requisite documents (as mentioned in **Para No.2**)
 - II. The balance 50% on receipt of the satisfactory webinar report in the prescribed format (as described in **SOP** attached with this letter) and on submission of the requisite documents as given in **SOP** attached with this letter.
4. It may be noted that the first instalment will be released only after receipt of the documents/information as mentioned in **Para No.2**. If no response is received within 15 days of the issue of this letter, the approval will be deemed to be cancelled.
5. It may be noted that the sanction may be rejected and amount released may be recovered any time in case, the grantee organisation fails to conduct the webinar within stipulated time or fails to submit the satisfactory webinar report as prescribed in **SOP** attached with this letter.
6. The date of organising webinar must be intimated to the Commission at least 15 days prior to the date of webinar to enable the Commission to depute an officer/observer to ensure adherence with the stipulated guidelines and presence of the qualified resource persons. **The webinar must be organised on or before 31st December, 2021.**
7. It may also be noted that it may take at least one month to release the first instalment after receipt of the requisite information/documents from you.
8. Please quote the reference number of this letter in future correspondence and also ensure that the organisation is registered under PFMS and linked with NCW, otherwise payment cannot be made.
9. The organisation must abide by guidelines laid down in **SOP** attached with this letter. (**Annexure-D**)

Encl: As Above

Yours Sincerely


(Ashutosh Pande) 27/9/21
Senior Research Officer

**GRANT RECEIVED- AICTE
(TRAINING AND LEARNING)**

ATAL ACADEMY

TWO GRANTS RECEIVED



All India Council for Technical Education

(A Statutory body under Ministry of HRD, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org



AICTE Training and Learning (ATAL) Academy, (Online FDP)

F. No. 01_/AICTE/ATAL-HQ/2020-21_____

To

Date: 11.06.2021

Prestige Institute of Management and Research, Gwalior
Opposite Deen Dayal nagar
MADHYA PRADESH

Sub: Release of a sum of Rs 93,000/- for AICTE Training and Learning (ATAL) Academy OnlineFDP.

Sir,

This is to convey the sanction of the Council for payment of **Rs. 93,000 /-** (Rupees **Ninety – Three Thousand Only**) for conduct of online **AICTE Training And Learning (ATAL) Academy FDP (Understanding Human Behaviours in Organizations)** to Prestige Institute of Management and Research, Gwalior, Opposite Deen Dayal nagar, MADHYA PRADESH, under **AICTE Training And Learning (ATAL) Academy**.

This fund is being released in conformity with the terms & conditions as well as norms of the scheme as already communicated, and also being communicated in this letter.

The instructions/guidelines to be followed by University/Institution

I. Release of funds and maintenance of accounts

- a. The University/College/Institute shall maintain proper accounts of the expenditure out of the grants, which shall be utilized only on approved items of expenditure.
- b. The cost for conducting per programme will be Rs.93,000/- as per detail given as under:

1 Honorarium to Coordinator Rs 10,000/-

2 Honorarium for computer operator Rs 2,000/-

3 Honorarium for experts (Rs.5000/session for 14 sessions) Rs 70,000/-

4 Provision for payment to Lab Attendant Rs 1,000/-

5 Miscellaneous charges (petty expenses not covered above) Rs 10,000/-

TOTAL = Rs.93,000/-

Programmes having permission to change amounts under different heads with overall ceiling of Rs 0.93 lakh being intact.

- c. The grant is subject to the adjustment on the basis of Utilization Certificate in the prescribed proforma to be submitted by the University/College/Institution. Further, the accounts of the institute will be open for test check by the Council or Controller & Auditor General of India or any other officer designated by them.

II. Disbursement of funds to institutions

The full amount of the grant sanctioned will be released as an advance to the University/Institute through electronic transfer on the account of the University/Institute after submission of mandate form

III. Conduct of test and issuance of certificate

- A test shall be conducted by coordinator at the end of the program.
- The certificates shall be issued to those participants who have been approved by coordinator, attended the program with minimum **80% of attendance** and scored **minimum 60% marks** in the test.

IV. Submission of documents by university/institution

- a. The following mandatory relevant documents are required to be submitted by the university/institution within one month of the completion of the program: -
- (i) List of candidates who have successfully completed the program on the basis of the test conducted by Program Coordinator.
 - (ii) A program completion report along with photographs, videos, media report is to send after the completion of workshop along with the list of participants and Utilization Certificate, Expenditure Statement etc. within one month of conduct of **AICTE Training and Learning (ATAL) Academy programme**.
- b. The amount of the grant shall be adjusted on submission of utilization certificate & detailed expenditure statement by University/Institution. On receipt of these documents, the total amount of financial assistance, admissible as per the norms, shall be worked out and grant-in-aid shall to adjust.

V. General Instructions

- a. **Maximum 200 participants** may be allowed to attend online FDP. Coordinators are free to admit a smaller number of participants depending on the feasibility.
- b. A test has to be conducted (may be online) on the last day and those who score more than 60% will be termed as successful candidates. Those who have **attendance 80% or more** and also **score more than 60% in the test** will be issued a **digital certificate**.
- c. These **online sessions are to be recorded** as the facility is available on the software which is being used for online delivery of FDP. You are also requested to upload recording on youtube of google drive share recording link of sessions with AICTE.
- d. **Eligibility for Participants:**
- a. The faculty members of the AICTE approved institutions, Research scholars, PG Scholars, participants from Government, Industry (Bureaucrats/Technicians/Participants from Industry etc.)/School Teachers and staff of host institutions.
 - b. Not more than 30% from Host Institution.
- e. If programme is not conducted in the financial year 2021 only, the released amount has to be returned back to AICTE.
- f. Any extra money required to complete the programme must be borne by the institute from their own resources but the quality of the activities should not be compromised.
- g. FDP title name, name of coordinator, institute name is not allowed to change without permission however schedule dates may be changed with information ATAL Academy cell and Regional Office.

This Sanction Order may be treated as Offer Letter for all purposes.

Yours sincerely,

-sd-

**Regional Officer
AICTE-CRO, Bhopal**

Copy forwarded for information and necessary action to: -

1. Dr. Garima Mathur, Coordinator ATAL Programme
2. **ATAL Academy Cell AICTE HQ**
3. **Guard File**



All India Council for Technical Education

(A Statutory body under Ministry of HRD, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org

Annexure-I



AICTE Training and Learning (ATAL) Academy, (Online FDP)

F. No. 01/AICTE/ATAL-HQ/2020-21

To

Date: 23.08.2021

Prestige Institute of Management and Research, Gwalior
Opposite Deen Dayal nagar
MADHYA PRADESH

Sub: Release of a sum of Rs 93,000/- for AICTE Training and Learning (ATAL) Academy OnlineFDP.

Sir,

This is to convey the sanction of the Council for payment of Rs. 93,000/- (Rupees Ninety - Three Thousand Only) for conduct of online AICTE Training And Learning (ATAL) Academy FDP (Design Thinking and Innovative Approaches in teaching For B schools Teachers') to Prestige Institute of Management and Research, Gwalior (M.P.) under AICTE Training And Learning (ATAL) Academy.

This fund is being released in conformity with the terms & conditions as well as norms of the scheme as already communicated, and also being communicated in this letter.

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TOTAL = Rs.93,000/-

Programmes having permission to change amounts under different heads with overall ceiling of Rs 0.93 lakh being intact.

- The grant is subject to the adjustment on the basis of Utilization Certificate in the prescribed proforma to be submitted by the University/College/Institution. Further, the accounts of the institute will be open for test check by the Council or Controller & Auditor General of India or any other officer designated by them.

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- A test shall be conducted by coordinator at the end of the program.
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5

Submission of documents by university/institution

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 - (i) List of candidates who have successfully completed the program on the basis of the test conducted by Program Coordinator.
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- a. **Maximum 200 participants** may be allowed to attend online FDP. Coordinators are free to admit a smaller number of participants depending on the feasibility.
- b. A test has to be conducted (may be online) on the last day and those who score more than 60% will be termed as successful candidates. Those who have attendance 80% or more and also score more than 60% in the test will be issued a digital certificate.
- c. These online sessions are to be recorded as the facility is available on the software which is being used for online delivery of FDP. You are also requested to upload recording on youtube of google drive share recording link of sessions with AICTE.
- d. **Eligibility for Participants:**
 - a. The faculty members of the AICTE approved institutions, Research scholars, PG Scholars, participants from Government, Industry (Bureaucrats/Technicians/Participants from Industry etc.)/School Teachers and staff of host institutions.
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- f. Any extra money required to complete the programme must be borne by the institute from their own resources but the quality of the activities should not be compromised.
- g. FDP title name, name of coordinator, institute name is not allowed to change without permission however schedule dates may be changed with information ATAL Academy cell and Regional Office.

This Sanction Order may be treated as Offer Letter for all purposes.

Yours sincerely,

-sd-

Regional Officer
AICTE-CRO, Bhopal

Copy forwarded for information and necessary action to: -

1. Dr. Navita Nathani, Coordinator ATAL Programme
2. ATAL Academy Cell AICTE HQ
3. Guard File

(9)

REPORTS OF EVENT CONDUCTED

**Report on
5 Days Faculty Development Program on
'Quantification of Human Resource with HR Analytics'
--19th July 2021 – 23rd July 2021.**

Dr. Garima Mathur

9th August 2021.

To
The Regional Officer & Member Secretary
WRO, Mumbai, AICTE, New Delhi.

Sub.: UC & Report Submission of Faculty Development Program On 'Quantification Of Human Resource With HR Analytics'--19th July 2021 – 23rd July 2021.

Respected Sir

I am submitting the Report On Faculty Development Program On 'Quantification Of Human Resource With HR Analytics'--19th July 2021 – 23rd July 2021 herewith. Thank you for sanctioning my proposal and providing me the opportunity to conduct the above said FDP.

Yours Faithfully

Dr. Garima Mathur

Report On Faculty Development Program On 'Understanding Human Behaviour in The Organizations' --17th August, 2021 - 21st August, 2021.

5 Days AICTE Sponsored Faculty Development Program On 'Understanding Human Behaviour in The Organizations' Under Management was held From **17th August, 2021 - 21st August, 2021.**

➤ **List Of Resource Persons**

Date	Name	Affiliation	Contact Details	Topic	No. Of Sessions Taken
August 17, 2021	Prof. (Dr.) Sanjeev Prashar	Professor, IIM, Raipur	sprashar@iimraipur.ac.in , Phone no: 9039039499	Inaugural and Introduction & Role of Dharma	1
August 17, 2021	Mr. Sandeep Atre	Director, Socialigence (CH, Edgemakers), Indore	drsandeepatre@gmail.com , Phone no: 9893051803	Learning-Social learning Vs. Brain based	1
August 17, 2021	Ms. Annapurna Swarup	Director, Emotionalytics, Bangalore	annapurna@emotionalytics.in , Phone No: 9972699266	Managing Stress	1
August 18, 2021	Prof. (Dr.) Karunesh Saxena	Prof. FMS, Director IQAC, MLS University, Udaipur, Rajasthan, India	karuneshsaxena@gmail.com , Phone no: 9928074007	Managing them for high performance	1
August 18, 2021	Dr. Manish Kumar	Associate Professor, IIM, Ranchi	manish@iimranchi.ac.in , Phone No: 8340401022	Perception & Perceptual Errors	1
August 18, 2021	Dr. Jayanti Ranjan,	Executive Director, Ashoka School of Business, Principal Consultant, Big Data, Ministry of Telangana	drjayanthiranjan@gmail.com , Phone No: 9811443010	Creating high performance teams amongst faculty: Evidence based cases	1
August 19, 2021	Prof. Amitabh Deo Kodwani	Professor IIM, Indore	amitabh.kodwani@iimidr.ac.in, Phone: 9755800978	Transactional Analysis	1

August 19, 2021	Dr. Gagandeep Sharma	Guru Gobind Singh, Indraprastha University, New Delhi, India	gagan@ipu.ac.in , Phone No: 8527400113	Role of Power & Politics	1
August 19, 2021	Prof. Jeevan Jyoti	Assistant Professor, University of Jammu, J & K	jjyotigupta64@gmail.com, Phone No: 9469170900	Leading others in tough times	1
August 20, 2021	Prof. Manoj Patwardhan	ABV-IIITM, Gwalior	mmp279@gmail.com , Phone No: 9893454153	Conflicts & Negotiations	1
August 20, 2021	Dr. Vivek Sharma	IMS, Indore	drvivek.ims@gmail.com , Phone No: 9826049358	Attitude – Issues & Management	1
August 20, 2021	Dr. Ravindra Pathak,	Director, centre for Vedic Management, PhD (Management, Bhagvad Gita)	rpmgt11@gmail.com , Phone No: 9826112567	Bhagvad Gita: Transformation of Human Psychology for Employee Effectiveness	1
August 21, 2021	Mr. Arup Majumdar	CEO, Trarity Consulting Group, Gurgaon, Haryana, India	arupmajumdar243@hotmail.com, ceo@trariconsulting.com , Phone No: 9999166010	Organizational Culture	1
August 21, 2021	Dr. Sudhir Rana	College of Healthcare Management and Economics, Gulf Medical University, UAE	dr.sudhir@gmu.ac.ae , Phone No: 8901402131	Cross cultural issues & Cultural dimensions	1
August 21, 2021	Prof. Umesh Holani	Rector, Jiwaji University, Gwalior	umeshholani32@gmail.com , Phone No: 9425735596	Feedback and Valedictory Session	1

➤ Resource Persons & Their Session Snap Shots Are As Below:

Day-1- 17-08-2021 Inaugural and Introduction & Role of Dharma - Prof. (Dr.) Sanjeev Prashar-Session I - 12.00-2.00pm

2. Empowers Others to Self-organize.

Providing clear direction while allowing employees to organize their own time and work was identified as the next most important leadership competency.

No leader can do everything themselves. Therefore, it's critical to **distribute power throughout the organization** and to rely on decision making from those who are closest to the action.

Zoom Meeting Participants (96)

Participants list includes: FDP Coordinator..., Sanjeev Prasher (Co-host), Dr. Indira Sharma (Co-host), T. Sindhu S., Akanksha Bali, Amba Arora, Anthony Fernandes, ANUP SHARMA (CHAIR), anupam sharma, anuradha kishankumarji, Arkaja Garg, Arsha Deshpande, Ashwini Sonawane, Bhaskariya Khatri.

17-08-2021 Learning- Social learning Vs. Brain based – Mr. Sandeep Atre - Session 2 - 2.30-4.15pm

Thank You!

You can see my work at: www.dratreconcounsels.com; www.socialigence.net

You can also connect with me through [LinkedIn](#)

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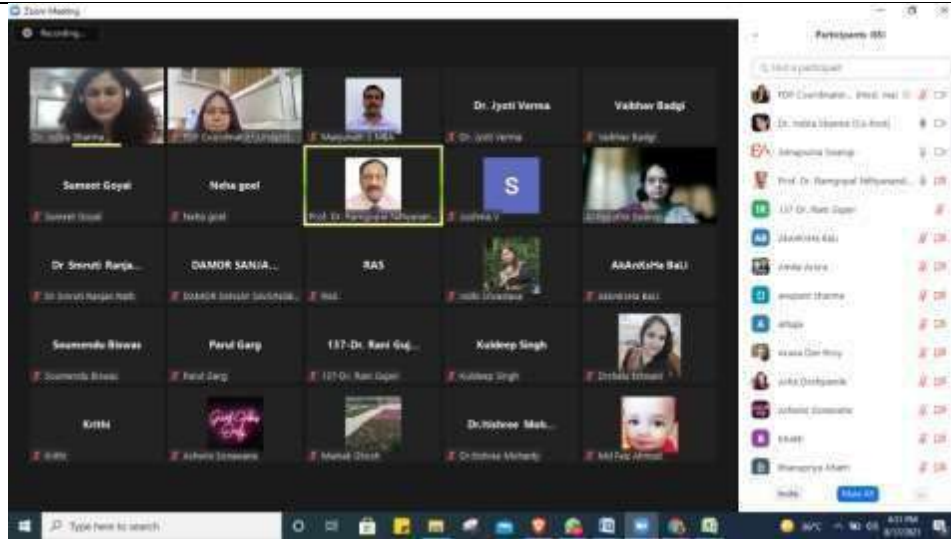
Dr. S

Dr. Atre Counsels
psychological counselling for your personal & professional problems
www.dratreconcounsels.com

Zoom Meeting Participants (95)

Participants list includes: FDP Coordinator..., Dr. Sandeep Atre, Dr. Indira Sharma, Dr. Jyoti Verma, Arkaja Garg, T.P. Dr. Rani Dagar, Aditi Singh, Akanksha Bali, Amba Arora, Anthony Fernandes, anupam sharma, Anuradha Aivemen, Arkaja Garg, Anana Dev Roy, Arsha Deshpande, Ashwini Sonawane.

17-08-2021 Stress Management – Ms. Annapurna Swarup - Session 3 - 4.15-6:15



Day -2-18-08-2021 Emotions- Managing them for high performance- Prof. Karunesh Saxena - Session I – 1:00-2:45pm

4G 2:33

VoLTE 4G 3



Zoom

Leave

REC



Shivangi Tomar



Karunesh Saxena



Dr. Indira Sharma



Dr. Garima Mathur- Coordinator...



Unmute



Start Video



Share



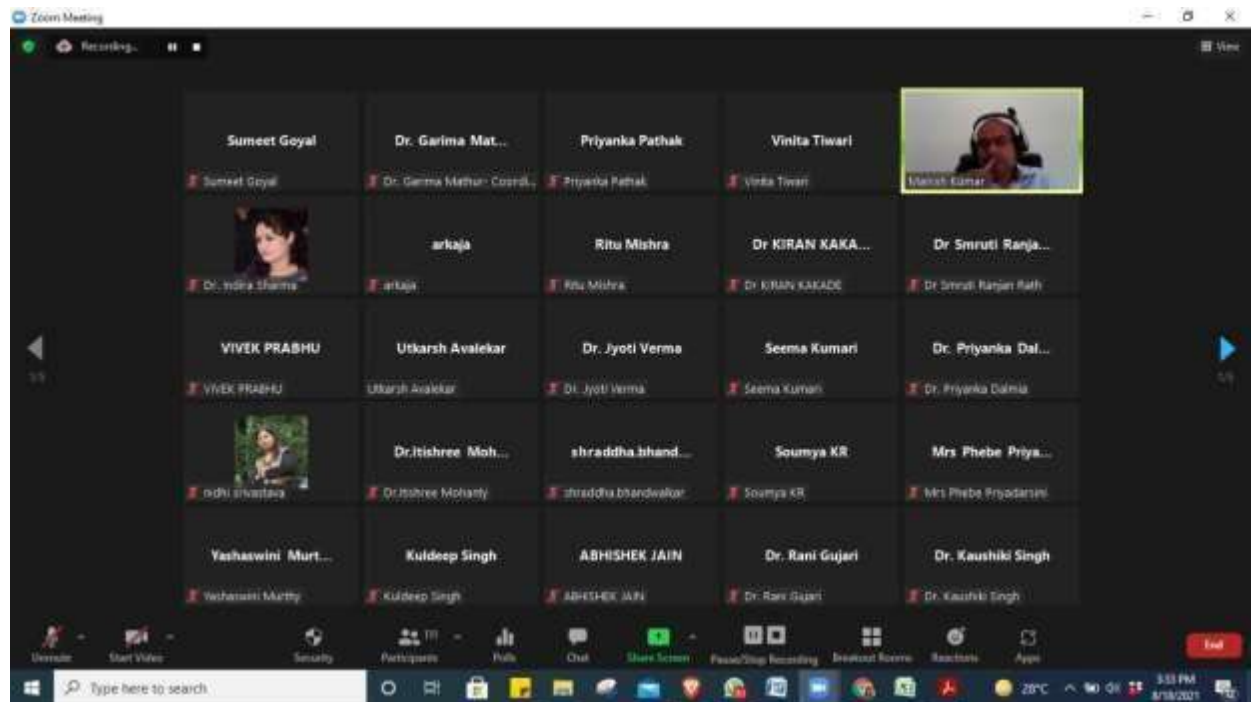
Participants



More



Day 2 18-08-2021 Perception & Perceptual Errors- Dr. Manish Kumar-Session II – 2:45-4:15 pm



Day 2 18-08-2021 Creating high performance teams amongst faculty: Evidence based cases- Prof. Jayanthi Ranajan-Session III – 4:15-6:15 pm

4G 4:48

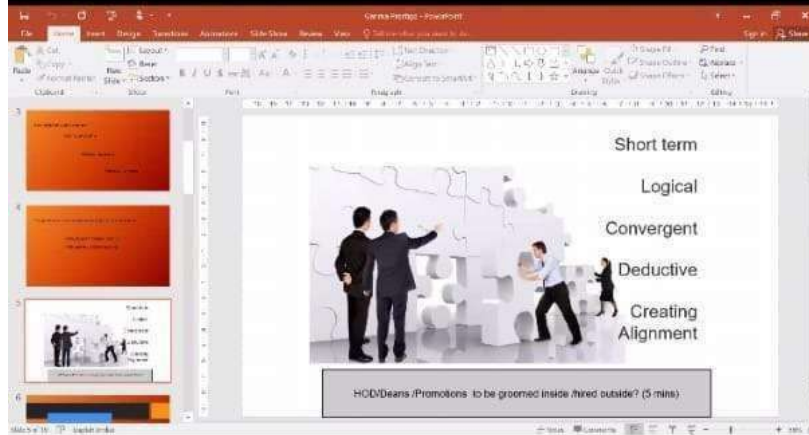
Voice LTE 4G 47



Zoom

Leave

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Start Video

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Participants

More 4



Day -3- 19-08-2021 - Analytics-I - Prof. Amitabh Deo Kodwani- Session I -1.00- 2.45 pm
Day -3- 19-08-2021 - Role of Power & Politics - Dr. Gagandeep Sharma- Session II – 2:45-4:15 PM
Day -3- 19-08-2021 - Leading others in tough times- Prof. Jeevan Jyoti- Session III – 4:15-6:15 PM
Day -4- 20-08-2021 - Conflicts & Negotiations- Prof. Manoj Patwardhan- Session I – 1:00-2:45 pm
Day -4- 20-08-2021 - Attitude – Issues & Management- Dr. Vivek Sharma- Session II – 2:45-4:15 pm
Day -4- 20-08-2021 - Bhagvad Gita: Transformation of Human Psychology for Employee Effectiveness- Dr. Ravindra Pathak- Session III – 4:15-6:15 pm
Day 5-21-08-2021 - Organizational Culture- Mr. Arup Mazoomdar -Session I -1:00-2:45pm
Day 5-21-08-2021 - Cross cultural issues & Cultural dimensions- Mr. Sudhir Rana -Session II -2:45-4:30pm
Day 5-21-08-2021 – Valedictory, Feedback & Assessment- Prof. Umesh Holani -Session III – 4:30-6:15pm

➤ Schedule For Faculty Development Program On 'Understanding Human Behaviour in The Organizations' ---17th August 2021 – 21st August 2021.

Day	Session 1 1:00-2:30pm		Session 2 2:45-4:15 pm		Session 3 4:15-6:15 pm	
	August 17, 2021	Inaugural and Introduction & Role of Dharma (12:00 PM)	Prof. (Dr.) Sanjeev Prashar, Professor, IIM, Raipur	Learning-Social learning Vs. Brain based	Mr. Sandeep Atre, Director, Socialigence (CH, Edgemakers) , Indore	Managing Stress
August 18, 2021	Emotions- Managing them for high performance	Prof. (Dr.) Karunesh Saxena, Prof. FMS, Director IQAC, MLS University, Udaipur, Rajasthan, India	Perception & Perceptual Errors	Dr. Manish Kumar, IIM, Ranchi	Creating high performance teams amongst faculty: Evidence based cases	Dr. Jayanti Ranjan, xecutive Director, Ashoka School of Business, Principal Consultant, Big Data, Ministry of Telangana
August 19, 2021	Transactional Analysis	Prof. Amitabh Deo Kodwani, IIM, Indore	Role of Power & Politics	Dr. Gagandeep Sharma, Guru Gobind Singh, Indraprastha	Leading others in tough times	Prof. Jeevan Jyoti Assistant Professor, University of Jammu, J & K

				University, New Delhi, India		
August 20, 2021	Conflicts & Negotiations	Prof. Manoj Patwardhan , ABV-IIIITM, Gwalior	Attitude – Issues & Management	Dr. Vivek Sharma, IMS, Indore	Bhagvad Gita: Transformation of Human Psychology for Employee Effectiveness	Dr. Ravindra Pathak, PhD (Management , Bhagvad Gita) Director, centre for Vedic Management
August 21, 2021	Organizational Culture	Mr. Arup Majumdar, CEO, Trarity Consulting Group, Gurgaon, Haryana, India	Cross cultural issues & Cultural dimensions	Dr. Sudhir Rana, College of Healthcare Manage and Economics, Gulf Medical University, UAE	Feedback and Valedictory Session	Prof. Umesh Holani, Rector, Jiwaji University, Gwalior

➤ Daywise Report

- The 5-days ATAL-FDP started on 17th August 2021 on “Understanding Human Behaviours in the Organizations” with the benign presence of our COO Dr. Anil Bajpai, Director Dr. Nishant Joshi, Dy Directors Dr. Navita Nathani, Dr. Tarika Singh. The Chief guest and resource person for the session was Prof. (Dr.) Sanjeev Prashar from IIM, Raipur who talked about Dharma, it’s real meaning and implication. He emphasized that Dharm should not be misunderstood with religion, it has wider scope.
- Everyday three sessions were scheduled and the first session was followed by the session on **Learning- Social learning Vs. Brain based** by Mr. Sandeep Atre, Director, Socialigence (CH, Edgemakers), Indore
- Session 3 on day 1 was taken by Ms. Annapurna Swarup, Director, Emotionalytics, Bangalore who taught us the ways of Managing Stress.
- On day 2 that is August 18, 2021 first session was on **Emotions- Managing them for high performance**. The session was taken by Prof. Karunesh Saxena from MLS University Udaipur. He beautifully explained the way we react to different situations due to varying emotional efficacy.
- In the second session Dr. Manish Kumar from IIM, Ranchi delivered an interactive session on **Perceptual and Perceptual Errors**. The third very energetic session on the day was taken by Dr. Jayanti Ranjan, Executive Director, Ashoka School of Business, Principal Consultant, Big Data, Ministry of Telangana. During the session she whole heartedly requested everyone to follow a holistic approach towards fellow beings and tried to put management’s dilemma during assessment.

- On day 3 that is August 19, 2021 first session was on **Transactional Analysis** taken by Prof. Amitabh Deo Kodwani, IIM, Indore.
- Second session was taken by Dr. Gagandeep Sharma, Guru Gobind Singh, Indraprastha University, New Delhi, India on **Role of Power & Politics**. An awakening third session was taken by Dr. Jeevan Jyoti from University of Jammu, J & K. She threw light on leadership challenges and **Leading others in tough times**.
- Day 4 started with the first interactive session on **Conflicts & Negotiations** by Prof. Manoj Patwardhan, ABV-IIITM, Gwalior. The second session was on **Attitude – Issues & Management** taken Dr. Vivek Sharma, IMS, Indore. Evening session was conducted by Dr. Ravindra Pathak on **Bhagvad Gita: Transformation of Human Psychology for Employee Effectiveness**.
- On day 5 that is today the last day of 5 days FDP first session on **Organizational Culture** was delivered by Mr. Arup Majumdar, CEO, Trarity Consulting Group, Gurgaon, Haryana, India. Second session was on **Cross cultural issues & Cultural dimensions** taken by Dr. Sudhir Rana, College of Healthcare Manage and Economics, Gulf Medical University, UAE along with Mr. Sachin Kumar Raut, FPM. The five days were full of learning, insights and thought provoking interactions. I hope the efforts made in this regard would be fruitful and wish you all a healthy and thoughtful life.

Datta Meghe Institute of Management Studies

DATTA Meghe Institute of Management Studies (DMIMS) hosted AICTE-ATAL-FDP on Quantification of Human Resources with HR Analytics on virtual mode. FDP was fully sponsored by AICTE under its AICTE Training and Learning (ATAL) Academy. Seat capacity as per AICTE norms was 200, and complete registration was done. Programme co-ordinator & Director DMIMS, Dr Shiney Chib said that, the Faculty Development Programme (FDP) covered the recent topics under HR like HR Analytics, Predictive analytics, Data visualisation through tableau, etc. National-level resource persons like Dr Saurabh Agarwal, consultant, IBM, Bengaluru and UNESCO, Dr Rahul Pratap Singh, Associate Professor, PIMR Gwalior, Dr Medha Dixit DGM NCI, Dr Rekha Sharma, HRD-RTMNU and Dr Rucha Lohi, Assistant Professor DMIMS were the prominent resource persons of the FDP.

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➤ **Thanks Giving**

It Was A Great Initiative By Atal Academy. I Am Grateful To Aicte For Accepting My Proposal And Sanctioning Me The Fdp For The Faculty Members Of Technical Institute Of India, That Too Free Of Cost. Received Huge Response For Registration And Also Lots Of Compliment For Arranging The Online Faculty Development Program. Faculty Development Program On 'Quantification Of Human Resource With HR Analytics'--19th July 2021 – 23rd July 2021, Was A Huge Success.



Faculty Development Program

On

**“Design Thinking and Innovative Approaches in
Teaching for B-Schools Teachers”**

Prof. (Dr.) Navita Nathani

Prestige Institute of Management, Gwalior

Date 07-11 December, 2021

Report on ATAL FDP on “Design Thinking and Innovative Approaches in Teaching for B-Schools Teachers”

5-Days AICTE sponsored workshop on “**Design Thinking and Innovative Approaches in Teaching for B-Schools Teachers**” was conducted from 07th to 11th December 2021 in which around 179 participants from different parts of the country participated.

List of Resource Persons

Prof. Nimit Chowdhary



Jamia Milia Islamia, New Delhi

Email Id: nimitchowdhary@gmail.com

Contact No.: +91 9977400881

Prof. Navin Mathur



Former VC, Jagannath University, Jaipur

Email Id: professornavinmathur@gmail.com

Contact No.: +91 9829296215

Prof. Kavita Chauhan



Jamia Milia Islamia, New Delhi

Email Id: kchauhan@jmi.ac.in

Contact No.: +91 9818039791

Dr. Karunesh Saxena



VC, Sangam University, Jaipur

Email Id : karuneshsaxena@gmail.com

Contact no. 9928074007

Prof. Harsh Purohit



Dean-WISDOM, Banasthali Vidyapeeth, Jaipur

Email Id : deanwisdom@banasthali.in

Contact No. 9887886320

Dr. Bishakha Majumdar



IIM, Visakhapatnam

Email Id : bishakha@iimv.ac.in

Contact No. 9713032888

Prof. Raghuvir Singh



VC, Teerthankar Mahavir University, Moradabad

Email Id : vicechancellor@tmu.ac.in

Contact No. 6377022340

Dr. Sandeep Atre



Director, Socialigence

Email Id. drsandeepatre@gmail.com

Contact No. 9893051803

Dr. Ravindra Pathak



Director, Centre for Vedic Management

Email Id : rpmgt11@gmail.com

Contact No. 9826112567

Dr. Nishant Joshi



Director Prestige Institute Of Management, Gwalior

Email Id: nishant.joshi@prestigegwl.org

Contact No. 9826818107

Dr. Abhishek Behl



Assistant Professor, O P Jindal Global University

Email Id : abhishekbehl27@gmail.com , abhel@jgu.edu.in

Contact No. 7083577798

Prof. Umesh Holani



Rector, Jiwaji University, Gwalior

Email Id : umeshholani32@gmail.com

Contact No. , 9425735596

Mr. IVS Ranganath



HR Head, Bioseed Ltd.

Email ID : ranganath.ivs@bioseed.com

Contact No. 9700199700

Dr. Purnima Rao



Associate Professor, Fortune Institute of International Business

Email. ID : purnima.rao@fiib.edu.in

Contact No. 7597900880

**Schedule of Faculty Development Program
07th December 2021 – 11th December 2021**

DAY 1 December 07, 2021			Resource Person
Inaugural Ceremony Identifying an Innovation Context			Prof. Navin Mathur Former VC, Jagannath University, Jaipur
Session 1	11:00- 01:00	Design thinking & Innovative approaches for B-school teachers	Prof. Kavita Chauhan Jamia Milia Islamia, New Delhi
Session 2	01:15- 03:15	Movies as a tool for active learning in teaching	Dr. Bishakha Majumdar IIM, Visakhapatnam
Session 3	03:30- 05:30	Blended learning through Design thinking: Identifying key stake holders & their interest towards teaching pedagogy	Prof. Karunesh Saxena VC, Sangam University, Jaipur
DAY 2 December 08, 2021			
From Insights to Innovation			
Session 1	01:15- 03:15	Case teaching method as a pedagogy	Prof. Nimit Chowdhary Jamia Milia Islamia, New Delhi
Session 2	03:30- 05:30	The usage of Bloom's Taxonomy as a pedagogical tool	Prof Raghuvir Singh VC, Teerthankar Mahavir University, Moradabad
DAY 3 December 09, 2021			
Creative Strategies in Action			
Session 1	11:00- 01:00	Story telling & Role play : An impactful teaching Model	Dr. Sandeep Atre Director, Socialigence
Session 2	01:15- 03:15	Aligning creative pedagogy with management concepts	Prof Raghuvir Singh VC, Teerthankar Mahavir University, Moradabad
Session 3	03:30- 05:30	Life Skill lessons: Inculcating Indian Ethos in teaching pedagogy	Prof. Harsh Purohit Dean-WISDOM, Banasthali Vidyapeeth, Jaipur
DAY 4 December 10, 2021			
Dynamic Prototyping and Agile Iterating			
Session 1	12:00- 01:00	Management lessons from “Bhagvad Gita”	Dr. Ravindra Pathak Director, Centre for Vedic Management
Session 2	01:15- 03:15	Game based teaching using gadgets and videos to stimulate critical thinking.	Dr. Abhishek Behl O P Jindal Global University

Session 3	03:30-05:30	Using newspaper as effective teaching pedagogy in management education	Prof. Nishant Joshi Director, Prestige Institute of Management & Research, Gwalior
DAY 5 December 11, 2021			
Deploying Innovation			
Session 1	11:00-01:00	Industrial field trips: An integrated pedagogical framework of theory & practice	Mr. IVS Ranganath HR Head Bioseed Ltd.
Session 2	01:15-03:15	Exploring new forms of Teaching, Learning & Assessment: Qualitative methods & Visualization techniques as teaching pedagogy	Dr. Purnima Rao Fortune Institute of International Business
Session 3	03:30-05:30	Feedback & Valedictory Session: Multifaceted Role of Teachers	Prof. Umesh Holani Rector, Jiwaji University, Gwalior

Inaugural Report

The Inauguration was held virtually on 07th December 2021 at 11:00 am started with virtual lamp lightening and saraswati vandana. The chief guest and the special guest of the inaugural ceremony was Prof. Navin Mathur (Former Admin Sec. to VC, Rajasthan University) & Dr. Anil Bajpai (COO, PEF). Guest were welcomed By. Dr. Nishant Joshi, Director, PIMR, Gwalior. Prof. Navita Nathani, Deputy Director (Management) and Coordinator-FDP addressed the audience and told about the schedule of FDP. Chief Guest explained about the innovative context and its importance in teaching. Vote of thanks was proposed by Dr. Tarika Singh, Deputy Director (IT, Commerce & Law). The session then taken over by first resource person Prof. Navin Mathur.

Valedictory Report

The 5-days ATAL-FDP started on 07th December, 2021 on “Design thinking & Innovative approaches for B-school teachers” with the benign presence of our COO Dr. Anil Bajpai, Director Dr. Nishant Joshi, Dy Directors Dr. Navita Nathani, and Deputy Director, Dr. Tarika Singh. The Chief guest and resource person for the session was Prof. Navin Mathur who talked about innovative context and its significance in teaching in business schools.

Everyday three sessions were scheduled. The sessions captured majorly all the innovative tools that may help enhancing teaching-learning process. The various techniques were elaborately presented by our resource persons, viz., movies, story-telling, management concept through bhagwad geeta, case teaching methods, Blended learning, Bloom’s taxonomy, qualitative and visualization techniques. On the last day of 5 days ATAL FDP, valedictory session was held explaining the multifaceted role of teachers by Prof. Umesh Holani. The five days workshop was very insightful and thought provoking.

Minute to Minute

**Inaugural Session
(Dec 7, 2021)**

5 Days ATAL FDP sponsored by AICTE

On

“Design Thinking and Innovative Approaches in Teaching for B-schools Teachers”

Minute to Minute

10:55 AM: Participants and Coordinating team will join the Event

11:00 AM: Director Sir, Guests, Speakers, and Invitees will join the event

11:05 AM: Introduction of ATAL FDP by Prof. Navita Nathani, FDP, Coordinator

11:10 AM: Welcome Address by Prof. Nishant Joshi, Director, PIMRG

11:15 AM: Address by Special Guest, Dr. Anil Bajpai, COO, PEF

11:20 AM: Address by Chief Guest, Prof. Navin Mathur, Former Admin Sec. to VC,

Rajasthan University

Vote of Thanks by Prof. Tarika Singh, Deputy Director (Commerce, IT & Law)

Up next Session by Prof. Kavita Chauhan, Jamia Milia Islamia, New Delhi

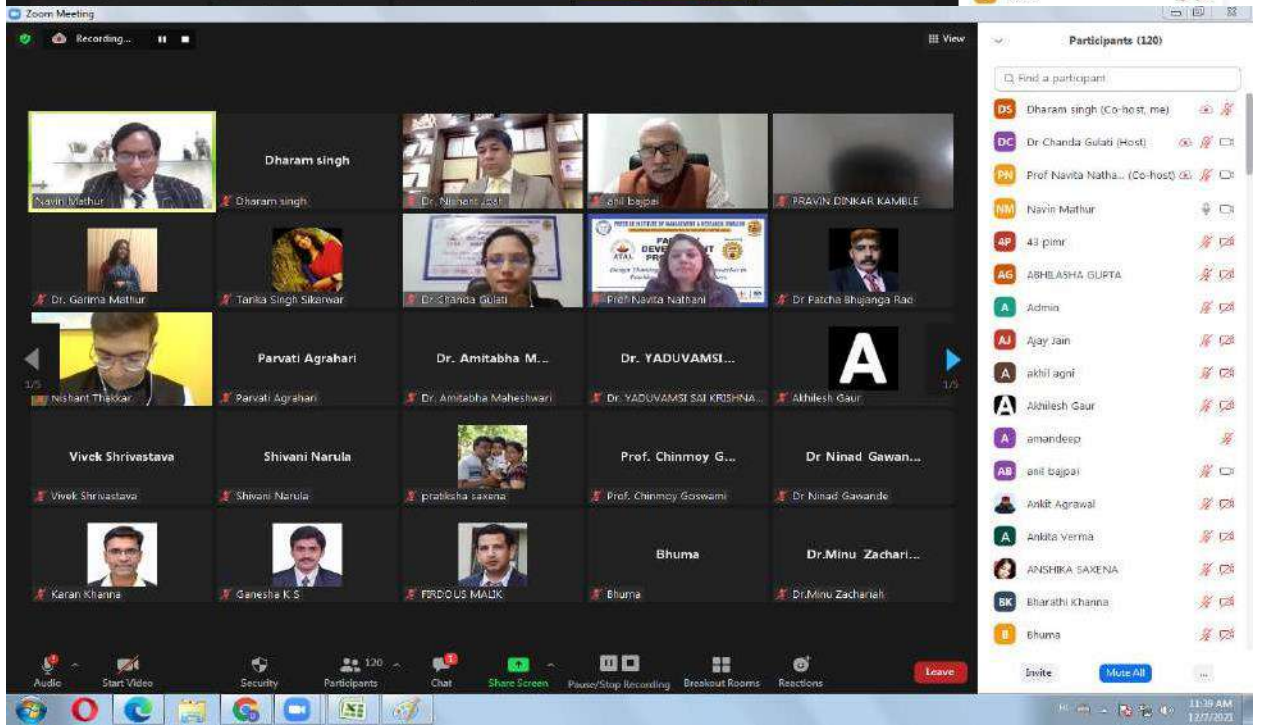
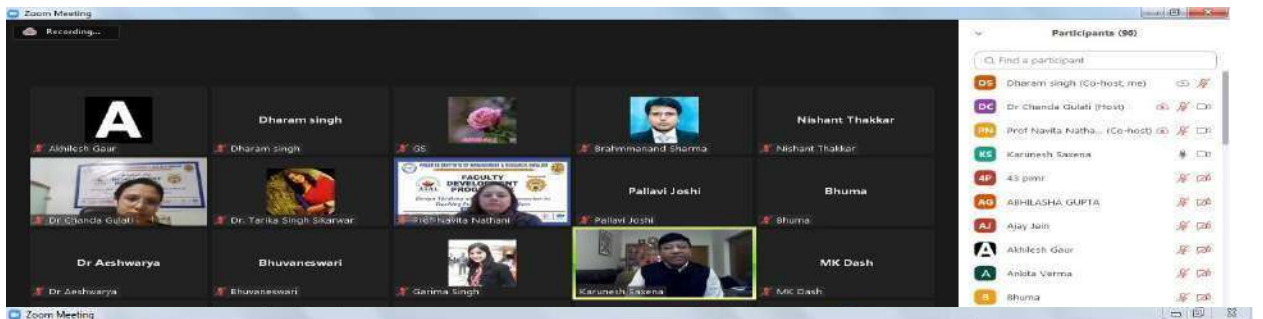
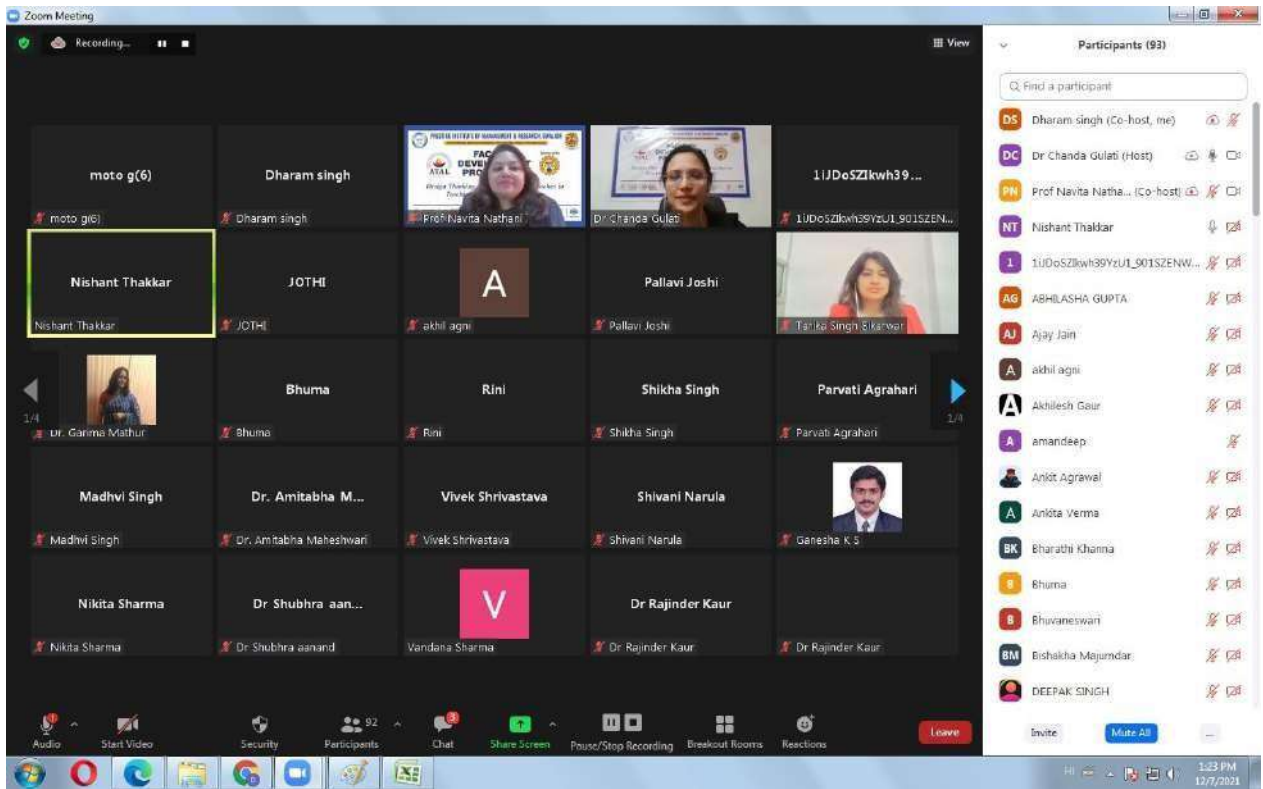
FDP, Co-Coordinator

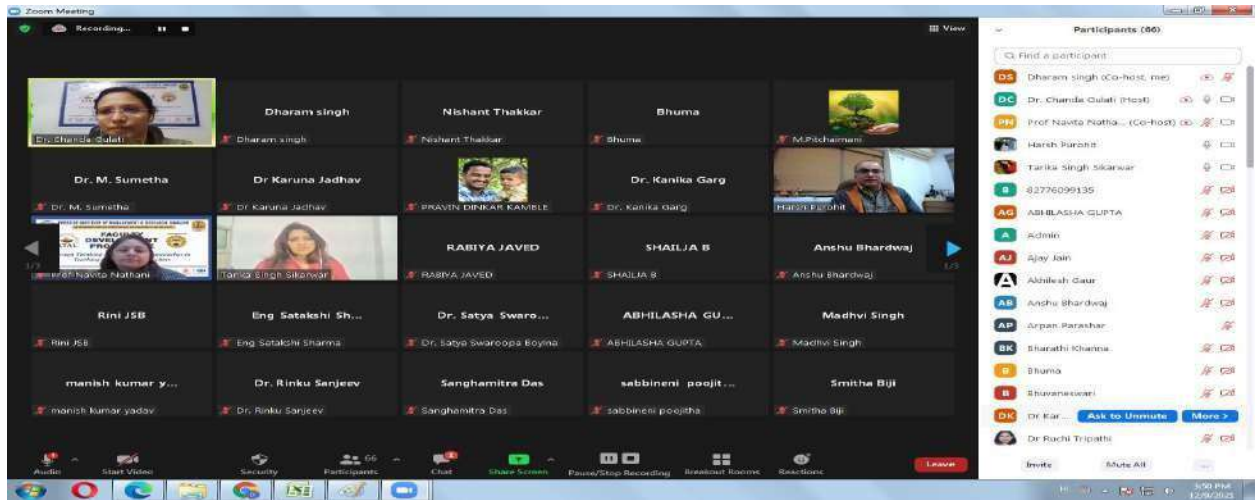
Dr. Chanda Gulati

FDP, Coordinator

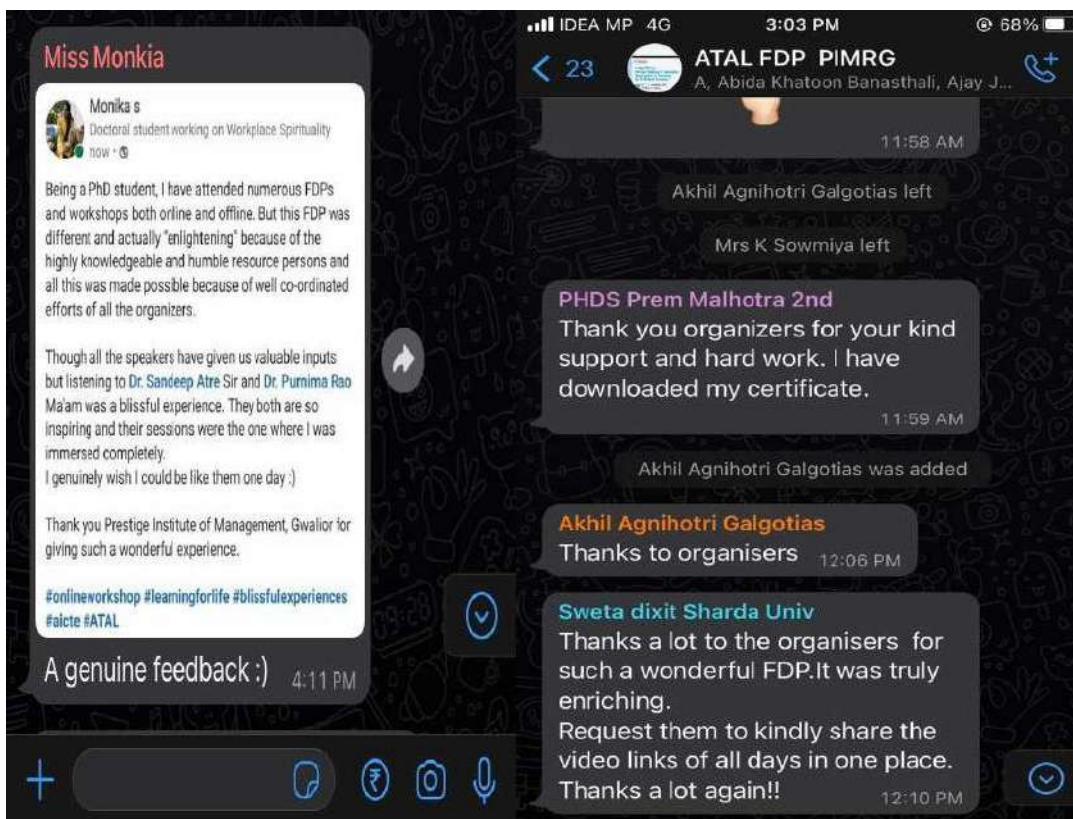
Prof. (Dr.) Navita Nathani

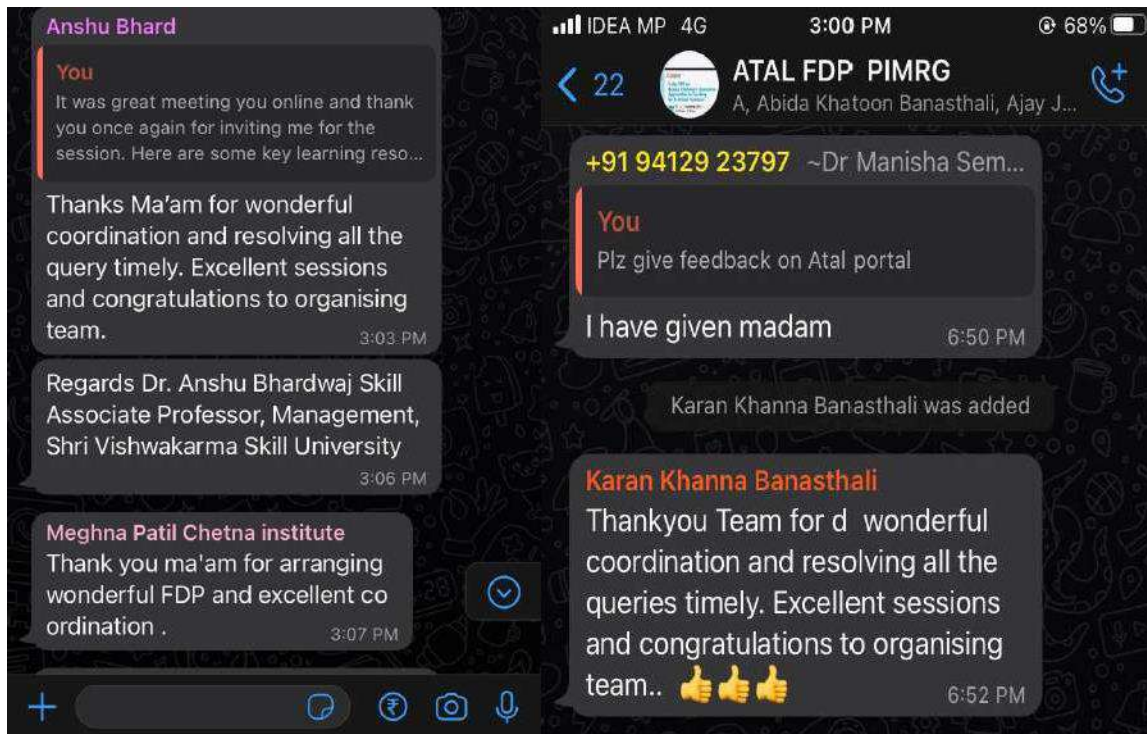
Screen Shots of the Participants





Feedback Received from Participants





Recording Links

Day 1

<https://us02web.zoom.us/rec/share/n3z4bv6kQmd73mDHSUW2-3n9dcrndK8SQaf5UA5IZOC-tknuTMcqQIU5bH3cLbOZ.5X2KAga-dCFmcnDR>

Day 2

https://drive.google.com/file/d/1QW_iZiQFmHViw6Eaer_CMFwn3PL-Jx-n/view?usp=sharing

Day 3

<https://drive.google.com/file/d/1BLlBjoZX235RbB7EpDm7C82cy7PFqW0u/view?usp=sharing>

<https://drive.google.com/file/d/1BLlBjoZX235RbB7EpDm7C82cy7PFqW0u/view?usp=sharing>

Day 4

https://drive.google.com/file/d/1YgoMOqmm3Ck_G_dgHjk0s1WP7xXvCDnO/view?usp=sharing

Day 5

<https://drive.google.com/file/d/1cNzTubwG6CwQa1iVPvN3jKOROMRzwxJ2/view?usp=sharing>

प्रेस्टीज प्रबंधन एवं शोध संस्थान में हुआ 5 दिवसीय फैकल्टी डवलपमेंट प्रोग्राम का समापन

पीपुल्स संवाददाता • ग्वालियर

editor@peoplessamachar.co.in

प्रेस्टीज प्रबंधन एवं शोध संस्थान, ग्वालियर द्वारा 5 दिवसीय फैकल्टी डवलपमेंट प्रोग्राम 07 से 11 दिसम्बर 2021 तक आयोजित किया गया। जिसका समापन आज प्रो. उमेश होलानी, जीवाजी विश्वविद्यालय ग्वालियर के मुख्य आतिथ्य में सम्पन्न हुआ। प्रेस्टीज प्रबंधन एवं शोध संस्थान, के निदेशक डॉ. निशांत जोशी ने बताया कि यह 5 दिवसीय कार्यक्रम ए.आई.सी.टी.ई. द्वारा स्पांसर किया गया था। इस एफ.डी.पी. का मुख्य उद्देश्य मैनेजमेंट स्कूल्स के अध्यापकों को शिक्षण की नवीनतम



पद्धतियों से अवगत कराना था। समन्विका, डॉ. नविता नथानी ने जानकारी देते हुए कहा कि इसमें 226 प्रतिभागियों ने भारत के विभिन्न क्षेत्रों से प्रतिभागिता दी। कार्यक्रम के दौरान प्रो. नवीन माथुर, जगन्नाथ यूनिवर्सिटी जयपुर, डॉ. विशाखा मजूमदार, आई.आई.एम. विशाखापट्टनम, प्रो. निमित चौधरी,

जामिया मिलिया इस्लामिया नई दिल्ली, अतिथि वक्ताओं के रूप में उपस्थित रहे। सह-समन्विका डॉ. चंदा गुलाटी ने बताया कि सभी प्रतिभागियों को ई-सर्टिफिकेट प्रदान किये गये एवं ऑनलाइन फीडबैक भी प्राप्त किये गये। समापन सत्र के दौरान आभार प्रदर्शन डॉ. तारिका सिंह एवं डॉ. गरिमा माथुर द्वारा किया गया।

प्रेस्टीज संस्थान में हुआ फैकल्टी डवलपमेंट प्रोग्राम का सफल समापन

ग्वालियर। प्रेस्टीज प्रबंधन एवं शोध संस्थान, ग्वालियर द्वारा 5 दिवसीय फैकल्टी डवलपमेंट प्रोग्राम आयोजित किया गया। जिसका समापन प्रो. उमेश होलानी, रेक्टर, जीवाजी विश्वविद्यालय, ग्वालियर के मुख्य आतिथ्य में सम्पन्न हुआ। प्रेस्टीज प्रबंधन एवं शोध संस्थान के निदेशक डॉ. निशांत जोशी ने बताया कि यह 5 दिवसीय कार्यक्रम ए.आई.सी.टी.ई. द्वारा स्पांसर किया गया था। इस एफ.डी.पी. का मुख्य उद्देश्य मैनेजमेंट स्कूल्स के अध्यापकों को शिक्षण की नवीनतम पद्धतियों से अवगत कराना था।



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प्रेस्टीज में 'फैकल्टी डवलपमेंट प्रोग्राम' का हुआ समापन

ग्वालियर, न.सं.। प्रेस्टीज प्रबंधन एवं शोध संस्थान द्वारा आयोजित किए जा रहे पांच दिवसीय फैकल्टी डवलपमेंट प्रोग्राम का समापन जीवाजी विश्वविद्यालय के रेक्टर प्रो. उमेश होलानी के मुख्य आतिथ्य में हुआ। कार्यक्रम की समन्वयिका डॉ. नविता नथानी ने बताया कि कार्यक्रम का आयोजन आभासीय किया गया। जिसमें 226 प्रतिभागियों ने भारत के विभिन्न क्षेत्रों से प्रतिभागिता दी। कार्यक्रम के दौरान प्रो. नवीन माथुर, जगन्नाथ यूनिवर्सिटी, जयपुर, डॉ. विशाखा मजूमदार, आई.आई.एम. विशाखापट्टनम, प्रो. निमित्त चौधरी, जामिया मिलिया इस्लामिया नई दिल्ली उपस्थित रहे। वहीं सह-समन्वयिका डॉ. चंदा गुलाटी ने बताया कि सभी प्रतिभागियों को ई-सर्टिफिकेट प्रदान किए गए एवं ऑनलाईन फीडबैक भी प्राप्त किए गए।

Thanks Note

ATAL FDP is a great initiative by AICTE. I am really grateful for this opportunity. This FDP received huge response from the participants across nation. Participants complimented for the content and arrangements of FDP. Faculty Development Program On 'Design Thinking & Innovative approaches in Teaching for B-school teachers' was a great success.

Webinar by National Commission for Women

A one-day webinar was organized by the National Commission for Women, Delhi at Prestige Institute of Management and Research on the topic of resurrection of the victims affected by the attack. Prominently in the webinar Ravi Bhadoria City Superintendent of Police Maharajpura Circle Gwalior, Professor Vikas Gandhi Gujarat National Law University Gandhinagar and F. A. Shah Advocate Madhya Pradesh High Court, Ankita Mathur Mediator and Legal Advisor Legal Services Authority Committee High Court Gwalior, and Abhijit Kumar Assistant Director Acid Attack and Survivor Foundation, Kolkata. On this occasion, the director of the institute, Dr. Nishant Joshi said that in the present context, the increasing number of cases related to acid attack is really a matter of concern.

Dr. Tarika Singh, Deputy Director, said that under sections 326A and 326B in the Indian Penal Code, provisions related to acid attack must be strictly punishable, Law Department Head Dr. Prabal Pratap said that section 154 of the Code of Criminal Procedure It is also necessary to change from time to time in the First Information Report mentioned in The coordinator of the webinar, Assistant Professor Akash Gupta said that more than 400 participants from across the country participated in this webinar.

प्रेस्टीज प्रबंधन एवं शोध संस्थान में वेबिनार सम्पन्न हुआ

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editor@peoplessamachar.co.in

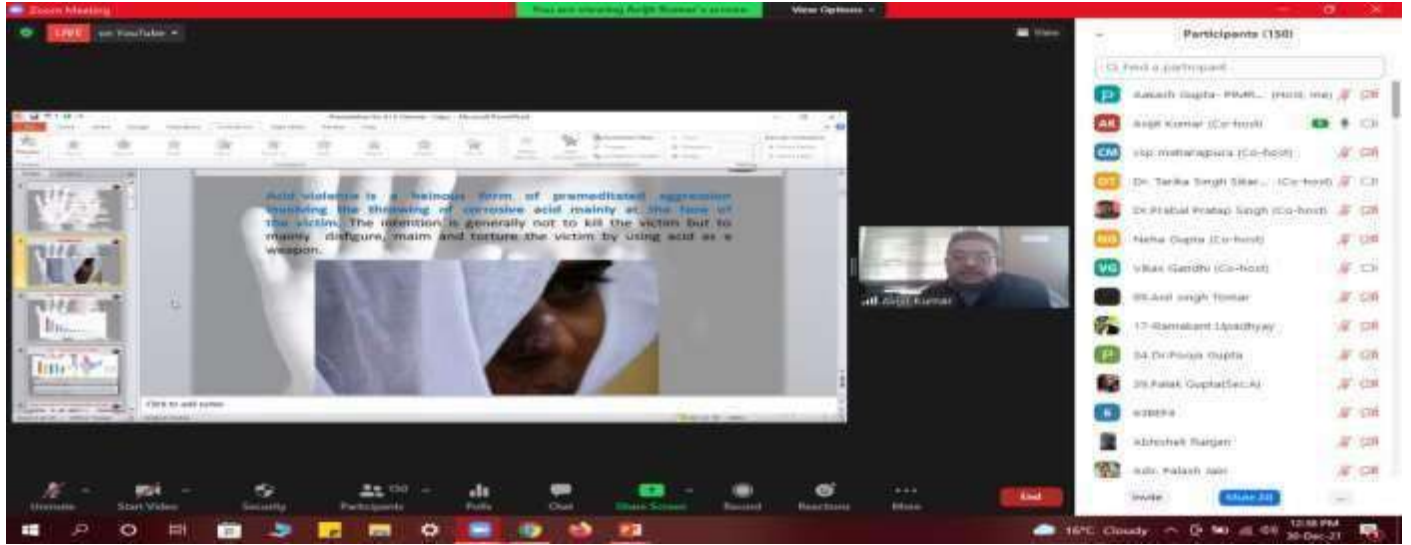
प्रेस्टीज प्रबंधन एवं शोध संस्थान ने एक दिवसीय वेबिनार का आयोजन किया। इसके प्रमुख प्रायोजक राष्ट्रीय महिला आयोग दिल्ली थे। इस एक दिवसीय वेबिनार का शीर्षक 'एसिड अटैक से प्रभावित पीड़ितों के पुनरुत्थान के लिए कार्यक्रम' था। इस वेबिनार में मुख्य वक्ता के रूप में विभिन्न विधाओं की प्रमुख हस्तियों को आमंत्रित किया गया। जिसमें प्रमुख रूप से रवि भदौरिया सिटी सुपरिटेण्डेंट ऑफ पुलिस महाराजपुरा सर्किल ग्वालियर, प्रोफेसर विकास गांधी गुजरात नेशनल लॉ यूनिवर्सिटी गांधीनगर एवं एफ.ए. शाह अधिवक्ता मध्य प्रदेश उच्च न्यायालय, सुश्री अंकिता माथुर माध्यस्थ एवं विधिक सलाहकार विधिक सेवा प्राधिकरण समिति उच्च न्यायालय ग्वालियर एवं अभिजीत कुमार सहायक निदेशक एसिड अटैक एवं सर्वाइवर फाउंडेशन, कोलकाता थे। इस



अवसर पर संस्थान के निदेशक डॉ निशांत जोशी ने बताया कि वर्तमान परिप्रेक्ष्य में एसिड अटैक से संबंधित मामले की बढ़ती हुई संख्या वाकई चिंता का विषय है और प्रशासन द्वारा इस के लिए कदम उठाया जाना न्यायोचित है। संस्थान की उपनिदेशिका डॉ तारिका सिंह ने बताया कि भारतीय दंड संहिता में धारा 326 अ और 326 ब के तहत एसिड अटैक से संबंधित मामलों के प्रावधान निश्चित ही कड़े रूप से दंडकारी होने चाहिए, विधि विभागाध्यक्ष डॉक्टर प्रबल प्रताप ने बताया कि दंड

प्रक्रिया संहिता की धारा 154 में उल्लेखित प्रथम सूचना रिपोर्ट में भी समयानुसार परिवर्तन किया जाना आवश्यक है। इस अवसर पर रवि भदौरिया ने अन्वेषण में संबंधित विषय में आने वाली परेशानियों का जिक्र किया और बताया कि ऐसे मामलों में प्राथमिकी दर्ज ना हो पाना एक प्रमुख कारण है। प्रो. विकास गांधी ने विस्तार से अधिनियम से संबंधित बारीकियों को समझाया, एफ.ए. शाह ने बताया कि एक अधिवक्ता की दृष्टि से किस तरह से इन एसिड अटैक घटनाओं में पैरवी की जाती है साथ ही सुश्री अंकिता

माथुर ने बताया कि जिला विधिक सेवा प्राधिकरण समिति ने पीड़ित प्रतिकर योजना के तहत किस तरह मुआवजे का प्रावधान किया गया है। अंत में अभिजीत कुमार ने बताया कि किस तरह से एक एनजीओ सक्रिय भूमिका इन एसिड अटैक के मामलों में निभा सकता है और किस तरह से समन्वय का बनाया जाना जरूरी है। इस अवसर पर वेबिनार के समन्वयक सहायक प्राध्यापक आकाश गुप्ता ने बताया कि इस वेबिनार में देश भर से 400 से अधिक प्रतिभागियों ने भाग लिया जिसमें अधिवक्ता, शिक्षकगण, छात्र छात्राएं, शोधार्थी प्रमुख थे। संस्थान इस तरह के मूलभूत उद्देश्यों को ध्यान में रखते हुए कई कार्यक्रमों का आयोजन पूर्व में भी कर चुका है और भविष्य में भी संस्थान इस तरह के कार्यक्रमों को संपन्न कराने के लिए प्रतिबद्ध है। ज्ञातव्य है की प्रेस्टीज प्रबंधन एवं शोध संस्थान ग्वालियर और राष्ट्रीय महिला आयोग के सहसमन्वय में यह चैथा कार्यक्रम आयोजित किया गया था।



प्रेस्टीज प्रबंधन एवं शोध संस्थान में वेबिनार सम्पन्न हुआ

पीपुल्स संवाददाता • ग्वालियर

editor@peoplesamachar.co.in

प्रेस्टीज प्रबंधन एवं शोध संस्थान ने एक दिवसीय वेबिनार का आयोजन किया। इसके प्रमुख प्रायोजक राष्ट्रीय महिला आयोग दिल्ली थे। इस एक दिवसीय वेबिनार का शीर्षक 'एसिड अटैक से प्रभावित पीड़ितों के पुनरुत्थान के लिए कार्यक्रम' था। इस वेबिनार में मुख्य वक्ता के रूप में विभिन्न विधाओं की प्रमुख हस्तियों को आमंत्रित किया गया। जिसमें प्रमुख रूप से रवि भदौरिया सिटी सुपरिटेण्डेंट ऑफ पुलिस महाराजपुरा सर्किल ग्वालियर, प्रोफेसर विकास गांधी गुजरात नेशनल लॉ यूनिवर्सिटी गांधीनगर एवं एफ.ए. शाह अधिवक्ता मध्य प्रदेश उच्च न्यायालय, सुश्री अंकिता माथुर माध्यस्थ एवं विधिक सलाहकार विधिक सेवा प्राधिकरण समिति उच्च न्यायालय ग्वालियर एवं अभिजीत कुमार सहायक निदेशक एसिड अटैक एवं सर्वाइवर फाउंडेशन, कोलकाता थे। इस



अवसर पर संस्थान के निदेशक डॉ निशांत जोशी ने बताया कि वर्तमान परिप्रेक्ष्य में एसिड अटैक से संबंधित मामले की बढ़ती हुई संख्या वाकई चिंता का विषय है और प्रशासन द्वारा इस के लिए कदम उठाया जाना न्यायोचित है। संस्थान की उपनिदेशिका डॉ तारिका सिंह ने बताया कि भारतीय दंड संहिता में धारा 326 अ और 326 ब के तहत एसिड अटैक से संबंधित मामलों के प्रावधान निश्चित ही कड़े रूप से दंडकारी होने चाहिए, विधि विभागाध्यक्ष डॉक्टर प्रबल प्रताप ने बताया कि दंड

प्रक्रिया संहिता की धारा 154 में उल्लेखित प्रथम सूचना रिपोर्ट में भी समयानुसार परिवर्तन किया जाना आवश्यक है। इस अवसर पर रवि भदौरिया ने अन्वेषण में संबंधित विषय में आने वाली परेशानियों का जिक्र किया और बताया कि ऐसे मामलों में प्राथमिकी दर्ज ना हो पाना एक प्रमुख कारण है। प्रो. विकास गांधी ने विस्तार से अधिनियम से संबंधित बारीकियों को समझाया, एफ.ए. शाह ने बताया कि एक अधिवक्ता की दृष्टि से किस तरह से इन एसिड अटैक घटनाओं में पैरवी की जाती है साथ ही सुश्री अंकिता

माथुर ने बताया कि जिला विधिक सेवा प्राधिकरण समिति ने पीड़ित प्रतिकर योजना के तहत किस तरह मुआवजे का प्रावधान किया गया है। अंत में अभिजीत कुमार ने बताया कि किस तरह से एक एनजीओ सक्रिय भूमिका इन एसिड अटैक के मामलों में निभा सकता है और किस तरह से समन्वय का बनाया जाना जरूरी है। इस अवसर पर वेबिनार के समन्वयक सहायक प्राध्यापक आकाश गुप्ता ने बताया कि इस वेबिनार में देश भर से 400 से अधिक प्रतिभागियों ने भाग लिया जिसमें अधिवक्ता, शिक्षकगण, छात्र छात्राएं, शोधार्थी प्रमुख थे। संस्थान इस तरह के मूलभूत उद्देश्यों को ध्यान में रखते हुए कई कार्यक्रमों का आयोजन पूर्व में भी कर चुका है और भविष्य में भी संस्थान इस तरह के कार्यक्रमों को संपन्न कराने के लिए प्रतिबद्ध है। ज्ञातव्य है की प्रेस्टीज प्रबंधन एवं शोध संस्थान ग्वालियर और राष्ट्रीय महिला आयोग के सहसमन्वय में यह चौथा कार्यक्रम आयोजित किया गया था।

प्रेस्टीज में एक दिवसीय वेबिनार आयोजित

नगर संवाददाता ■ ग्वालियर

प्रेस्टीज प्रबंधन एवं शोध संस्थान में राष्ट्रीय महिला आयोग दिल्ली द्वारा एक दिवसीय वेबिनार अटैक से प्रभावित पीड़ितों के पुनरुत्थान विषय पर आयोजित किया गया। वेबिनार में प्रमुख रूप से रवि भदौरिया सिटी सुपरिंटेंडेंट ऑफ पुलिस महाराजपुरा सर्किल ग्वालियर, प्रोफेसर विकास गांधी गुजरात नेशनल लॉ यूनिवर्सिटी गांधीनगर एवं एफ.ए. शाह अधिवक्ता मध्य प्रदेश उच्च न्यायालय, अंकिता माथुर माध्यस्थ एवं विधिक सलाहकार विधिक सेवा प्राधिकरण समिति उच्च न्यायालय ग्वालियर, एवं अभिजीत कुमार सहायक निदेशक एसिड अटैक एवं सर्वाइवर फाउंडेशन, कोलकाता थे। इस अवसर पर संस्थान के निदेशक डॉ निशांत जोशी ने बताया कि वर्तमान परिप्रेक्ष्य में एसिड अटैक से संबंधित मामले की बढ़ती हुई संख्या वाकई चिंता का विषय है। इसी तरह संस्थान



की उपनिदेशिका डॉ तारिका सिंह ने बताया कि भारतीय दंड संहिता में धारा 326 अ और 326 ब के तहत एसिड अटैक से संबंधित मामलों के प्रावधान निश्चित ही कड़े रूप से दंडकारी होने चाहिए, विधि विभागाध्यक्ष डॉक्टर प्रबल प्रताप ने बताया कि दंड प्रक्रिया संहिता की धारा 154 में उल्लेखित प्रथम सूचना रिपोर्ट में भी समयानुसार परिवर्तन किया जाना आवश्यक है। वेबिनार के समन्वयक सहायक प्राध्यापक आकाश गुप्ता ने बताया कि इस वेबिनार में देश भर से 400 से अधिक प्रतिभागियों ने भाग लिया। जिसमें अधिवक्ता, शिक्षकगण, छात्र छात्राएं, शोधार्थी प्रमुख थे।



2020-2021

Name of the principal investigator/co-investigator (if applicable)	Department of the principal investigator/co-investigator	Name of the funding agency	Type (Government /non-government)	Funds provided (INR in lakhs)	Duration of the project
Prof. Tarika Singh	Management	ICSSR	Govt.	900000	2 years
Dr. Garima Mathur	Management	National commission for women, New Delhi	Govt.	50000	1 Day webinar



Revathy Vishwanath
Deputy Director
RP Division Incharge
Tel #011-26716690
E-mail: mmp2016rpr@gmail.com

Indian Council of Social Science Research
(Ministry of Human Resource Development)
JNU Institutional Area, Aruna Asaf Ali Marg
New Delhi – 110067
Website: www.icssr.org

SANCTION ORDER

F.No. 02/125/ 2019-20/MJ/RP

Dated: 27-07-2020

The Director,
Prestige Institute of Management,
Gwalior-474020, Madhya Pradesh

Subject: Sanction of Major Research Project entitled “ Reimagining the role of technology in Educaiton: Students and Teacher Perception and Usage of SWAYAM Platform for Learning”. to Dr. Tarika Sikarwar..

Dear Sir,

1. The Indian Council of Social Science Research (ICSSR) considered the above major research project submitted by **Dr. Tarika Sikarwar, Professor, Prestige Institute of Management, Gwalior-474020, Madhya Pradesh**. Co-Project Directors of the study 1. **Dr. S. S. Bhakar, Director, , Prestige Institute of Management, Gwalior-474020, Madhya Pradesh** 2. **Dr. Monika Gupta, Assistant Professor, Prestige Institute of Management, Gwalior-474020, Madhya Pradesh**
2. The study, as proposed by the researcher, is to be located at and financially administered by your institution as per the guidelines of this award.
3. The ICSSR has sanctioned a grant-in-aid of **Rs.09 00, 000/-** (Rupees Nine Lakh only) for the above research project and the grant will be released as follows:

First instalment	:Rs. 3,60,000/-
Second instalment	:Rs. 2,70,000/-
Third instalment	:Rs. 1,80,000/-
Fourth Instalment	:Rs. 45,000/-
Publication cost*	:Rs. 45,000/-
Total	:Rs.09,00,000/-

Overhead charges over and above

7.5% or maximum Rs.1,00,000 : Rs. 67,500/-**

* ICSSR would publish it subject to recommendation by the expert and relevant Committees for the purpose, from the overall budget, so to be retained by the ICSSR .

**will be released on successful completion of project after evaluation.

(The break-up budget approved by the ICSSR of Rs. 09,00,000/- is enclosed.)

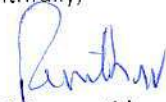
Revathy

4. The **First** installment of the approved grant-in-aid will be released after receiving the grant-in-aid bill duly filled in, stamped and signed by the Project Director as well as the affiliating organization. (**GIB already received**).
5. In case, the study involves survey research, the finalized schedules/questionnaires (2 copies) designed to elicit information should be sent to the ICSSR as per the following schedule:
 - a) If the schedule /questionnaire for eliciting information is as per standard questionnaire, these will have to be sent to ICSSR immediately,
 - b) If the schedule /questionnaire for eliciting information are to be designed afresh keeping in view the requirements of the project, these will have to be sent to the ICSSR within a period of six months in any case.
6. The **Second instalment** will be released after receiving a satisfactory **six/nine monthly/annual** progress report, one published research paper in peer reviewed journal along with a simple statement of account of the account for the first instalment in prescribed format (Depending upon the duration of the Project).
7. The **Third instalment** will be released after receiving the Final Report (two hard copies and one soft copy in CD/or pen-drive) along with the executive summary (3000 to 4000 words/ten copies) and Research Papers (two) and the statement of account of the second instalment. Such data or information relating to the research project as may be asked for by the ICSSR for preservation in its Data Archives should be given by the scholar.
8. The scholar shall acknowledge support of ICSSR in all publications resulting from the project output (Research Paper, Books, Articles, Reports, etc.) and should submit a copy of the same to the ICSSR during its course and after completion.
9. The **Fourth instalment** will be released on the receipt of: (a) Satisfactory book length of the Final Report in the publishable form after incorporating all corrections, suggestions of the expert; (b) Statement of accounts with Utilization Certificate in GFR of 12A form for the entire project amount duly signed by the Finance Officer/Registrar/Principal/Director of the affiliating institution (c) A certificate of statement of assets and books purchased out of the project fund issued by the affiliating institution.
10. The University/Institution of affiliation will provide to the scholar office accommodation including furniture, library and research facilities and messengerial services. For this, the ICSSR shall pay to the University/Institution of affiliation **overhead charges @7.5%** over and above or maximum Rs.1,00,000 of the total expenditure incurred on the project only after successful completion of the project.
11. The Contingency Grant may be utilized for research and office assistance, books, stationary, computer cost, research assistance and the field work expenses of Project Director, Co-Project Directors and research personnel connected with the research work.
12. The overhead charges to the affiliating institution over and above @ 7.5% or maximum Rs.1,00,000 will be released only after successful completion of the project after evaluation. The accounts and the Utilization Certificate will be signed by the Finance Officer/Registrar/Principal/Director in the case of accounts of the institution are audited by CAG/AG. Otherwise, they need to be signed by the Finance Officer and the Chartered Account.

Ranthy

13. The Director of the research project will be **Dr. Tarika Sikarwar** who will be responsible for its completion within **24 Months** from the date of commencement of the project, which is **02-07-2020** as intimated by the scholar.
14. In case, the Project Director does not submit the periodic / final project report as per schedule with adequate justification, the scholar may be debarred from availing all future financial assistance from ICSSR.
15. All grants from ICSSR are subject to the general provision of GFR 2005 and in particular with reference to the provision contained in GFR 209, GFR 210, GFR 211 and GFR 212.
16. The Project Director will ensure that the expenditure incurred by him conforms to the approved budget heads. The grant-in-aid is subject to all the conditions laid down in the **Indian Council of Social Science Research (ICSSR) Research Projects** available in the ICSSR website www.icssr.org
17. The expenditure on this account is debatable to the **Budget Head-ICSSR (Scheme Code 0877); OH 31.09 Research Projects.**
18. All project instalments will be transferred through **Public Finance Management System (PFMS)** and ICSSR shall implement the EAT module for ensuring transparency of expenditure at all levels and to ensure that there is no parking of funds.
19. As per MHRD instruction, the amount of grant sanctioned herein is to be utilized by **the end of the project duration.** Any amount of the grant remaining unspent shall be refunded to the ICSSR immediately after the expiry of the duration of the project. If the grantee fails to utilize the grant for the purpose for which the same has been sanctioned/or fails to submit the audited statement of expenditure within the stipulated period, the grantee will be required to refund the amount of the grant with interest thereon @ 10% per annum.


Yours faithfully,



(Revathy Vishwanath)
For MEMBER-SECRETARY

Encl: as above.

Copy to:

1.  **Dr. Tarika Sikarwar, Professor,
Prestige Institute of Management,
Gwalior-474020, Madhya Pradesh**
2. **Dr. S. S. Bhakar, Director,
Prestige Institute of Management,
Gwalior-474020, Madhya Pradesh**
3. **Dr. Monika Gupta, Assistant Professor,
Prestige Institute of Management,
Gwalior-474020, Madhya Pradesh**
4. **Finance Branch, ICSSR, New Delhi**
5. **Record file**


(Revathy Vishwanath)

Project Budget

Title: Major Research Project entitled "Reimagining The Role Of Technology In Education: Student And Teacher Perception And Usage Of Swayam Platform For Learning"

By: Dr. Tarika Sikarwar

S.No.	Heads of Expenditure	Value	(Rs.)
1	Project Director/Co-Project Director	Honorary	0
2	Research Staff : Full time/Part-time/Hired Services	Not exceeding 45% of the total budget.	405000
3	Fieldwork: Travel/Logistics/Boarding, etc. including Books/Journals	Not exceeding 35%	315000
4	Equipment and Other Items: computer, printer etc / Source Material/Software and Data Sets, etc.	Not exceeding 10%	90000
5	Contingency	Not exceeding 5%	45000
6	Publication of Report	5%*	45000
	TOTAL	100%	900000
	Institutional Overheads (<i>over and above the total cost of the project</i>)	Affiliating Institutional overheads @ 7.5% of the approved budget in or Rs. 1 lakh whichever is less.	67500

* The five percent (5%) publication amount will be spent by the ICSSR Publication Division if the Final report is found publishable by an Expert Committee constituted by the ICSSR.

• Remuneration and Emoluments of Project Staff

- (a) Project staff could be engaged by the Project Director on a full/ part-time basis during the research work and the duration/consolidated monthly emoluments of their employment may be decided by the project director within the limits of the sanctioned financial allocation and as per the ICSSR rules (b) Research Associate @Rs.25, 000/- p.m. (Qualification – Post graduate in any social science discipline with minimum 55% marks and NLT/SLET /M.Phil/Ph.D)(c) Research Assistant @Rs.20, 000/- p.m.(Qualification-Ph.D./M.Phil./ Post graduate in social science discipline with minimum 55% marks)(d) Field Investigator @ Rs.15, 000/-p.m. (not exceeding 6 months) (Qualification- Post graduate in any social science discipline with minimum 55% marks)(e) Retrospective payment for work already done is not permissible.
- **Re-appropriation:** The Project Investigator may with the permission of the Institution, re-appropriate expenditure from one sub-head to another, subject to a maximum of 10 % of the particular budget heads. If the study necessitates re-appropriation beyond 10%, it may be done only after the approval of the ICSSR
 - **Selection of Research Staff** should be done through an advertisement and a selection committee consisting of (1) Project Director; (2) One outside Expert (other than the institute where the project is located); (3) a nominee of the Vice Chancellor/Head of the Institution and (4) Head of the Department)/Dean of relevant faculty duly approved by the competent authority.
 - For all field work related expenses of Project Director, Co-Director and project personnel, rules pertaining to affiliating institutes shall be followed.
 - All equipment and books purchased out of the project fund shall be the property of the affiliating institutions. On completion of the study, the Project Director shall submit an undertaking in this regard. The ICSSR, however, reserves the right to take charge of equipment and books, if it thinks it fit in a case.
 - Purchase of equipment/ assets for the research Project is permissible only if it is originally proposed and approved by the ICSSR and does not exceed the permissible amount.

Renthyu

**REPORT
ON
WEBINAR**

**Held on the topic
“Cyber Crime against Women: Strategies and
Precautions”**



**Sponsored by
National Commission for Women (NCW)**

**Organized by
Dr. Garima Mathur
Associate Professor
Prestige Institute of Management, Gwalior**



**PRESTIGE
INSTITUTE OF MANAGEMENT, GWALIOR
UGC APPROVED AUTONOMOUS INSTITUTE
UGC NAAC ACCREDITED 'A' GRADE INSTITUTE**

Report Summary

The webinar was scheduled at 11:00 am on September 26, 2020. The intimation for the same has been sent to the National commission for Women on September 11, 2020. The brochure was released and circulated well in advance with the help of co-coordinator and technical staff. The session started in time and ended in time with lots of learning in the area of Cyber crime. There were five resource persons, experts in their fields and there was a 100% contribution of all the resource persons mentioned in the proposal. Session was started by moderator Dr. Indira Sharma and she invited Coordinator and second moderator Dr. Garima Mathur for opening speech. The director of the institute Dr. S S Bhakar was invited for delivering Welcome speech. He talked about reasons for increment in Cyber crime and kinds of crimes females are facing these days. After the speech Dr. Indira Sharma introduced Mr. Sachin Dedhia, Cyber Crime Investigator and Expert, CEO & Founder, Skynet Secure Solutions, Mumbai.

The webinar covered all the areas related to cyber crime wherein it started with insightful description by **Mr. Sachin Dedhia, Cyber crime expert and ethical hacker**. The participants found the session interesting as he mentioned mistakes we make on a regular basis. The session was followed by **Prof. Moly Kuruvilla, Professor, Centre For Women Studies, University Of Calicut, Kerala**, who emphasized that females face more challenges in cyber world as compared to male counterparts. Third session was taken up by a person of importance from rural and tribal area of Chhattisgarh administration. **Dr Fariha Alam Siddqui, CEO, Zila Panchayat** put up issues faced by ignored area in case of cyber awareness i.e. rural and tribal area. She also highlighted the role of contents of web series displayed on OTT platforms in cybercrimes. She also provided information about various portals or help provided by Government in case of cyber attacks.

To further strengthen the webinar fourth session was handled by **Advocate Nisheeth Dixit, Lawyer, Cyber Law and Cyber Crime (IT) Act**. He covered the scope of cyber crime and remedies through law. He put forth the enactments from cyber laws in case of cyber crimes. Those who face such issues need support from everyone including their family, friends, relatives and more importantly support from themselves. A calm mind could be the best support and mindfulness is required to face such situations. The fifth and last session was delivered by **Dr. Neelu Verma, Mindfulness Coach, BTTC, Mumbai** who lay emphasize on reducing stress through mindfulness. All the sessions were followed by questions related to those sessions.

The session is being concluded by Dr. Garima Mathur and vote of thanks has been given by Dr. Indira Sharma to all the speakers, participants, organizers and lastly National women of commission. She ended the session by the positive thoughts of Mahatma Gandhiji. Dr. Garima Mathur personally thanked Dr. Neelu Verma for providing her various references who became the speakers in this session.

Resource Person Involved

1. Sachin Dedhia- CEO & Founder, Skynet Secure Solutions, Cyber Crime Expert and Ethical Hacker, Skynet Secure Solutions 602, 6th Floor, Jalpa Divine Building Jambli Galli Near Moksh Plaza, Ahead of Jain Temple, Borivali West, Mumbai, Maharashtra – 400092, Phone: 9867700095

2. Dr. Moly Kuruvilla- Founder, Director & Professor, University Of Calicut, Women Empowerment And Gender Sensitization Centre For Women Studies, University Of Calicut, Kerala- 673635, Phone: 9567164007

3. Dr. Neelu Verma, Assistant Professor, Emotional Wellness and Self Care Coach, Bombay Teachers Training College, Opposite Gate Of India, Colaba, Mumbai, Phone: 9322364247

4. Nisheeth Dixit- Advocate & Cyber Law Consultant, Progressive Law Group, Cyber Law & Cyber Crime (It Act), 9/14, 3rd Floor, East Patel Nagar, New Delhi, Phone: 9829112511

5. Dr. Fariha Siddique- CEO (Deputy Collector) Zila Panchayat, Chhattisgarh, State Govt Administration And Management, Zila Panchayat, DK College Rd, Baloda Bazar, Chhattisgarh – 493332. Phone: 9425530136

Coordinators & Moderators

1. Dr. Garima Mathur, Associate Professor, Prestige Institute of Management, Gwalior

2. Dr. Indira Sharma, Assistant Professor, Prestige Institute of Management, Gwalior

3. Dr. Sonal Saxena, Assistant Professor, Prestige Institute of Management, Gwalior

Support Staff

1. Mr. Ashwani Gupta, Technical Expert, Prestige Institute of Management, Gwalior

2. Mr. Manish Dalmia, Technical Expert, Prestige Institute of Management, Gwalior

3. Mr. Prashant Singhal, Technical Expert, Prestige Institute of Management, Gwalior

Webinar Objectives

The webinar was organized while keeping in view the requirements of general public, strategies to be made by Government and showing ways to handle such situations. The specific objectives were:

1. To ensure that women are aware of possible threats in cyber world.
2. To stay alert for possible threats.
3. To make them feel that the situations can be handled properly.
4. To know what to do exactly in such cases.
5. To overcome the humiliation caused in such cases with real life examples.
6. To make mothers aware of the kind of problems can be faced by their daughters and the kind of crimes committed against them in cyber world.

SESSIONS SUMMARY

Session 1: Social Media Dangers and Its Prevention

Resource Person 1- Mr. Sachin Dedhia

Mr. Dedhia is an independent Cyber Crime Investigator & also a Certified Ethical Hacker (EC-Council, USA). He is also a certified International trainer in the field of Cyber Security, Ethical Hacking, Cyber Crime Investigations & Digital forensics. He is expert in his field and had been working with Mumbai police in investigations related to cyber crime. He practically displayed how 'passwords' can be copied easily and the security concerns when people are working on public WIFI.

Information shared by the resource person

He talked about the various very simple ways through which an account or the profile of any person could be hacked if an app like **Flexispy -The World's Most Powerful Monitoring Software for Computer, Mobile and Laptop** is being installed into their mobile, computer or laptop which is also cannot be easily traced, then the spy could even get the almost all the information about your pictures, Gmail ,net banking passwords, WhatsApp chat etc. and there is no way to traced this except to install a good antivirus into your mobile i.e. lookout etc. He focused on the technical aspect of the crimes and how to address them

RECOMMENDATIONS

Local Level

- Girls must be made aware about the devices they are using.
- Data backup should be made in place of applications backup.
- Do not give your Aadhaar card information. Lock your Biometrics on Aadhaar card and generate virtual id for your Aadhaar card information.
- Never keep your personal or social password as same as your internet banking passwords.

- Never use thumb impressions, eye impression for just to unlock your devices.
- Never delete the evidence which is writing even if it is not acceptable by you or by society.

State Level

- Create awareness about different apps used for spying other's data.
- Strong punishments for cyber crime should be imposed.

Central Government Level

- The Government should propose a system of 'Cyber Army' for the girls and people can be part of Ethical hacking.
- The Government can propose courses focusing on Ethical hacking.

Session 2: Women at Risk in Cyber Space

Resource Person 2- Dr. Moly Kuruvilla

Second session on ‘Women at risk in Cyber space’ was delivered by Prof. Moly Kuruvilla, She is the Founding Director and Professor at Centre for Women’s Studies, University of Calicut instituted in 2005. She has been the Head of the Department for 11 years. She is the author of the recent ‘Handbook of Research on Gender Mainstreaming and Women Empowerment’ (IGI Global, California) in which 39 authors from 8 countries have contributed their research findings. She has also authored books like ‘Discrimination Against Girl Child: The Trajectory of Missing Girls’ (Gyan Publishers, New Delhi) and the Malayalam Book- ‘Life like a Tale: A few Counselling Experiences’ (DC Books, Kerala).

Information shared by the resource person

She emphasized upon gender differences, reasons behind cyber issues for women mainly. Her main focus was on the kind of discrimination exist in society and the repercussion faced by being women in our country. She emphasized that women are more susceptible or prone to cyber-crimes as compared to men and India is a more terrible if we talk about crime against girls or women even it is more in child even, they are not even aware of that they are being captured in camera or even sometimes they are being forced to do so in rural areas. She also talked about child morphing and pornography. She also stated the reasons as why a woman doesn’t get ready to file a suit against the culprit are delay in justice, thinking of the society as ultimately it is the women who get blamed at the end. Girls go into depression which results adverse impact. She emphasized on Gender inequality.

RECOMMENDATIONS TO HANDLE CYBER CRIME

Excessive indulgence in cyberspace can cause addiction and depression and can destroy family relations, friendships, break bonds with relatives and neighbours and may be a reason for

isolation in life. Caution and awareness are the best precaution in order to avoid being victims of cybercrimes.

At Local Level

- Awareness on judicious use of internet and cyber security measures are to be spread among people, young and old, through appropriate campaigns at the local level.

Some of the things to be remembered by every individual are:

- Everything you read online may not be true. It is always best to cross check every information.
- Do not trust the profile details of people you meet online. This is especially relevant for women and children who spend a lot of time on social media, and unknowingly give away a lot of personal information.
- Photographs posted also may not be true. There have been several instances of fake photos by miscreants on the internet.
- There is no authentication for the online identity. Several ids on social media are fake.
- What you post online is not private. It can be seen by everyone.
- Don't reveal too much information about yourself online.
- Delete inappropriate messages from your profile.
- Be careful while communicating with people you have met recently online.
- Add people as friends to your site only if you know them in person.
- Do not post information about your friends as you may pull them at risk.
- Be cautious about meeting people whom you have met only online.
- If any situation online becomes hostile inform your elders.
- Save all communications without any alterations.
- Do not agree to receive any gifts offered by people online.
- Do not stay online for too long.
- Report abuse.

At State Level

- The law enforcement agencies could also make things easier by punishing the miscreants so that people are careful about what they do when they attempt any unethical or illegal activity on the internet.
- Children are exposed to the cyber world at a very young age. School education is the first step to a person's entry to the social world.
- A state wide e-safety school policy, compulsory e-filtering technology, and media propaganda regarding e-safety in schools among other things are to be introduced.

At Central Government Level

- New amendments are to be introduced in the IT Act of India 2000, with strict legal measures to punish the offenders in cybercrimes. The misuse and abuse related to child and adult pornography are to be addressed with immediate effect.
- The underrepresentation of women in cyber security force should be addressed as more of girls and women will be free to open up about the traps to women security professionals than the present men officers.
- The cyber laws must be strictly implemented and speedy measures need to be developed to avoid the delay in granting justice as delayed justice is justice denied.

Session 3: Cyber Crime against Women- Rural Perspective

Resource Person 3- Dr. Fariha Alam Siddiqui

She is Senior Additional Collector from State Administrative Service, Chattisgarh. She is presently posted as CEO Zila Panchayat Balodabazar, CG. MBA (Finance), M.A. English, Ph D (English Literature). She joined Administrative service in the year 2005 after clearing the State Public Service Examination. She works majorly for rural livelihood especially for women, Natural resource management, enhancing rural employment through MNREGA, executing rural housing through scheme PMAY, Water conservation through MNREGA, Sanitation etc. She has been awarded by Honorable PM Mr. Narendra Modi in 2017 for making Mungeli district Open defecation free. Mungeli was the first district in CG state to become ODF. She was also felicitated by Mr Sachin Tendulkar for doing exemplary work in the field of sanitation through Swachh Bharat Mission.

Information shared by the resource person

Third session was of Dr. Fariha Alam Siddique. She talked about the girls from rural and tribal area. She urged to Government to increase awareness about these issues. She provided us the insightful information about the Rajya Mahila Ayogya, which is there in all states. She stated that the rural people are not even aware of the prevention of cyber crimes as they hardly attended any session or webinar on it. She stated that there is Cyber Mitaan-through which a person can go through the problems as well as state her problem too. Govt has launched a portal for cyber crime to report crime like rape, pornography. She talked about depression which has come in vogue. She also provided information about the following:

Government Launched Centre

The **Indian Cyber Crime Coordination Centre**, Delhi (I4C or ICCCC) is a government initiative to deal with Cybercrime in India, in a coordinated and effective manner. It is affiliated to the Ministry of Home Affairs, Government of India. The scheme was approved in October 2018 with a proposed amount of ₹415.86 crore.

About CCPWC Scheme

- INR 87.12 Crore grant has been released to States/UTs for setting up of Cyber Forensic training Labs and hiring of Jr Cyber forensic consultant for operation of lab in each State/UT.
- Funding support of INR 6 Crore has been released to States/UTs for training 40500 police, prosecutors and Judicial Officers by 31-3-2020.
- Twitter handle “CyberDost” launched for tweets on cybercrime Awareness.
- Proposals have been received to setup Centre of Excellence for R&D in the field of Cyber Crime Prevention & Control.
- Five day course on “Cybercrime Investigation” from 2nd to 6th April, 2018 was conducted by NEPA for twenty three police officers of Meghalaya police.

RECOMMENDATIONS

Local Level

She emphasized on following:

- In case of cyber- crimes, a victim may contact the nearest cyber cell or police station.
 - Protect yourself through your own actions too.
 - A complaint may also be filed anonymously through National Cyber crime Reporting Portal (cyber crime.gov.in).
 - To file a complaint alleging commission of a cyber-crime the following documents must be provided:
- In case of hacking the following information should be provided: Server logs.

- Soft copy as well as hard copy of defaced web page in case your website is defaced.
- In case the data is compromised on your server or computer or any other network equipment, soft copy of original data and compromised data is required.
- Access control mechanism details i.e. who had what kind of the access to the compromised system.
- List of suspects if any.

State Level

- Mass level of Awareness towards the smart devices uses should be increased.
- Rapid action cell must be created to register cybercrime FIR.

Central Government Level

- Cyber issue should be a part of curriculum and Cyber security education should cover the basics:
 - Use strong passwords.
 - Apply system updates in a timely and efficient manner.
 - Secure devices by enabling a firewall and deploy solutions to address viruses, malware and spyware.
 - Learn not to click on email links or attachments, unless the sender is known and trusted. Even then, phishing emails sometimes spoof the sender's identity to trick the user into clicking a link or attachment.
- There should be a mass level of awareness regarding cyber crime especially in the rural and tribal areas.
- Web series are one of major reasons for cyber crimes, so the content should be censored.

Session 4: Cyber Law & Cyber Crime (IT ACT, 2002)- Major Provisions and Remedies

Resource Person 4- Adv. Nisheeth Dixit

He is Advocate & Cyber Law Consultant. He is practicing Advocate since 2001, handling Civil cases and Criminal matters including Cyber Law and Cyber Crime (IT Act), Telecommunication Laws, Corporate and Economic Offences, Electricity Laws, Media and Advertising Laws, Intellectual Property Rights Laws, Real Estate and Banking Laws. He has professional membership of Supreme Court Bar Association, New Delhi (2007), Rajasthan High Court Bar Association, Jaipur (2001), Bar Council of Rajasthan, Jodhpur (2001). He is Pursuing PhD (Part Time) from IIT Delhi and did LL.M - Cyber Law & Cyber Crime-USLLS, Guru Gobind Singh Indraprastha University (GGSIPU) New Delhi National Police Academy, Hyderabad. He is an MBA also. He conducted training session on Cyber crime and law at many places including Central Bureau of Investigation Academy(CBI), Ghaziabad, North East Police Academy, Shillong, Rajasthan State Judicial Academy, Jodhpur, LNJNI National Institute of Criminology and Forensics Science, New Delhi, Rajasthan Police Academy, Jaipur, Officer's Training School, Jaipur, Madhya Pradesh Police-Cyber HQ-Bhopal, Madhya Pradesh Police Academy, Bhopal, Delhi Police -Police Training Center, New Delhi, Uttarakhand Police –STF-Cyber Cell, Dehradun, Mumbai Cyber Cell-BKC, Punjab Police Academy, Phillaur, Haryana Police Academy, Madhuban, Central Detective Training Institute, Jaipur, Ghaziabad, Chandigarh etc.

Information shared by the resource person

Advocate Nisheeth Dixit discussed in detail about cyber problems and the support from law. He also emphasized amendments which should be there in law. He defined cyber-crime as when your cyber space has been used by someone else without your permission, is called cyber-crime. **Cyber hygiene** -as if you know how to use your device. He informed us that Government started

a portal cybercrime.gov.in from Aug 29 to report crime on this portal. A person can also report to IT Inspector. He emphasized about the cyber cell reporting.

In this session he explained the various fundamentals Cyber Crimes and offences against computer and mobile data as well as system. Highlighting the security issues to prevent oneself from Cyber Crimes, he stated that one must be vigilant and careful while using debit cards, email accounts and mobile phones. He also discussed the legal recognition of digital signature and electronic signature, the provisions relating to Cyber Appellate Tribunal, Stages of Computer Crime, Stenography, Street Courier etc. He also elaborated the offences under IT Act and practice and procedure of Investigation and Detection of Cyber Crimes.

Thereafter, Mr. Nisheeth Dixit discussed with the participants about the requirements of electronic evidence, types of electronic evidence, admissibility of electronic evidence and Information Technology Act.

Mr. Dixit also spoke on the issues with respect to social networking and cross boundary jurisdictions. He also mentioned about the necessity in protecting yourself from the potential dangers of the cyber world. He explained how information is becoming increasingly insecure with cyber terrorists using it to spam, create fake identities and ultimately as a means to cyber warfare. They insisted on the importance of understanding the object behind the provision, powers of the law enforcement agencies, the rights of the accused, judicial interventions and penal and procedural laws for the time being in force.

According to that, since cyber security is becoming extremely important and breaches of cyber security are constantly increasing, there is a need for stakeholders to be aware of the legal and policy nuances pertaining to cyber security breaches and further to inform the attendees of what further needs to be done of the broad principles that they need to understand while dealing with cyber security ecosystem in terms of legal nuances.

He explained the entire Information Technology Act with relevant case laws. He also discussed section 43, 63, 66A, 66B, 66D, 75, 81 of the Information Technology Act and section 469 of Indian Penal Code, framing of charges under both the aforesaid Acts and relevancy of above provisions in deciding cases of Cyber Crimes. He also discussed various case laws with the

participants wherein, Hon'ble Courts appreciated the electronic evidence and also discussed offences which have been committed in cyber space.

RECOMMENDATIONS

Local Level

- Emphasised on Cyber hygiene, Cyber literacy and Cyber discipline in cyber space.
- To be careful about the device, SIM password should be used.
- Avoid using biometric information.
- Consumers should never forward any synthetic information watched in cyber space.
- Minimize internet activity for fun and entertainment.
- Keep the pixels of uploaded photos very low, so that it cannot be downloaded and further used.
- Preserve the evidence or, URL of cyber activity for further prosecution.
- Use of original Bank app. Never surrender OTP to anyone, and if faced any financial transaction issue inform the bank to get it resolved in 72 hours (as per RBI notification, 2017).
- If fake profile created by anyone, report to nearest police to get it blocked as per 69A.
- Use technology in judicious way and being Admin and member its' our liability to save the evidence and protect others against cyber crime.
- Register your complaints on cybercrime.gov.in portal either being anonymous or, overtly, to get the protection from nearest police station centrally through MHA.

State Level

- Cyber law should be incorporated in the curriculum to generate awareness among all consumers.
- Awareness should be created about the portal cybercrime.gov.in and how to register the complaints.
- There should be provisions to hire cyber experts at state police level.

Central Government Level

- It is suggested to incorporate specific cyber law as per the evolving current threats, or, provisions to be made to amend the cyber law in every 2-3 years.

Session 5: Maintaining the Equilibrium through Mindfulness during Tough Times

Resource Person 5- Dr. Neelu Verma

She is a Teacher Educator at Bombay Teachers' Training College, Mumbai since 2008. She has post graduate degrees in English Literature and Education. Her Ph.D. is in the field of Organization Culture in B.Ed. colleges. She teaches papers like Pedagogy of Teaching English, Gender, School and Society and Knowledge and Curriculum. She has written and published several research based papers in journals and books. She has organized National and International conferences, workshops and seminars in her college. She is a resource person for in-service teachers and contributes to add on courses like 'Innovative Strategies of Teaching' and 'Learning Language Digitally'. She also coordinates the Early Childhood Education Programme in her college.

Information shared by the resource person

Dr. Neelu Verma spoke on the theme “**Maintaining the Equilibrium through Mindfulness**”. She spoke on how it is extremely important for women to keep their body and mind equilibrium in order to deal with traumatic times and upheaval in life.

She mentioned that Mindfulness has been defined by Jon Kabat-Zinn as a moment-to-moment awareness and is cultivated by purposefully paying attention to the present moment, with a non-judging, non-striving attitude of acceptance. Mindfulness training improves focus and attention and reduces stress. It also builds inner strength so that future stressors have less impact on our mental and physical wellbeing. Research around the world has proved this.

The speaker focused on this and spoke about the value of developing Mindfulness for greater wellbeing. Following were some suggestions given by the speaker.

RECOMMENDATIONS

Local Level

As an individual following measures should be taken:

- Try to get the best way of life and formulate the good out of worst.
- Throw the challenges of the world.
- Choose to be happy by finding little movement of happiness which ultimately turns into big happiness.
- Neglect your past and forgot what has happened before.
- Find out the solution by putting happiness.
- Show gratitude towards others.
- Be responsible and get rid of the negativity.
- Get Supported by Family first.
- Impart education to children too.
- Positivity leads to more positivity.
- Be mentally Strong
- Remain physically fit

State Level

- **Professional Training on mindfulness for teachers (in-service and pre-service)** to learn and teach mindfulness.
- Inculcation of values like self-confidence, self-esteem, understanding and discovering oneself as individuals should be taken up through **Add-on courses** on such themes. The government can make policies and provisions for such courses. Funding can be given to institutions for successfully organizing and conducting such courses.
- In order to deal with Social Anxiety in case of a traumatic condition, a counsellor and psychologist can be made available to students, teachers and other staff of the institution.

This can be through a **guild of professionals (counsellors and psychologists)** where government can hire the services of these professionals and can visit institutions regularly on turn basis.

- Nature and greenery have positive effects on the individual. Hence the government should initiate the **development of nature gardens and open spaces** in all educational institutions and make this as a mandatory practice. These can be funded by the different agencies at local, state and centre level.

Central Government Level

- For body and mind integration in traumatic conditions, let **Yoga and Restorative activities** be made compulsory in all institutions. Government should make it mandatory in higher education institutions as well.
- **Teacher workshops on Mindfulness** and teaching mindfulness to students, so it can be incorporated in the curriculum.
- Policy to include **Mindfulness training for children** in the school curriculum, like how Yoga and games have been integrated, similarly, mindfulness training should be considered a life skill and should be integrated in the curriculum seamlessly. This can be done at all levels.
- Life experiences, critical thinking for overcoming challenges in life should be done in schools. **Experiential Learning** is a concept that should be promoted by the government

FEEDBACK

At the end, participant's feedback has been taken. Firstly by Mr. Suresh who is associated with HDFC and he spoke about the lesson which he got from the session and going to implement in his working team, another feedback by Dr. Ajit Upadhyay-HOD, Marketing in PIM Indore. He suggested that various links and insightfulness should be kept going and would like to attend further sessions. Lastly valuable suggestions given by Dr. Vishal Mehta-Professor at Simpaul college Indore and told that regular session on the cyber crime must be there even at school level or college level because it goes mandatory now a days.

CONCLUSION

The webinar was all together an extensive session on cybercrime, security, precautions and solutions. It was an extremely engaging session as the participants were given hands on practice on each of the topic. The resource persons and the topics were completely covering the objective of webinar as Mr. Dedhiya explained about the ways and means of being hacked and the precautions to overcome. Further Prof. Moly described the cybercrime that young girls get trapped in and how society blames the girls and also the support that is required to overcome the situation. Further Dr. Fariha enlightened on the administrative support and measures against cybercrime. Further Mr. Nisheeth guided on the litigation and proceedings on cybercrime. As a conclusion and finishing touch to the webinar Dr. Neelu Verma elaborated on the mental harassment one faces if stuck in the cybercrime, she discussed extensively on how to overcome the mental pressure and trauma and be in a good mental state.

2019-2020

Name of the Principal investigator/co-investigator (if applicable)	Department of the principal investigator/co-investigator	Name of the funding agency	Type (Government/ Non-government)	Funds provided (INR in Lakhs)	Duration of the project
Aakash Gupta	LAW	National Commission for Women (NCW), New Delhi	Govt.	0.90 Lakhs	1-Day

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T ग ि5W - ११००२५
National Commission for Women
Plot No. 21, Jasola Institutional Area
New Delhi - 110025

File number : 16(31)/2019-2020/NCW(LAP) 20/11/2019

To,

**PRESTIGE INSTITUTE OF MANAGEMENT GWALIOR
AIRPORT ROAD OPPOSITE D D NAGAR GWALIOR
Gwalior
Madhya Pradesh 474020**

Subject :Legal Awareness Programme 2019-20

Sir/Madam,

Please refer to the proposal submitted by you for organising the Legal Awareness Programme through online mode on the above cited subject. I take this opportunity to inform you that the Commission has found your proposal eligible for conducting Legal Awareness Programme with a financial assistance restricted to **Rs.90000/- (Rupees Ninety Thousand only)**.

2. In order to enable the Commission to process the matter further, following documents / information are required to be made available to the Commissions as per prescribed formats within 10 days of the issuance of this letter which has also been e-mailed to you:-

- i. Acceptance Letter to conduct the approved Legal Awareness Programme with proposed date(s) and amount. (format attached as **ANNEXURE-I**)
- ii. Undertaking in the prescribed format. (format attached as **ANNEXURE-II**);
- iii. Details for linking of PFMS with NCW in the prescribed format. (format attached as **ANNEXURE-III**)

3. The sanctioned amount will be released in two installments as under:

- i. 50% in advance after receiving **requisite documents as mentioned in Para No.2.**
- ii. The balance 50% as 2nd Installment after physical submission of the following: **a.** Utilization Certificate duly signed by the Competent Authority in GFR-12A format (As per **ANNEXURE-IV**) **b.** Original copy of statement of audited item wise accounts of expenditure **c.** Report of the Programme containing the following details: - Four photographs out of which NCW banner should be prominent in one. - List of Resource Persons - List of Participants - Laws covered as per guidelines for conducting Legal Awareness Programme

4. It may be noted that the first instalment of the sanctioned amount will be released only after receipt of the above mentioned documents/information in Para No. 2. If no response is received within 10 days from the date of issuance of this letter, the approval will be deemed to have been cancelled.

5. It may be noted that the sanction may be rejected and amount released may be recovered any time in case, the grantee organisation fails to conduct the Legal Awareness Programme within period of one month of the date proposed for conducting the Legal Awareness Programme or fails to send the satisfactory report about the Legal Awareness Programme including the

following details:

- A. Utilization Certificate duly signed by the Competent Authority in GFR-12A format (Annexure IV)**
- B. Original copy of statement of audited item wise accounts of expenditure**
- C. Report of the Programme containing the following details:**
 - i. Four photographs out of which NCW banner should be prominent in one.**
 - ii. List of Resource Persons**
 - iii. List of Participants**
 - iv. Laws covered**
- D. The Organization/Institutions receiving financial assistance from NCW have to display standard banner size of 6' X 3' with logo and name of NCW in font size of 8'-10' clearly stating the title of the LAP, date and venue.**
- E. The original utilization certificate as per the format given in Annexure of the complete sanctioned amount along with other documents should be submitted in a month's time from the date of organizing the Legal awareness programme.**
- F. No equipment/asset will be purchased out of the assistance given by NCW**

6. You may please also note that since the present proposal is for the financial year 2019-20, the approval will not be valid for any Legal Awareness Programme, conducted after 31st March, 2020.

7. The date for organising the Legal Awareness Programme should be intimated to the Commission at least **15 days** prior to the date of the Legal Awareness Programme to enable the Commission to depute an officer/observer to ensure adherence with the stipulated guidelines and presence of qualified resource persons. **The Legal Awareness Programme must be organised on or before 15th January, 2020 or within 45 days from the release of 1st first instalment but not beyond 31st March, 2020.**

8. It may be noted that it may take at least three weeks to release the first instalment after receipt of the required information/documents from you.

9. Please quote the reference number of this letter in future correspondence and also reconfirm the details of bank account, name of the branch, IFSC Code etc. submitted as part of the e-proposal and ensure that the organisation is registered under PFMS and linked with NCW correctly, otherwise payment cannot be made.

Encl : as above

Yours faithfully,

Sd/-
(Priti Kumar)
Under Secretary

- i. Format for Acceptance Letter [ANNEXURE-I](#)
- ii. Format for Undertaking [ANNEXURE-II](#)
- iii. Format for details required for linking of PFMS with NCW [ANNEXURE-III](#)
- iv. Utilization Certificate in GFR-12A format [ANNEXURE-IV](#)

For further queries call Capacity Building Cell, NCW at 011 - 26942369, 26944740, 26944754, 26944805 with extension number 297 and email to debalina.ncw@nic.in or ncw@nic.in.
Kindly mention subject as "Legal Awareness Programme 2019-20"



EVENT REPORT OF LEGAL AWARENESS PROGRAM

Name of the event: Legal Awareness Program

Theme: "Domestic violence and women's right to property"

Organized by: Prestige Institute of Management Gwalior

Sponsored and funded by: National Commission for women (NCW) New Delhi

Date: March 13, 2020

Venue: Seminar Hall No. 1

Participants: More than 140 students and 68 women from unorganized sectors.

Convener of the event: Prof. Aakash Gupta

A one-day legal awareness program was organized at Prestige Management Institute, Gwalior on March 13, 2020. It is known that the said program was sponsored by the National Commission for Women, New Delhi. The theme of the program was "Domestic violence and women's right to property".

Prestige Institute of Management has got the grant of 90,000/- from National commission for women (NCW) New Delhi to organize the event. Institute has received 45,000/- on in January 2020 and rest of the amount would be reimbursed after presentment of the relevant documents to NCW.

The Chief Guest of the program was Mr. Rituraj Singh Chauhan Secretary District Legal Services Authority Gwalior, Distinguished Guest Mrs. Suman Gurjar Additional Superintendent of Police, Gwalior East, Dr. KK Dixit Chairman, Child Welfare Committee Gwalior and Dr. Prabal Pratap Singh Head of Law Department PIMG. The distinguished guest briefed on the specifics of the Domestic Violence Act. Esteemed guests discussed in detail the various rights given to women, in which attention was paid mainly to the services provided by the police department. Also consider the need for a one stop center which can provide them facilities at one place. On this occasion Dr. SS Bhakar Director PIMG gave his views on the harmony of Article 14 of the Constitution and property rights. The Chief Convener of the program Prof. Aakash Gupta highlighted the importance of the formation of the National Commission for Women and the legal awareness program. The vote of thanks was delivered by Prof. Hariom Awasthi.

68 women working in unorganized sectors were also present in the program. On this occasion, Dr. Navita Nathani, Dr. Nandan Velankar, Prof. Ashish Yadav and more than 140 students of various law colleges of Gwalior city were present especially KRG Govt. College. Jiwaji University, Amity University. ITM University, Madhav College Gwalior.

All the students filled the feedback form of the program which is to be sent to National Commission for Women. Along with kit all participants were given the brief list of various laws related to women in India.



PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

AN AUTONOMOUS INSTITUTE ACCREDITED WITH UGC NAAC GRADE 'A'



प्रेस्टीज प्रबंधन संस्थान ग्वालियर में घरेलू हिंसा एवं महिलाओं के सांपत्तिक अधिकार विषय पर सेमीनार आयोजित

ग्वालियर। वर्तमान समाज में महिलाएँ शिक्षित होने के बावजूद अपने कानूनी अधिकारों से वंचित हैं। जबकि महिलाएँ कामयाबी की बलुहियों को छू रही हैं। हर क्षेत्र में अपनी प्रतिभा का लोहा मनवा रही हैं। परंतु फिर भी उनमें होने वाले अन्याय, प्रताड़ना, अत्याचार एवं शोषण आदि में कोई कमी नहीं आयी है। और यह सब केवल उनका अपने अधिकारों के प्रति जागरूक न रहने के कारण हो रहा है। यह बात प्रेस्टीज प्रबंधन संस्थान, ग्वालियर के निदेशक डॉ. एस.एस. भाकर ने एक दिवसीय विधिक जागरूकता कार्यक्रम के दौरान घरेलू हिंसा एवं महिलाओं के सांपत्तिक अधिकार विषय पर अपने विचार व्यक्त करते हुए कही। कार्यक्रम में मुख्य अतिथि के रूप में पथारे ऋतुराज सिंह चौहान, सचिव जिला विधिक सेवा प्राधिकरण, ग्वालियर ने सदन को संबोधित करते हुए घरेलू हिंसा अधिनियम की बारीकियों से अवगत कराया। कार्यक्रम में विशिष्ट अतिथि सुमन गुजर, अतिरिक्त पुलिस अधीक्षक, ग्वालियर पूर्व ने घरेलू हिंसा से ब्रत महिलाओं के लिये पुलिस विभाग द्वारा प्रदत्त सेवाओं की ओर सदन का ध्यान आकृष्ट किया। वहीं दूसरे विशिष्ट अतिथि के रूप में पथारे डॉ. के.के. दिक्षित, अध्यक्ष, बालक कल्याण समिति ग्वालियर ने महिलाओं के लिये राष्ट्रीय महिला आयोग के गठन एवं विधिक जागरूकता जैसे कार्यक्रमों की आवश्यकता पर प्रकाश डाला।



महिला वर्ग शिक्षित है, फिर भी शोषण का शिकार

ग्वालियर (नईदुनिया रिपोर्टर)। वर्तमान समाज में महिलाएँ शिक्षित होने के बावजूद अपने कानूनी अधिकारों से वंचित हैं। जबकि वह वर्ग कामयाबी की बलुहियों को छू रहा है। हर क्षेत्र में अपनी प्रतिभा का लोहा मनवा रही हैं। फिर भी अन्याय, प्रताड़ना, अत्याचार और शोषण का शिकार हैं। इस वर्ग को अपने अधिकार के प्रति जागरूक होना पड़ेगा। यह कहना था प्रेस्टीज प्रबंधन संस्थान के निदेशक डॉ. एसएस भाकर का। वे शुक्रवार को इंस्टीट्यूट में आयोजित विधिक जागरूकता शिविर में शामिल सदस्यों को संबोधित कर रहे थे। उन्होंने अपने विचार घरेलू हिंसा एवं महिलाओं सांपत्तिक अधिकार विषय पर रखे। मुख्य अतिथि जिला विधिक सेवा प्राधिकरण के सचिव क



आमंत्रित अतिथियों ने महिलाओं की स्थिति पर प्रकाश डाला। (वि.)
तुराज सिंह चौहान थे। विशिष्ट अतिथि के रूप में अतिरिक्त पुलिस अधीक्षक सुमन गुजर मौजूद थीं। अन्य अतिथियों के रूप में बालक कल्याण समिति के अध्यक्ष डॉ. केके दीक्षित उपस्थित थे। कार्यक्रम समन्वयक प्रो. अकाश गुप्ता ने कहा कि आज का यह कार्यक्रम राष्ट्रीय महिला आयोग, नई दिल्ली के सहयोग से आयोजित किया गया। इस मौके पर डॉ. नविता नथानी, डॉ. नंदन वेलणकर, डॉ. अभय रिंदा चौहान, प्रो. आशीष यादव, डॉ. सोमल मखसनी, प्रो. कल्पना तोमर, प्रो. शुभांगी गुप्ता और प्रो. ख्याति नायक की मौजूदगी थी।

महिला शिक्षित होने के बाद भी अपने अधिकारों से हैं वंचित

प्रेस्टीज कॉलेज में हुआ विधिक जागरूकता कार्यक्रम



ग्वालियर | राज नज्जु नेटवर्क

वर्तमान समाज में महिलाएँ शिक्षित होने के बावजूद अपने कानूनी अधिकारों से वंचित हैं। जबकि महिलाएँ कामयाबी की बलुहियों को छू रही हैं। हर क्षेत्र में अपनी प्रतिभा का लोहा मनवा रही हैं। परंतु फिर भी उनमें होने वाले अन्याय, प्रताड़ना, अत्याचार एवं शोषण आदि में कोई कमी नहीं आयी है। और यह सब केवल उनका अपने अधिकारों के प्रति जागरूक न रहने से हो रहा है। यह बात प्रेस्टीज प्रबंधन संस्थान के निदेशक डॉ. एस.एस. भाकर ने एक दिवसीय विधिक जागरूकता कार्यक्रम के दौरान के कही। कार्यक्रम में मुख्य अतिथि के रूप में ऋतुराज सिंह चौहान, सचिव जिला विधिक

सेवा प्राधिकरण को संबोधित करते हुए घरेलू हिंसा अधिनियम की बारीकियों से अवगत कराया। कार्यक्रम में विशिष्ट अतिथि श्रीमती सुमन गुजर अतिरिक्त पुलिस अधीक्षक, डॉ. के.के. दिक्षित, अध्यक्ष, बालक कल्याण समिति उपस्थित रहे। कार्यक्रम के समन्वयक प्रो. अकाश गुप्ता ने बताया कि आज का यह कार्यक्रम राष्ट्रीय महिला आयोग, नई दिल्ली द्वारा प्रायोजित था। कार्यक्रम के अंत में प्रो. हरिओम अवस्थी ने अतिथियों एवं सदन का आभार व्यक्त किया। इस अवसर पर डॉ. नविता नथानी, डॉ. नंदन वेलणकर, डॉ. अभय रिंदा चौहान, प्रो. आशीष यादव, डॉ. सोमल मखसनी, प्रो. कल्पना तोमर, प्रो. शुभांगी गुप्ता एवं प्रो. ख्याति नायक उपस्थित रहे।

प्रेस्टीज प्रबंधन संस्थान में सेमिनार आयोजित



कार्यक्रम में विद्यार्थियों को जानकारी देते वक्ता।

ग्वालियर | प्रेस्टीज प्रबंधन संस्थान में घरेलू हिंसा और महिलाओं के सांपत्तिक अधिकार विषय पर सेमिनार का आयोजन हुआ। राष्ट्रीय महिला आयोग के सहयोग से हुए कार्यक्रम में मुख्य अतिथि जिला विधिक सेवा प्राधिकरण के सचिव ऋतुराज सिंह चौहान ने घरेलू हिंसा अधिनियम के बारे में बताया। इस मौके पर संस्थान के निदेशक डॉ. एसएस भाकर, एसपी सुमन गुजर, बाल कल्याण समिति के अध्यक्ष डॉ. केके दीक्षित और डॉ. प्रबल प्रताप सिंह मौजूद रहे।

2018-2019

Name of the Principal investigator/co-investigator (if applicable)	Department of the principal investigator/co-investigator	Name of the funding agency	Type (Government/ Non-government)	Funds provided (INR in Lakhs)	Duration of the project
Rahul Pratap Singh Kaurav	Management	MP Council of Science and Tech.	Govt.	51000/-	2 Days
Dr. Shailja Bhakar	Management	Ministry of Human Resource Development	Govt.	50000/-	2 Years

UNNAT BHARAT ABHIYAN



मानव संसाधन विकास मंत्रालय
MINISTRY OF
HUMAN RESOURCE DEVELOPMENT



उन्नत भारत अभियान 2.0 UNNAT BHARAT ABHIYAAN 2.0

(देश के प्रतिष्ठित उच्चतर शिक्षा संस्थानों को स्वदेशी विकास के अंतर्गत ग्राम समूहों द्वारा आत्म-निर्भरता एवं संपोषण की स्थिति प्राप्त करने की प्रक्रिया में सम्मिलित करना)



मूलभूत सुविधाएँ

<https://unnatbharatabhiyan.gov.in/list-participating-institutes/870>

← → ↻ https://unnatbharatabhiyan.gov.in/baseline-survey?csrf_uba=3070723c233de0817315ef0f0942a512&state_id=19&district_id=353&institute_id=31710 📄 📄 📄 📄

🏠 About UBA ▾ NSC SEG ▾ RCI ▾ PI ▾ Field Experience Themes G-20 ▾ More ▾ 🔍

Month	Registered PI's	Working Districts	Adopted Villages
Jan	0	0	0
Feb	0	0	0
Mar	0	0	0
Apr	1	1	1
May	0	0	0
Jun	0	0	0
Jul	0	0	0
Aug	0	0	0
Sep	0	0	0
Oct	0	0	0
Nov	0	0	0
Dec	0	0	0

Showing 1 to 1 of 1 matching participating institutes

ID	State	Districts	Institute Name	Email ID	Adopted Villages
1	Madhya Pradesh	Gwalior	Prestige Institute Of Managment	shaija.bhakar@prestigegwl.org	Sirsod (6) Laxmangarh (33)

Funds transferred details of Participating Institutions under the UBA-2.0 program

SN	Account No. of Participating Institutions	Amount transferred (Rs)	Beneficiary Institution Name	UTR No.	Date of funds transferred
1	36184893337	50000	SRI JAYARAM INSTITUTE OF ENGINEERING & TECHNOLOGY	139822888	01/10/2018
2	31805980405	50000	MANIPAL UNIVERSITY JAIPUR	139833421	01/10/2018
3	37752424613	50000	PRINCIPAL AND UBI COORDINATOR	139833621	01/10/2018
4	10389373215	50000	COMPTROLLER NAU NAVSARI	139834420	01/10/2018
5	31098026413	50000	DIRECTOR NATIONAL INSTITUTE OF TECHNOLOGY, MANIPUR	139834643	01/10/2018
6	20064975065	50000	JEEVAN POLYTECHNIC COLLEGE	139835315	01/10/2018
7	35613007728	50000	PRINCIPAL AP TRIVEDI COLLEGE KHORDA	139824499	01/10/2018
8	52200520469	50000	PRINCIPAL GOVT DEGREE COLLEGE GODAVARIKHANI	139836395	01/10/2018
9	33981114927	50000	BH S R V L M DEGREE COLLEGE	139836748	01/10/2018
10	36112706739	50000	AKAL UNIVERSITY	139825254	01/10/2018
11	62007409312	50000	PRINCIPAL SHRI SANT SAVTA MALAI GRAMIN MAHAVIDYALAYA	139825394	01/10/2018
12	37468702685	50000	DIRECTOR SCERT	139825578	01/10/2018
13	10289353815	50000	MAHISHADAL GIRLS COLLEGE DEVELOPMENT FUND	139826243	01/10/2018
14	51089005531	50000	THE LNM INSTITUTE OF INFORMATION TECHNOLOGY	139838641	01/10/2018
15	30565669293	50000	SIKKIM MANIPAL INSTITUTE OF TECHNOLOGY	139826503	01/10/2018
16	10596550879	50000	JNU SPONSORED PROJECT ACCOUNT	139826733	01/10/2018

183	10585372150	50000	BISHOP CHULAPARAMBIL MEMORIAL COLLEGE	116774491	24/08/2018
184	31513553985	50000	INSTITUTE OF MANAGEMENT AND INFORMATION SCIENCE	116746906	24/08/2018
185	54026340720	50000	PRINCIPAL A.R.BURLA MAHILA VARISHTHA MAHAVIDYALAYA	116774652	24/08/2018
186	10447876600	50000	RAJAGIRI COLLEGE OF SOCIAL SCIENCE	116774858	24/08/2018
187	54007360089	50000	PRINCIPAL, JSS COLLEGE AND DIRECTOR II, GAD, JSS MAHAVIDHYA PEETH	116775098	24/08/2018
188	33781256460	50000	PRINCIPAL, AGASTI ARTS COM & DADASAHEB RUPWATE SCIENCE COLLEGE, AKOLE	116775220	24/08/2018
189	57015840339	50000	PRINCIPAL SD COLLEGE KANJIRAPPALLY	116747063	24/08/2018
190	30357442633	50000	THE REGISTRAR, BLDE (DEEMED TO BE UNIVERSITY)	116775390	24/08/2018
191	63044380731	50000	PRESTIGE INST. OF MGMT. EXAMINATION/COUNSELLING ACCOUNT	116775474	24/08/2018
192	20132163364	50000	PRIN B J ARTS COMMERCE AND SCIENCE COLLEGE ALE	SBIN318211473770	30/07/2018
193	20100354796	50000	PRINCIPAL T C C SENIOR COLLEGE OTHER MISCELLANEOUS	SBIN318211473773	30/07/2018
194	60045399107	50000	PRINCIPAL LATE B S ARTS PROF. N G SCIENCE AND A G COMMERCE COLLEGE SAKHARKHERDA	SBIN318211473726	30/07/2018
195	20127001717	50000	THE PRINCIPAL DEGREE COLLEGE OF PHYSICAL EDUCATION AMRAWATI	SBIN318211473763	30/07/2018
196	1871102000001526	50000	PRINCIPAL MAHATMA GANDHI MAHAVIDHYALAYA ASHTA	SBIN318211473767	30/07/2018
197	915010032103168	50000	INDO GLOBAL COLLEGE OF MANAGEMENT AND TECHNOLOGY	SBIN318211473775	30/07/2018



PRESTIGE

PRESTIGE INSTITUTE OF MANAGEMENT, GWALIOR

Airport Road, Opp. Deendayal Nagar, Gwalior 474 020 (M.P.) Phone. 0751 - 4097000, 2470724, Fax. 2470516

(A Premier Institution Providing Management & I.T. Education)

(Approved by: AICTE, Govt. of India, DTE, M.P. Govt.; Affiliated to Jiwaji University, Gwalior)

PERMANENT AFFILIATION WITH JIWAJI UNIVERSITY

Ref.:PIMG/PS/16225

May 28, 2018


Recommendation letter from head of Institution

Ministry of Human Resources Development (MHRD), Government of India has launched the program of Unnat Bharat Abhiyan (UBA), a National Program with the vision to involve professional and other higher educational institutions of the country in the development process of Gram Panchayats so as to enable village cluster to achieve sustainable development and better quality of life. Indian Institute of Technology, Hauz Khas, New Delhi 110016 has been designated to be the National Coordinating Institute (CI) by Ministry of Human Resource Development (MHRD) for Unnat Bharat Abhiyan (UBA) and represented by National Coordinator, UBA at IITD.

Prestige Institute of Management Gwalior located at Airport Road, Opposite DD Nagar, Gwalior (M.P.) India – 474020 (hereinafter referred to as Participating Institute) represented through Dr. Shailja Bhakar, who has been duly authorized in this regard to carry on the activities of UBA in our organization and we hereby agree to participate in UBA as a Participating Institute (PI).

Name and contact details of UBA coordinator:

Dr. Shailja Bhakar
Associate Professor
Prestige Institute of Management
Airport Road, Opposite DD Nagar
Gwalior (MP)-474020
Mob:9229227911

Coordinator UBA Centre for Rural Development & Technology IIT Delhi,	(Head of Institute) Dr. S. S. Bhakar  PRINCIPAL Prestige Institute of Management Gwalior (M.P.)
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Institutional Membership

All India Management Association, New Delhi (AIMA) • Association of India Management Schools (AIMS) • National HRD Network
• National Institute of Professional Management (NIPM) • Computer Society of India (CSI) • Confederation of India Industries (CII)
email: info@prestigegwl.org; Website: http://www.prestigegwl.org



PRESTIGE

PRESTIGE INSTITUTE OF MANAGEMENT, GWALIOR

Airport Road, Opp. Deendayal Nagar, Gwalior 474 020 (M.P.) Phone: 0751 - 4097000, 2470724, Fax: 2470516

(A Premier Institution Providing Management & I.T. Education)

(Approved by: AICTE, Govt. of India, DTE, M.P. Govt., Affiliated to Jiwaji University, Gwalior)

PERMANENT AFFILIATION WITH JIWAJI UNIVERSITY

Ref.:PIMG/PS/16224

May 28, 2018

To

The District Collector
Gwalior
MP (India)

Subject: Approval for participating in Unnat Bharat Abhiyan

Respected Sir

We had applied to be part of Unnat Bharat Abhiyan which is a program launched by Ministry of Human Resources Development (MHRD), Government of India. It's a National Program, with the vision to involve professional and other higher educational institutions of the country in the development process of Gram Panchayats so as to enable village cluster to achieve sustainable development and better quality of life Indian Institute of Technology, Hauz Khas, New Delhi 110016 has been designated to be the National Coordinating Institute (CI) by Ministry of Human Resource Development (MHRD) for Unnat Bharat Abhiyan (UBA) and represented by National Coordinator, UBA at IITD.

Prestige Institute of Management Gwalior has been shortlisted for the same and we are required to submit names of five villages that we will be adopting for this program. The names of the villages adopted by us in this line are: Sirsod, Laxmangarh, Duhia, Kakkad Kheda and Bada Gaon all are from district Gwalior

You are kindly requested to approve the same.

Thanking you

Yours Sincerely

Dr. Shailja Bhakar
Coordinator UBA (Unnat Bharat Abhiyan)
Associate Professor
Prestige Institute of Management Gwalior



Institutional Membership

All India Management Association, New Delhi (AIMA) • Association of India Management Schools (AIMS) • National HRD Network
• National Institute of Professional Management (NIPM) • Computer Society of India (CSI) • Confederation of India Industries (CII)
email: info@prestigegwl.org; Website: http://www.prestigegwl.org

Village - Sirsod

https://unnatbharatabhiyan.gov.in/data-analysis-report?csrf_uba=bde9142e1fc18c3442a1ae44708a7b38&state_id=19&district_id=...

About UBA | NSC | SEG | RCI | PI | Field Experience | Themes | G-20 | More

State: Madhya Pradesh | District: Gwalior | Participating Institutes: Prestige Institute of Managm... | Village: Sirsod | Report Type: All

Generate Report | Reset

1. Demographic Profile

1. Demographic Profile

Total Household	5
Total Population	24
Gender Ratio	500 Females per 1000 Males
Average Members per Family	5

Village Wise Registered Household

6.0

Village - Laxmangarh

उन्नत भारत अभियान
शिक्षा मंत्रालय, भारत सरकार का एक प्रमुख कार्यक्रम
UNNAT BHARAT ABHIYAN (UBA)
a flagship program of Ministry of Education (MeE), GOI
शिक्षित भारत-स्वस्थ भारत- स्वच्छ भारत- स्वावलंबी भारत- संपन्न भारत
सर्वोच्च शिक्षण गुणवत्ता | सर्वोच्च शैक्षणिक संपर्क | प्रगत भारत मोहीम | [GID@UBA.L](#)

UNNAT BHARAT ABHIYAN | सत्यमेव जयते

Registration

About UBA | NSC | SEG | RCI | PI | Field Experience | Themes | G-20 | More

Data Analysis Report

State: Madhya Pradesh | District: Gwalior | Participating Institutes: Prestige Institute of Managm... | Village: Laxmangarh | Report Type: All

Generate Report | Reset

1. Demographic Profile

1. Demographic Profile

Total Household	38
Total Population	158

Prestige Institute of Management and Research, Gwalior

OPP. DEEN DAYAL NAGAR, AIR PORT ROAD,,
GWALIOR

Ledger: UNNAT BHARAT ABHIYAN

Date From 01-Apr-2018 to 31-Mar-2019

Page 1 of 1

Date	Particulars	Vch Type	Vch No.	Debit	Credit	Balance
01-Apr-18	OPENING BALANCE			0.00	0.00	0.00 Dr
15-Dec-18	By STATE BANK OF INDIA (COUNSELLING/EXAM FEE A/C) bEING AMT RECEIVED BY ONLINE FROM IRD IIT De IRD Accounts IIT Delhi IRD Accounts FOR FUND RECEIVED UNNAT BHARAT ABHIYAN	Receipt	4,582	0.00	50000.00	50000.00 Cr
Total Amount				0.00	50,000.00	
Closing Balance				0.00	50,000.00	

Swati
St. Accounts
Prestige Institute of Management
& Research, Airport Road, Opp.
DL Nagar, Gwalior (M.P.)

TENTH INTERNATIONAL CONFERENCE

"DIGITAL STRATEGIES FOR ORGANIZATIONAL SUCCESS"

JANUARY 5-7, 2019

Organized By



PRESTIGE
INSTITUTE OF MANAGEMENT, GWALIOR
UGC NAAC ACCREDITED 'A' GRADE INSTITUTE

In Collaboration With



PUBLISHING PARTNERS



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PIMG : Substantiate Globally

Prestige Education Society, Indore, registered under the Societies Registration Act 1860 was set up by Prestige Group of Industries with an objective to meet the widely felt need for globally oriented management and information technology education and training of professionals. PIMG is one of the five Professional Educational Institutes promoted by the society.



Prestige Institute of Management, Gwalior is a premier institute in central India offering post-graduate and under-graduate programs in Management and Computer applications. The Institute was set up in the year 1997. The Institute has grown to be recognized as a premier Institute for higher learning. It is a major Learning Centre in Central India and has been Ranked among the top 1000 B-Schools in The World (Ed-Universal Official Selection, Paris). • Award for Excellence (Asian Association of Schools of Business International, State of Delaware, USA) • Certificate of Excellence by AAC (International Accreditation Organization) • Best B-School in Central India-2017 (Mark Award & Market Research Pvt. Ltd.) • Ranked 6th among Private B-Schools in India (Outlook Money, Issue : June 2016) • Ranked 1st in Central India (Outlook Money, Issue : June 2016) • 12th Rank among Outstanding B-Schools of Excellence in India (Competition Success Review : Issue Nov. 2017) • 20th Rank among Top BBA Institutes All Over India (Times B-School Survey, Issue : June, 2017) • Rated AA+ Rating in Top B-School in India (Issue : Career 360 : 2016) • AA⁺ Rating in Top B-School in MP (Issue : Career 360 : 2016). The strikingly modern PIMG Campus, specifically designed to create a stimulating atmosphere, is located at Airport Road, Near Deendayal Nagar, Gwalior, a prominent site, 2 km from Mahatma Park, Airport, 7 kms from Railway Station and Main Bus Stand. The Campus is aesthetic, sun-breezy, spacious, well lit and comfortable. The serene and peaceful environment supplemented by greenery all around provides the right setting for learning.

About Gwalior

Gwalior occupies a strategic location in the central region of India. The city offers the visitors a unique style of architecture. The great Rajput clans of the Panchanas, Kachhwahas and Tomars have left indelible marks of their rule in this city of palaces, temples and monuments. The majestic fort, considered as one of the best in the world, located at the heart of Gwalior was built by Raja Man Singh Tomar, of the Tomar dynasty. This formidable structure described as the pearl in the necklace of the castles of Hind, dominates the city's skyline with its massive and dominating structure. Gwalior also has the Gwalior Fort built in the memory of the sixth Sikh Guru Har Gobind.



Close to the heart of the city is splendid Jai Vilas Palace, patterned on the palace of Versailles, it combines Tuscan, Italian and Corinthian styles of architecture. Gwalior is a well-acknowledged place of art, associated with historical as well as contemporary evidence. Gwalior is famous for its contribution to classical music and known for Gwalior Ghazals. It is the birthplace of classical Music Maestro Usha Tansen. The Gwalior Trade Fair takes place every year in the month of December, January, which is the true representation of art, culture and heritage of different states of India. Tourists visit Gwalior throughout the year. Gwalior has a population of approx. One and a half million. It is surrounded by 5 industrial zones with various national and multinational companies such as SRF, JK Tyres, Godrej, Cadbury, Raybany and Pury Lloyd. Forming a part of the Heritage Tourism belt, Gwalior is a city of tourist attraction.

Weather and Climate

Gwalior is located at 26°13'N 81°11'E/26.22°N 79.18°E. Gwalior can be visited from late October to early March without much discomfort. The day temperature of the city ranges between 15 to 35 degree Celsius, and in the night it can be below 5 degree Celsius during January.

Connectivity to Gwalior

By Air: The Gwalior Airport is situated at 2 km from the Institute. Indian Airlines connect it to important cities like Mumbai, Bhopal, and Delhi.

By Train: The Gwalior Rail-head is situated within the city area. All the metropolitan Cities are connected with each Other through Gwalior, 90 trains ply via Gwalior everyday.

By Road: Gwalior is extensively well linked by a good network of roadways and road transport to all the important towns of Madhya Pradesh and adjacent areas. It is well linked with Agra, Delhi, Jaipur, Bhopal, Lucknow, Chandor, Khajuraho, Jhansi, Indore, Ujjain and Shimoga.

Overview of the Conference

"Digital strategy needs to become the essence of business strategy."

Accenture Strategy

The term digital is not new. The businesses have their focus on how they can facilitate their customers for a better connection and output. The businesses need to understand that how they can lead their customers, or more apt to the context, will be how they can follow their customer. **Digital strategy** is the application of digital technologies to business models to form differentiating business capabilities. Where business digital strategy should include business goals, digital action plan and how digital activities integrate with an overall business plan. In last two decades it has been noted that digital strategies are combination of business models, operational process, and customer touchpoints and these three pillars have been considered very significant for modern businesses.

Following are some eye-opening facts from the recent reports, which coalesce the organizers for the conference on digital strategies:

- 87% of companies think that digital transformation is a competitive opportunity.
- 30% of marketers claim that a lack of training in new skills is a top barrier to success.
- 90% of companies claim that the primary benefit of digital transformation is the increase in employee productivity.
- According to Gartner, 40% of organisations claimed they received considerable cost savings from using digital marketing methods to promote their products and services.
- According to McKinley, 90% of all marketing roles now require digital skills.

Conference Objectives

The primary objective of 10th International Conference on digital strategies is to explore the processes, change methodologies, innovation and strategic vision to unfold the positive organizational potential. It is an opportunity for participants to identify the core factors that enable their organization's success and imagine how these can be incorporated as they grow into their constructive potential. Here the term digital comes and later digital strategies were introduced over the time.

This conference brings together a distinguished panel of speakers including academicians from renowned business schools/Universities/Institutes, management thinkers, businessmen, industry practitioners, and researchers across the world to share their views how global business firms have adopted digital strategies for the organizational success. This conference will also help you in understanding that what has happened to the organisations, which were not ready to adopt the digital strategies on time.

Who Should Attend Conference ?

- Academicians and policymakers are seeking to gain a broader insight into the issues and challenges of digital strategies.
- Industrial executives and innovative leaders seeking to gain broader insight on the issue.
- Researchers and students who are looking for expert guidance on relating to digital strategies and organisational success.

Call for papers

Original papers in different areas are invited on the following sub-themes:

Subthemes in General Management

- Leveraging Online Media for Organisational Success
- Bridging the Gap of Interest and Action for Organisational Success
- IT policy and legal challenges
- Legal issues in digital marketing
- Digital Security
- Artificial intelligence technology
- Intellectual Property Issues in Digital Marketing
- Cyber Laws relating to Privacy and Data Collection
- Digital Commerce and Competition Laws
- Legal and Ethical Issues of Digital Advertising

Subthemes in Finance and Accounting

- Creating the future of finance
- Integrating Business with existing (FinTech)
- Digital, Social Media & Tech Innovations in Financial Services
- Successful Transformation for Digitally-Savvy Financial Services Organizations
- Behavioural Science Shaping the Future of Marketing in Financial Services
- Finance and Accounting ERP
- Digital Finance Indices
- Cashless economy and digitalization
- Crypto currency
- Blockchain and digital currency
- Digital auditing
- Digital Financial Services
- Exponential banking
- Digital finance ecosystem
- Digital financial supply chain
- Fraud management in digital financial services

Subthemes in Human Resources Management

- Digital Human Resources Management
- Human Resource Information System
- Human Capital Analytics
- Digital Human Capital Management
- IT enabled HR Practices
- Automation of HR Administration
- ERP to HRM
- Digital changes and challenges of the HR profession
- e-HRM
- Employee Relationship Management and Business Intelligence
- Digital recruitment strategies
- Employee engagement through digital transformation
- Workforce analytics and planning

Subthemes in Information Technology

- Machine Learning
- Cloud computing
- ERP in functional management
- Big Data and Data Mining
- Digital Image Processing & Computer Vision
- Mobile Computing Processing
- Digital Forensic Data Science
- Digital Signal & Video Processing
- Renewable Energy
- Network Security and ad-hoc network
- Web experience management
- Web analytics and testing

Subthemes in Marketing

- Digital Marketing
- Agile Marketing
- Marketing Automation
- Intelligent Demand
- Email Marketing
- Social Media Marketing
- Online buying
- Content Marketing
- Mobile Shopping
- Customer Relationship Management through ERP
- Digital branding and consumer experience
- Online shopping behaviour
- Mobile marketing and targeting

Guidelines for Contributors

Original papers are invited from Academicians, Professionals, Researchers and Students engaged in the field of Management, Information Technology and Applied Mathematics. The participants interested in presenting technical papers must submit the abstract of the paper (150 words) in English which will be scrutinized by the editorial committee before their acceptance for presenting. The abstract must be accompanied by the author's name(s), affiliations, full postal address, and email id and telephone number along with the title of the paper on the front page. Abstract of all the papers accepted for presentation will be published in the form of *proceedings*. Full text of the paper is to be submitted in duplicate, typed in MS Word using Times New Roman, font size 12 on A-4 size paper in double spacing (not more than 25 printed pages) and the soft copy of the paper e-mailed to the conference secretary at the mail-id: ahul.ksaun@prestigejournals.org. The paper must be accompanied with the author's name (s), affiliation (s), and full postal address, email ID, and telephone number along with the title of the paper on the front page. Selected full research papers will be published in the form of a book, which will be distributed free of cost to all the registered participants.

For the presentation of the paper/s in the conference, the contributors are requested to register themselves at an early date. Registration and presentation of the paper by at least one author in the conference is mandatory to ensure inclusion of the paper in the book. Conference book will be distributed free to those participants only who will attend the conference and present their paper at the conference. Research papers must provide appropriate references in APA format. Paper in abstract needs to be sent along with PPT. Selected papers will also be published in Journal, the special issue of *Prestige International Journal of Management and Information Technology-Sandhan*.

Visa Facilitation

Obtaining Visa from India is possible through website www.indianvisaonline.gov.in. Possibly your country is listed on Visa or arrival. However, the organizers will issue such a letter only when you have registered for the conference. Requests for such support should be made directly to ahul.ksaun@prestigejournals.org.

Best Ph.D. Thesis Award

To be conferred on the occasion of the 10th International conference (January 5th, 2019)

Best Paper Award

To be conferred on the occasion of the 10th International conference (January 6th, 2019)

Guidelines For Ph.D. Thesis Award

- The contest is open to full-time faculty members/research scholars of B-Schools located anywhere in the world.
- One soft copy of abstract/ executive summary of the Ph.D. thesis duly typed in double space must be submitted along with the soft copy in Times New Roman, font size 12, in MS-Word by the contestants.
- The abstract/summary should contain the topic of the thesis, rationale, objectives, methods (study, design, sample and tools), striking findings and implications of the study.
- To be eligible for admission to the contest, the Ph.D. degree must have been awarded between January 2008 and December 2018.
- The abstract/summary of the thesis must be accompanied by the proof of the award of the degree.
- The abstract/summary will be screened by the panel of subject experts and selected candidates will be invited to make a presentation based on entire thesis before the panel.
- Those who are registering need to assure that the thesis should be awarded before they attend the conference. The last date for the receipt of entries is September 15, 2018 in the office of the Director, Prestige Institute of Management, Gwalior.

Chief Patron

Dr. N.N. Jain

Chairman

Prestige Education Society

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Dr. Danish Jain

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Governing Body, PIMG

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Mr. Dipin Jain

Treasurer

Prestige Education Society

Conference Chairman

Dr. S.S. Bhaskar

Phone : +91 809318776, 0751 4097000

Email : ssb1959@gmail.com

Conference Secretary

Dr. Rahul Pratap Singh Kauser

Phone : +91 8020008073, 0751 4097000

Email : rahul.jauser@prestigeipm.org

Co-Organizing Secretary

Prof. Vin Agrawal

Phone : +91 8179288111, 0751 4097001

Email : vna.agrawal@prestigeipm.org

Co-Organizing Secretary

Prof. Monika Gupta

Phone : +91 8478039904, 0751 4087029

Email : monika.gupta@prestigeipm.org

About Agra



One of India's most famous cities, Agra is home to the breathtaking white-marble Taj Mahal, a truly magnificent Mughal riverside mausoleum and World Heritage Site. Agra lies in the state of Uttar Pradesh, in North India, and this region is home to less than two dozen designated World Heritage sites.

Publication Opportunities

- The International Journal of Digital Accounting Research (Two best papers), SCOPUS indexed and ABDC Listed
- Sarekshaya (Prestige International Journal of Management & IT) (Selected Papers), UGC Listed
- Fifty papers will be published in one edited volume published by SSRN-Ebivier with ISBN Number.
- Rest papers will be published in one edited volume with ISBN Number.

Conference Schedule

Day 1 (January 5, 2019)

Fellowship	09:00 - 10:00 AM
Inaugural Session	10:00 - 10:15 PM
Lunch	12:15 - 01:15 PM
Technical Session 1 (Parallel Session)	01:15 - 03:15 PM
Ten Break	03:15 - 03:45 PM
Technical Session 2 (Parallel Session)	04:00 - 06:00 PM

Day 2 (January 6, 2019)

Breakfast	08:00 - 09:00 AM
Technical Session 1 (Parallel Session)	09:00 - 10:30 AM
Technical Session 2 (Parallel Session)	10:30 - 12:15 PM
Lunch	12:15 - 01:15 PM
Technical Session 3 (Parallel Session)	01:30 - 03:30 PM
Technical Session 4 (Parallel Session)	01:30 - 03:30 PM
Voluntary Session	04:00 - 05:00 PM

Note : Day 1-2 of the conference will be web-casted.

Day 3 (January 7, 2019) : Excursion Tour to Taj City, Agra

(Note : The delegates registered in the category of Business Executives and Academicians will go on excursion tour.)

Registration

Delegate Category (New Registrants)	Registration Fee* (in INR) on or before 31 st Oct. 2018	Registration Fee* (in INR) After 31 st Oct. 2018	Members of IIES, AIMS, EA & Other Collaborators	Registration Fee* (in US\$)
Business Executive	3500	4000	2500	190
Academicians (Faculty)	2500	3000		100
Research Scholar	2000	2500		80
Regular Students	1200	1500		35

Important Dates

Last date for submission of abstract	September 15, 2018
Notification of acceptance of abstract	September 30, 2018
Last date for submission of full papers	October 15, 2018
Notification of acceptance of full paper	October 30, 2018

Advance booking for accommodation will be arranged on request.

The charges of different Hotel/guest houses will be informed after obtaining the confirmation.

*Registration fee can be paid online in the Account No. : 0328002100020783, Bank - PNB, IFSC No. : PUNB033800, Bank Code : 024, Branch Code : 039800, MICR Code : 474024006 or pay in/ payable by DD drawn in favor of Prestige Institute of Management, Gwalior, Conference Account, payable at Gwalior.

Advisory Board

- Dr. Danish Jain, Chairman-Governing Body, Prestige Education Society
- Dr. S.G. Dashmukh, Director, ABV-IIITM, Gwalior, India
- Dr. G. Rajaram, Director, IIM-Bangalore, India
- Dr. VK Malhotra, Professor and Member Secretary, ICSSR, Delhi, President, Indian Economic Association, India
- Dr. Gaurav Sinha, Director, IIM-Kashipur, India
- Dr. Dagar Gursay, Professor, Taco Bell Distinguished Professor, Washington State University, WA
- Dr. Nishi Choudhary, Professor, Jeeva Mills Mania, Delhi
- Dr. Justin Paul, Professor, Graduate School of Business, University of PR, USA
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- Dr. Yogesh Upadhyay, Head & Dean, School of Studies (Management), Jiwaji University, Gwalior
- Dr. Yogesh Kumar Dwivedi, Professor, Swansea University, Swansea, Wales, UK
- Dr. Sangeeta Awasthi, Professor, School of Studies, Management, Jiwaji University, Gwalior
- Dr. Jackson Witt, National University of Singapore, Singapore
- Dr. K. S. Thakur, Professor, HOD SOS in CBS, Jiwaji University, Gwalior, (I.M.P)
- Dr. Seema Gupta, Associate Professor, IIMB, India
- Dr. Prasadini Ganaga, Professor, University of Kelaniya, Sri Lanka
- Dr. Harsh Dwivedi, Director, R.A. Poddar Institute of Management, Rajasthan University, Jaipur
- Dr. DK Madan, Professor and Head, School of Social Sciences, Purbalga University, Patkya, Secretary, Indian Economic Association, India
- Mr. Purnam Singh Biswas, Director, Australia, India
- Dr. Manjima Singh, Professor, University of South Australia, Australia
- Dr. Sanjay Sheel, Professor, Department of financial Studies, University of Delhi, India
- Dr. Arun Talal Haque, Professor, Department of Management, University of Chittagong, Bangladesh
- Dr. Manoj Mishra Garg, Professor, Dept. of CSE, MNMIT, Allahabad, India
- Dr. Robert L. Williams, Jr., Sigmond Weis School of Business, Susquehanna University, USA
- Dr. M. Ashraf, Dean, Faculty of Management, University of Ruhuna, Sri Lanka
- Prof. NR Bhansumathy, Professor, National Institute of Public Finance and Policy, India.
- Prof. Enrique Borrero, Professor, University of Huelva, Spain
- Prof. M. Nankarishwala, Executive Secretary, AIMS, Hyderabad, India

About the Affiliating University : Jiwaji University, Gwalior

Jiwaji University Gwalior came into existence on May 23, 1964, through M.P. Govt. Ordinance no. 15 of 1963. Late Dr. Sarvepalli Radhakrishnan, the then President of India, laid the foundation stone on 11th December 1964 at a sprawling campus of over 225 acres of land at Nualakha Pasade ground.

It is now almost fifty five years that University has witnessed a logarithmic phase of growth. The university has been accredited with "A.GRADE" status by UGC-NAAC.



PRESTIGE INSTITUTE OF MANAGEMENT, GWALIOR

UGC NAAC ACCREDITED 'A' GRADE INSTITUTE

Airport Road, Opp. DD Nagar, Gwalior, (M.P.) Mob. : +91-9826589573, Ph. : 0751-4097000

Email : info@prestigeipm.org | Web : www.prestigeipm.org

Prestige Institute of Management and Research, Gwalior


OPP. DEEN DAYAL NAGAR, AIR PORT ROAD,,
GWALIOR

Ledger: SPONSORSHIP

Date From 01-Apr-2018 to 31-Mar-2019

Page 1 of 1

Date	Particulars	Vch Type	Vch No.	Debit	Credit	Balance
01-Apr-18	OPENING BALANCE			0.00	0.00	0.00 Dr
13-Sep-18	By P.N.B.-(CONFERENCE A/C) NO-032 8002100028783 BEING AMT RECEIVED BY ONLINE FROM M P COUNCIL OF SCIENCE AND TEC FOR SPONSORSHIP INTERNATIONAL CONFRECE 2019	Receipt	3,178	0.00	51000.00	51000.00 Cr
31-Mar-19	To CONFERENCE/SEMINAR/SPANDAN BEING CONFERENCE REGISTRATION HEAD ADJUSTED TO CONFERENCE & SEMIANR HEAD	Journal	1,275	51000.00	0.00	0.00 Dr
Total Amount				51000.00	51,000.00	
Closing Balance				0.00	0.00	


Sr. Accounts
Prestige Institute of Management
& Research, Airport Road, Opp.
DD Nagar, Gwalior (M.P.)

Utilization Bills of the Events



PRESTIGE

PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

AN AUTONOMOUS INSTITUTE ACCREDITED WITH UGC NAAC GRADE 'A' AND NBA (AICTE)
APPROVED BY BAR COUNCIL OF INDIA * APPROVED RESEARCH CENTER OF JIWAJI UNIVERSITY, GWALIOR.
APPROVED BY AICTE, GOVT. OF INDIA, DTE, M.P. GOVT. * PERMANENT AFFILIATION TO JIWAJI UNIVERSITY, GWALIOR



Statement of Expenditure

Name of Institute with PID : Prestige Institute of Management & Research, Gwalior
AICTE FILE NO : F.NO.67-9/IDC/GOC/POLICY-4/2021-22
Title of the Conference : 14th International Conference on Industry 4.0: Optimizing Operations and Shaping the future of Business"
Name of the Coordinator : Dr. Navita Nathani

Sanction Order No. & Date	Grant Sanctioned	Details of expenditure Incurred Item wise	
		Items/ Activities	Amount (in Rs.)
F.NO.67-9/IDC/GOC/POLICY-4/2021-22 & 28 th January, 2022		1. Honorarium for Guest	25,000.00
		2. Press Conference	5,950.00
		3. Advertisement	10,142.00
		4. Printing & Stationary	10,724.00
		5. Internet	2,508.00
		6. Book Publication	5,600.00
		7. Honorarium for Computer Operator	6,000.00
		8. Lunch & Hi- Tea	95,248.00
		Total Expenditure	1,61,172.00
		1/3rd of the Total Expenditure	53,724.00
Grant Received	50,000.00		

(1) 
Signature of Coordinator
Dr. Navita Nathani
Professor
Prestige Institute of Management, Gwl

(2) 
Name and Signature of Head of Institution
Prestige Institute of Management
& Research, Gwalior (M.P.)

(3) 
Signature (with Seal) of the Finance Officer/
Auditor/Accounts Officer
(If it is Govt./Govt. Aided Institute)
Airport Road,
Near D.D. Nagar,
Gwalior-474020
(M.P.)
Date: _____

(4) Signature of Chartered Accountant:
Name of Chartered Accountant: SACHCHIDANAND PACHORI
Membership No: 405698
Rubber stamp:
Full Address of CA:

SACHCHIDANAND PACHORI
(PARTNER) M. S. No. 405698
D.N. INAMB & COMPANY
(CHARTERED ACCOUNTANTS)
502, CITY PLAZA, REGAL SQUARE,
564, M.G. ROAD, INDORE-03

Note:-If it is more than one page, each page must be signed & Stamped in all annexes.



PRESTIGE

PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

AN AUTONOMOUS INSTITUTE ACCREDITED WITH UGC NAAC GRADE 'A' AND NBA (AICTE)
APPROVED BY BAR COUNCIL OF INDIA * APPROVED RESEARCH CENTER OF JIWAJI UNIVERSITY, GWALIOR
APPROVED BY AICTE, GOVT. OF INDIA, DTE, M.P. GOVT. * PERMANENT AFFILIATION TO JIWAJI UNIVERSITY, GWALIOR



Utilization Certificate

for the financial year: 2022-23

Name of Institute with PID: Prestige Institute of Management & Research, Gwalior
Name of the Scheme under which Grant was sanctioned: 14th International Conference on Industry 4.0:
Optimizing Operations and Shaping the future of Business

AICTE Sanction Order No. & Date under which Grant was sanctioned	Amount Sanctioned (Rs.)	CERTIFICATE
F.NO.67-9/IDC/GOC/POLICY-4/2021-22 & 28 th January, 2022	Rs. <u>50,000.00</u>	Certified that out of the grant-in-aid of Rs. <u>Fifty Thousand</u> (in words) sanctioned by the AICTE during the Financial Year <u>2022-23</u> in favour of Prestige Institute of Management & Research, Gwalior (name of institute) as per letter mentioned in the margin, Rs. <u>ZERO</u> on account of unspent balance of previous year + Rs. <u>ZERO</u> on account of the a sum of Rs. <u>50,000/-</u> has been utilized for the purpose for which it was sanctioned, and the balance of Rs. <u>ZERO</u> remained unutilized at the end of the year _____

Certified that I have satisfied myself that the conditions on which the grant-in-aid was sanctioned have been duly fulfilled and that I have exercised the following checks to see that the money was actually utilized for the purpose for which it was sanctioned.

Kinds of checks exercised:

1. Audited Annual Accounts of the Institute
2. Receipt & Payment Account of the Institute
3. Periodical Progress Report of the Institute

Signature of Chartered Accountant
Name of CA : SACHCHIDANAND PACHORI
Membership No. : 405698
Full Address : SACHCHIDANAND PACHORI
(PARTNER) M.S. NO. 405698
D.N. JHAMB & COMPANY
(CHARTERED ACCOUNTANTS)
102, CITY PLAZA, BEGAUN SQUARE,
110, M.G. ROAD, INDORE-03

[with seal]
(mandatory for self-financing institutes)

[Signature of the Finance Officer]
Name : P.K. POKHRIYA
Designation : DEPUTY REGISTRAR
Full Address : P.O. Gwalior
[with seal]
(Govt./Govt. Aided/University & wherever applicable)

Place : _____

Date : _____

[Signature of Head of the Institute]
Name : Prestige Institute of Management & Research, Gwalior (M.P.)
Designation : & Research, Gwalior (M.P.)
Full Address : _____

[with seal]

UTILIZATION CERTIFICATE FOR THE FINANCIAL YEAR 2022-23

Name of the Scheme under which Grant was sanctioned: ATAL FDP
(to be submitted separately for each sanction order)

AICTE File No. : F. No. 01/AICTE/ATAL-HQ/2022-23/192 _____ 26.08.2022
Name of Co-ordinator : Dr. Garima Mathur
Dates of the Programme : 19 September – 30 September, 2022
Title of the ATAL Programme : Using HR Analytics for Managing Workplace Behaviours

Sl. No.	AICTE Sanction Order/Letter No. & Date under which grant was sanctioned	Amount (Rs.)	
1	F. No. 01/AICTE/ATAL-HQ/2022-23/192 _____ 26.08.2022	Rs. 3,00,000/-	Certified that out of the grant-in-aid of Rs. Three Lakhs (in words) sanctioned by the AICTE during the financial year 2022-23 in favour of Prestige Institute of Management & Research, Gwalior (name of the institute) as per letter mentioned in the margin, Rs. Zero on account of unspent balance of previous year, Rs. Zero on account of other income / receipts, a sum of Rs. 3,00,000 has been utilized for the purpose for which it was sanctioned and the balance of Rs. Zero remained unutilized at the end of the year. Grant received: Rs. 2,38,000/- Balance to be received: Rs. 62,000/-

Certified that I have satisfied myself that the conditions on which the grant-in-aid was sanctioned have been duly fulfilled and that I have exercised the following checks to see that the money was actually utilized for the purpose for which it was sanctioned.

Kinds of checks exercised: -

- Audited Annual Accounts of the Institute
- Receipt and Payment account
- Periodical Progress Reports.

(1). Name, Signature & Address of the Chairperson/Awarding/Coordinator with seal:

Garima Mathur
Dr. Garima Mathur
Prestige Institute of Management & Research, Gwalior (M.P.)



(2). Signature of Chartered Accountant: *Rahul Jain*
Name of Chartered Accountant: *Rahul Jain*
Membership No: *419667*
Rubber stamp:
Full Address: *3B, Sai Nagar, Gwalior (M.P.)*
Date: *25/11/2022*

(3). Signature of Head of the Institute: *Nishant Choudhary*
Name & Designation of the Head of Institute: *Director*
Rubber stamp:
Full Address: *Prestige Institute of Management & Research, Gwalior (M.P.)*



(4). Signature of the Finance Officer/Accounts Officer:
Name of the Finance Officer/Accounts Officer:
(If it is Govt./Govt. Aided Institute)

Note:-If it is more than one page, each page must be signed in all annexure



PRESTIGE

PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR

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APPROVED BY BAR COUNCIL OF INDIA * APPROVED RESEARCH CENTER OF JIWAJI UNIVERSITY, GWALIOR
APPROVED BY AICTE, GOVT. OF INDIA, DTE, M.P. GOVT. * PERMANENT AFFILIATION TO JIWAJI UNIVERSITY, GWALIOR



Annexure-II

NAME & ADDRESS OF THE INSTITUTE Prestige Institute of Management, Gwalior

UTILIZATION CERTIFICATE FOR THE FINANCIAL YEAR 2020-21

Name of the Scheme under which Grant was sanctioned 2020-21 ATAL Academy
(to be submitted separately for each sanction order)

AICTE File No.: F. No. 01/AICTE/ATAL-HQ/2020-21_Aug 23, 2021

Name of Co-ordinator : Dr. Navita Nathani

Application No. 1615771215

Title of the ATAL Programme: Design Thinking & Innovative Approaches in Teaching for B-School Teachers

Sl. No.	AICTE Sanction Order/Letter No. & Date under which grant was sanctioned	Amount (Rs.)	
1.	F.No.01/AICTE/ATAL-HQ/2020-21_Aug 23, 2021	Rs. 93000/-	Certified that out of the grant-in-aid of Rs. Ninety Three Thousand only (in words) sanctioned by the AICTE during the financial year 2020-21 in favour of Prestige Institute of Management & Research, Gwalior (name of the institute) as per letter mentioned in the margin, Rs. Zero on account of unspent balance of previous year, Rs. Zero on account of other income / receipts, a sum of Rs. 93000 has been utilized for the purpose for which it was sanctioned and the balance of Rs. Zero remained unutilized at the end of the year.

Certified that I have satisfied myself that the conditions on which the grant-in-aid was sanctioned have been duly fulfilled and that I have exercised the following checks to see that the money was actually utilized for the purpose for which it was sanctioned.

Kinds of checks exercised: -

Audited Annual Accounts of the Institute
Receipt and Payment account
Periodical Progress Reports.

(1). Name, Signature & Address of the Claimant/Awardee/Coordinator with seal:
Dr. Navita Nathani (prestige Institute of Management & Research, Gwalior)

Navita
(Prof. Navita Nathani)
Dr. Navita Nathani
Professor

Prestige Institute of Management, Gwl.

2). Signature of Chartered Accountant

Name of Chartered Accountant

Membership No:

Rubber stamp:

Full Address:

Date: 07-03-2022

UDHY: 22075961 AEIAUI 4216



(3). Signature of Head of the Institute

Head of Institute:

(Director)

Rubber stamp:

Full Address:

Date:

[Signature]
Director

Prestige Institute of Management
& Research, Gwalior (M.P.)

(4). Signature of the Finance Officer/Accounts Officer:
Name of the Finance Officer/Accounts Officer:
(If it is Govt./Govt. Aided Institute)

NAME & ADDRESS OF THE INSTITUTE.....

UTILIZATION CERTIFICATE FOR THE FINANCIAL YEAR.....Name of the Scheme under which Grant was sanctioned _____
(to be submitted separately for each sanction order)

AICTE File No. : F. No. 01_/AICTE/ATAL-HQ/2020-21 June 12, 2021

Name of Co-ordinator : Dr. Garima Mathur

Dates of the Programme : 17 August- 21 August, 2021

Title of the ATAL Programme : Understanding Human Behaviours in Organizations

Sl. No.	AICTE Sanction Order/Letter No. & Date under which grant was sanctioned	Amount (Rs.)	
1.	F. No. 01_/AICTE/ATAL-HQ/2020-21 June 12, 2021	Rs. 93000/-	Certified that out of the grant-in-aid of Rs. Ninety Three Thousand only (in words) sanctioned by the AICTE during the financial year 2020-21 in favour of Prestige Institute of Management & Research, Gwalior (name of the institute) as per letter mentioned in the margin, Rs. Zero on account of unspent balance of previous year, Rs. Zero on account of other income / receipts, a sum of Rs. 93000 has been utilized for the purpose for which it was sanctioned and the balance of Rs. Zero remained unutilized at the end of the year.


Certified that I have satisfied myself that the conditions on which the grant-in-aid was sanctioned have been duly fulfilled and that I have exercised the following checks to see that the money was actually utilized for the purpose for which it was sanctioned.

Kinds of checks exercised: -

- Audited Annual Accounts of the Institute
- Receipt and Payment account
- Periodical Progress Reports.

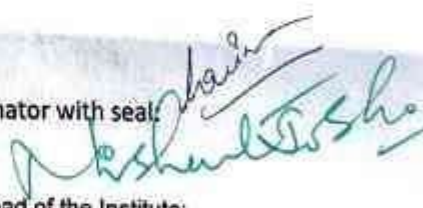
(1). Name, Signature & Address of the Claimant/Awardee/Coordinator with seal.

2). Signature of Chartered Accountant:

Name of Chartered Accountant: 
Membership No: 419667 RAHUL JAIN
Rubber stamp:Full Address: 101, A Block, Haresh, Date: 21-12-21
Date: Gwalior (M.P.)

UDIN - 22419667-AAAAAR1555

(3). Signature of Head of the Institute:

Name & Designation of the Head of Institute:
Rubber stamp: 
Full Address:

(4). Signature of the Finance Officer/Accounts Officer:

Name of the Finance Officer/Accounts Officer:
(If it is Govt./Govt. Aided Institute)**Note:-If it is more than one page, each page must be signed in all annexure**



GFR 12 - A

[(See Rule 238 (1))]

FORM OF UTILIZATION CERTIFICATE
FOR AUTONOMOUS BODIES OF THE GRANTEE ORGANIZATIONUTILIZATION CERTIFICATE FOR THE YEAR..... 2021-22 in respect
of recurring/non-recurring
GRANTS-IN-AID/SALARIES/CREATION OF CAPITAL ASSETS

- Name of the Scheme *National Commission for Women (NCW)*
- Whether recurring or non-recurring grants..... *NON-RECURRING*
- Grants position at the beginning of the Financial year
 - Cash in Hand/Bank
 - Unadjusted advances
 - Total
- Details of grants received, expenditure incurred and closing balances: (Actuals)

Unspent Balances of Grants received years (figure as at Sl. No. 3 (iii))	Interest Earned thereon	Interest deposited back to the Government	Grant received during the year			Total Available funds (1+2-3+4)	Expenditure incurred	Closing Balances (5-6)
			Sanction No. (i)	Date (ii)	Amount (iii)			
1	2	3	4			5	6	7
			Sanction No. (i)	Date (ii)	Amount (iii)			
<i>Nil</i>	<i>Nil</i>	<i>Nil</i>	<i>16/209/2021-22 NCW/SCD 79</i>	<i>26-9-2021</i>	<i>15000/-</i>	<i>15000/-</i>	<i>30360/-</i>	<i>(-15360/-)</i>

Component wise utilization of grants:

S.No.	Particulars	Expenditure (INR Rs.)	Annexure
1.	<i>The Honorarium of Resource persons @ 5 x 3000</i>	<i>15,000/-</i>	<i>Ann. - I</i>
2.	<i>Moderator / coordinator</i>	<i>3,000/-</i>	<i>Ann. II</i>
3.	<i>Technical & Logistic Arran</i>	<i>6500/-</i>	<i>Ann. III</i>
4.	<i>Publication & Promotion</i>	<i>3500/-</i>	<i>Ann. IV</i>
5.	<i>CA Certificate</i>	<i>2000/-</i>	<i>Ann. V</i>
	<i>Total Expenditure</i>	<i>Rs. 30360/-</i>	

Certified that I have satisfied myself that the conditions on which grants were sanctioned have been duly fulfilled/are being fulfilled and that I have exercised following checks to see that the money has been actually utilized for the purpose for which it was sanctioned:

- (i) The main accounts and other subsidiary accounts and registers (including assets registers) are maintained as prescribed in the relevant Act/Rules/Standing instructions (mention the Act/Rules) and have been duly audited by designated auditors. The figures depicted above tally with the audited figures mentioned in financial statements/accounts.
- (ii) There exist internal controls for safeguarding public funds/assets, watching outcomes and achievements of physical targets against the financial inputs, ensuring quality in asset creation etc. & the periodic evaluation of internal controls is exercised to ensure their effectiveness.
- (iii) To the best of our knowledge and belief, no transactions have been entered that are in violation of relevant Act/Rules/standing instructions and scheme guidelines.
- (iv) The responsibilities among the key functionaries for execution of the scheme have been assigned in clear terms and are not general in nature.
- (v) The benefits were extended to the intended beneficiaries and only such areas/districts were covered where the scheme was intended to operate.
- (vi) The expenditure on various components of the scheme was in the proportions authorized as per the scheme guidelines and terms and conditions of the grants-in-aid.
- (vii) It has been ensured that the physical and financial performance under..... (name of the scheme has been according to the requirements, as prescribed in the guidelines issued by Govt. of India and the performance/targets achieved statement for the year to which the utilization of the fund resulted in outcomes given at Annexure - I duly enclosed. *NCW (National Commission for women)*
- (viii) The utilization of the fund resulted in outcomes given at Annexure - II duly enclosed (to be formulated by the Ministry/Department concerned as per their requirements/specifications.)
- (ix) Details of various schemes executed by the agency through grants-in-aid received from the same Ministry or from other Ministries is enclosed at Annexure -II (to be formulated by the Ministry/Department concerned as per their requirements/specifications).

Date: 14/03/2022

Place: Gwalior

Signature

Name.....
Chief Finance Officer
(Head of the Finance)

Signature

[Signature]
Director
Name...Prestige Institute of Management...
Head of the Organisation Gwalior (M.P.)

(Strike out inapplicable terms)

Date - 14/3/2022



UDIN - 22419667AEXDUAS932



GFR 12 - A
[(See Rule 238 (1))]

**FORM OF UTILIZATION CERTIFICATE
FOR AUTONOMOUS BODIES OF THE GRANTEE ORGANIZATION**

UTILIZATION CERTIFICATE FOR THE YEAR.....2020-21..... in respect
of recurring/non-recurring
GRANTS-IN-AID/SALARIES/CREATION OF CAPITAL ASSETS

1. Name of the Scheme... Webinar on "Cyber Crime against Women: Strategies & Predictions"
2. Whether recurring or non-recurring grants... Non-recurring
3. Grants position at the beginning of the Financial year - Nil
 - (i) Cash in Hand/Bank
 - (ii) Unadjusted advances
 - (iii) Total
4. Details of grants received, expenditure incurred and closing balances: (Actuals)

Unspent Balances of Grants received years [figure as at Sl. No. 3 (iii)]	Interest Earned thereon	Interest deposited back to the Government	Grant received during the year			Total Available funds (1+2-3+4)	Expenditure incurred	Closing Balances (5-6)
			Sanction No. (i)	Date (ii)	Amount (iii)			
1	2	3	4			5	6	7
-	-	-	File No. 11(35)/2020-21 NCW (Sec)	11/08/2020	25,000/-	-	25,000/-	(-)25,000/-

Component wise utilization of grants:

Grant-in-aid- General	Grant-in-aid- Salary	Grant-in-aid-creation of capital assets	Expenditure incurred	Total Amount to be received
Sanctioned - Rs. 50,000/-	-	-	Rs. 50,000/-	Rs. 25,000/-
Received - Rs. 25,000/-				

Details of grants position at the end of the year

- (i) Cash in Hand/Bank
- (ii) Unadjusted Advances/Expenditure - Rs. 25,000/-
- (iii) Total = Rs. 50,000/-

(6)



Certified that I have satisfied myself that the conditions on which grants were sanctioned have been duly fulfilled/are being fulfilled and that I have exercised following checks to see that the money has been actually utilized for the purpose for which it was sanctioned:

- (i) The main accounts and other subsidiary accounts and registers (including assets registers) are maintained as prescribed in the relevant Act/Rules/Standing instructions (mention the Act/Rules) and have been duly audited by designated auditors. The figures depicted above tally with the audited figures mentioned in financial statements/accounts.
- (ii) There exist internal controls for safeguarding public funds/assets, watching outcomes and achievements of physical targets against the financial inputs, ensuring quality in asset creation etc. & the periodic evaluation of internal controls is exercised to ensure their effectiveness.
- (iii) To the best of our knowledge and belief, no transactions have been entered that are in violation of relevant Act/Rules/standing instructions and scheme guidelines.
- (iv) The responsibilities among the key functionaries for execution of the scheme have been assigned in clear terms and are not general in nature.
- (v) The benefits were extended to the intended beneficiaries and only such areas/districts were covered where the scheme was intended to operate.
- (vi) The expenditure on various components of the scheme was in the proportions authorized as per the scheme guidelines and terms and conditions of the grants-in-aid.
- (vii) It has been ensured that the physical and financial performance under Webinar (name of the scheme has been according to the requirements, as prescribed in the guidelines issued by Govt. of India and the performance/targets achieved statement for the year to which the utilization of the fund resulted in outcomes given at Annexure - I duly enclosed.
- (viii) The utilization of the fund resulted in outcomes given at Annexure - II duly enclosed (to be formulated by the Ministry/Department concerned as per their requirements/specifications.)
- (ix) Details of various schemes executed by the agency through grants-in-aid received from the same Ministry or from other Ministries is enclosed at Annexure - II (to be formulated by the Ministry/Department concerned as per their requirements/specifications).

Date: 19/01/2021

Place: Amalior

Signature

[Handwritten Signature]

Name

A. K. Prasad

Chief Finance Officer

(Head of the Accounts)

FINANCE OFFICER

~~Prestige Institute of Management~~

Signature

[Handwritten Signature]

Name

PRINCIPAL
~~Prestige Institute of Management~~
Quality (I.P.)

Head of the Organisation

(62)

FORM OF UTILIZATION CERTIFICATE
FOR AUTONOMOUS BODIES OF THE GRANTEE ORGANIZATION

UTILIZATION CERTIFICATE FOR THE YEAR 2020 - 2022 in respect
of recurring/non-recurring
GRANTS-IN-AID/SALARIES/CREATION OF CAPITAL ASSETS

- Name of the Scheme: ICSSR Major Research Project
- Whether recurring or non-recurring grants: Non Recurring
- Grants position at the beginning of the Financial year
 - Cash in Hand/Bank
 - Unadjusted advances
 - Total

4. Details of grants received, expenditure incurred and closing balances: (Actuals)

Unspent Balances of Grants received years [figure as at Sl. No. 3 (iii)]	Interest Earned thereon	Interest deposited back to the Government	Grant received during the year			Total Available funds (1+2-3+4)	Expenditure incurred	Closing Balances (5-6)
			Sanction No. (i)	Date (ii)	Amount (iii)			
1	2	3	4			5	6	7
			File No 02/04/2019-20 M3/KP	07-01-20	9,00,000/-			

Component wise utilization of grants:

Grant-in-aid- General	Grant-in-aid- Salary	Grant-in-aid-creation of capital assets (Equipment/meloud) (Structure/Science)	Total
<u>Field Work + other</u> 255337/-	485000/-	76474/-	2,54,937.99
<u>Contingency = 38126.99</u>			

Details of grants position at the end of the year

- Cash in Hand/Bank
- Unadjusted Advances
- Total

Certified that I have satisfied myself that the conditions on which grants were sanctioned have been duly fulfilled/are being fulfilled and that I have exercised following checks to see that the money has been actually utilized for the purpose for which it was sanctioned:

- I. The main accounts and other subsidiary accounts and registers (including assets registers) are maintained as prescribed in the relevant Act/Rules/Standing instructions (mention the Act/Rules) and have been duly audited by designated auditors. The figures depicted above tally with the audited figures mentioned in financial statements/accounts.
- II. There exist internal controls for safeguarding public funds/assets, watching outcomes and achievements of physical targets against the financial inputs, ensuring quality in asset creation etc. & the periodic evaluation of internal controls is exercised to ensure their effectiveness.
- III. To the best of our knowledge and belief, no transactions have been entered that are in violation of relevant Act/Rules/standing instructions and scheme guidelines.
- IV. The responsibilities among the key functionaries for execution of the scheme have been assigned in clear terms and are not general in nature.
- V. The benefits were extended to the intended beneficiaries and only such areas/districts were covered where the scheme was intended to operate.
- VI. The expenditure on various components of the scheme was in the proportions authorized as per the scheme guidelines and terms and conditions of the grants-in-aid.
- VII. It has been ensured that the physical and financial performance under..... (name of the scheme has been according to the requirements, as prescribed in the guidelines issued by Govt. of India and the performance/targets achieved statement for the year to which the utilization of the fund resulted in outcomes given at Annexure - I duly enclosed.
- VIII. The utilization of the fund resulted in outcomes given at Annexure - II duly enclosed (to be formulated by the Ministry/Department concerned as per their requirements/specifications.)
- IX. Details of various schemes executed by the agency through grants-in-aid received from the same Ministry or from other Ministries is enclosed at Annexure -II (to be formulated by the Ministry/Department concerned as per their requirements/specifications).

Date:

Place: Gwalior

Signature

Name: R. J. Prajapati

Chief Finance Officer

(Head of the Finance)

Signature

Name: Prof. Swarup K. Mehanthy

Head of the Organisation

Director

Prestige Institute of Management
& Research, Gwalior (M.P.)

(Strike out inapplicable terms)



भारत सरकार
राष्ट्रीय महिला आयोग
प्लॉट नं. 21, जसोला इंस्टीट्यूशनल एरिया
नई दिल्ली-110 025
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR WOMEN
PLOT NO.-21, JASOLA INSTITUTIONAL AREA,
NEW DELHI-110 025
Website : www.ncw.nic.in

File No: 16(209)/2021-22/NCW (SCW)

Date: 02/09/2021

To,

Sh. Aakash Gupta
Prestige Institute of Management
Airport Rd, Deen Dayal Nagar
Gwalior, Madhya Pradesh 474020

Subject: Webinar on "Acid Attack: A new face of Gender Based Violence"

Madam/Sir,

Please refer to the online proposal submitted by you to the National Commission for Women for organising Webinar on the above mentioned subject. I am directed to inform you that the Commission has approved your proposal for conducting Webinar with a financial assistance restricted to Rs. 30,000 (Rupees Thirty Thousand only).

2. In order to enable the Commission to process the matter further, following documents/information are required to be made available to the Commission as per prescribed formats within 10 days of the issue of this letter which has also been emailed to you:

- I. Acceptance Letter
- II. Undertaking in the prescribed format (Annexure-A)
- III. Details for linking of PFMS with NCW in the prescribed format (Annexure-B), if already registered on PFMS, link your PFMS account with NCW PFMS account as per PPT shared via email and share the proof of linking with NCW PFMS account
- IV. Bank Mandate Form in the prescribed format (Annexure-C)

3. The sanctioned amount shall be released in two instalments as under:
- I. 50% in advance after acceptance of the proposal along with requisite documents (as mentioned in **Para No.2**)
 - II. The balance 50% on receipt of the satisfactory webinar report in the prescribed format (as described in **SOP** attached with this letter) and on submission of the requisite documents as given in **SOP** attached with this letter.
4. It may be noted that the first instalment will be released only after receipt of the documents/information as mentioned in **Para No.2**. If no response is received within 15 days of the issue of this letter, the approval will be deemed to be cancelled.
5. It may be noted that the sanction may be rejected and amount released may be recovered any time in case, the grantee organisation fails to conduct the webinar within stipulated time or fails to submit the satisfactory webinar report as prescribed in **SOP** attached with this letter.
6. The date of organising webinar must be intimated to the Commission at least 15 days prior to the date of webinar to enable the Commission to depute an officer/observer to ensure adherence with the stipulated guidelines and presence of the qualified resource persons. **The webinar must be organised on or before 31st December, 2021.**
7. It may also be noted that it may take at least one month to release the first instalment after receipt of the requisite information/documents from you.
8. Please quote the reference number of this letter in future correspondence and also ensure that the organisation is registered under PFMS and linked with NCW, otherwise payment cannot be made.
9. The organisation must abide by guidelines laid down in **SOP** attached with this letter. (**Annexure-D**)

Encl: As Above

Yours Sincerely

Ashutosh Pande
(Ashutosh Pande) 2/12/21

Senior Research Officer



GFR 12 - A
[(See Rule 238 (1))]

**FORM OF UTILIZATION CERTIFICATE
FOR AUTONOMOUS BODIES OF THE GRANTEE ORGANIZATION**

UTILIZATION CERTIFICATE FOR THE YEAR 2019-2020 in respect
of recurring/non-recurring
GRANTS-IN-AID/SALARIES/CREATION OF CAPITAL ASSETS

1. Name of the Scheme. Legal Awareness Program On "Protection of Women
2. Whether recurring or non-recurring grants. Non-Recurring Domestic
3. Grants position at the beginning of the Financial year
(i) Cash in Hand/Bank NIL
(ii) Unadjusted advances
(iii) Total

4. Details of grants received, expenditure incurred and closing balances: (Actuals)

Unspent Balances of Grants received years [figure as at Sl. No. 3 (iii)]	Interest Earned thereon	Interest deposited back to the Government	Grant received during the year			Total Available funds (1+2-3+4)	Expenditure incurred	Closing Balance (5-6)
			Sanction No. (i)	Date (ii)	Amount (iii)			
1	2	3	4			5	6	7
-	-	-						
					<u>45000/-</u>	-	<u>88662/-</u>	<u>-43662/-</u>

Component wise utilization of grants:

Grant-in-aid- General	Grant-in-aid- Salary	Grant-in-aid-creation of capital assets	Total
<u>90,000/-</u>	-	-	<u>Rs. 90,000/-</u>

Details of grants position at the end of the year

- (i) Cash in Hand/Bank -
(ii) Unadjusted Advances
(iii) Total 90,000/-



Certified that I have satisfied myself that the conditions on which grants were sanctioned have been duly fulfilled/are being fulfilled and that I have exercised following checks to see that the money has been actually utilized for the purpose for which it was sanctioned:

- (i) The main accounts and other subsidiary accounts and registers (including assets registers) are maintained as prescribed in the relevant Act/Rules/Standing instructions (mention the Act/Rules) and have been duly audited by designated auditors. The figures depicted above tally with the audited figures mentioned in financial statements/accounts.
- (ii) There exist internal controls for safeguarding public funds/assets, watching outcomes and achievement of physical targets against the financial inputs, ensuring quality in asset creation etc. & the periodic evaluation of internal controls is exercised to ensure their effectiveness.
- (iii) To the best of our knowledge and belief, no transactions have been entered that are in violation of relevant Act/Rules/standing instructions and scheme guidelines.
- (iv) The responsibilities among the key functionaries for execution of the scheme have been assigned in clear terms and are not general in nature.
- (v) The benefits were extended to the intended beneficiaries and only such areas/districts were covered where the scheme was intended to operate.
- (vi) The expenditure on various components of the scheme was in the proportions authorized as per the scheme guidelines and terms and conditions of the grants-in-aid.
- (vii) It has been ensured that the physical and financial performance under..... (name of the scheme) has been according to the requirements, as prescribed in the guidelines issued by Govt. of India and the performance/targets achieved statement for the year to which the utilization of the fund resulted in outcomes given at Annexure – I duly enclosed.
- (viii) The utilization of the fund resulted in outcomes given at Annexure – II duly enclosed (to be formulated by the Ministry/Department concerned as per their requirements/specifications.)
- (ix) Details of various schemes executed by the agency through grants-in-aid received from the same Ministry or from other Ministries is enclosed at Annexure –II (to be formulated by the Ministry/Department concerned as per their requirements/specifications).

Date: 06/02/2021

Place: Gwalior

Signature

Name

R.K. Prasad

Chief Finance Officer
(Head of the Finance)

Signature

Name

Dr. S.S. Bhakar

Head of the Organisation

PRINCIPAL
Prestige Institute of Management
Gwalior (M.P.)

(Strike out inapplicable terms)



GFR 12 - A

[(See Rule 238 (1))]

FORM OF UTILIZATION CERTIFICATE
FOR AUTONOMOUS BODIES OF THE GRANTEE ORGANIZATION

UTILIZATION CERTIFICATE FOR THE YEAR 2018-2019 in respect
of recurring/non-recurring
GRANTS-IN-AID/SALARIES/CREATION OF CAPITAL ASSETS

1. Name of the Scheme... Ummat Bharat Abhiyan
2. Whether recurring or non-recurring grants... Recurring
3. Grants position at the beginning of the Financial year
- (i) Cash in Hand/Bank NIL
- (ii) Unadjusted advances NIL
- (iii) Total NIL
4. Details of grants received, expenditure incurred and closing balances: (Actuals)

Unspent Balances of Grants received years [figure as at Sl. No. 3 (iii)]	Interest Earned thereon	Interest deposited back to the Government	Grant received during the year			Total Available funds (1+2-3+4)	Expenditure incurred	Closing Balances (5-6)
			Sanction No. (i)	Date (ii)	Amount (iii)			
1	2	3	4			5	6	7
<u>NIL</u>	<u>NIL</u>	<u>NIL</u>	<u>NEFT UTR No SBI IV - 116775474</u>	<u>24-08- 2018</u>	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>	<u>NIL</u>

Component wise utilization of grants:

Grant-in-aid- General	Grant-in-aid- Salary	Grant-in-aid-creation of capital assets	Total
<u>50,000/-</u>	<u>NIL</u>	<u>NIL</u>	<u>50,000/-</u>

Details of grants position at the end of the year

- (i) Cash in Hand/Bank NIL
- (ii) Unadjusted Advances NIL
- (iii) Total NIL



GENERAL FINANCIAL RULES 2017
Ministry of Finance
Department of Expenditure

FORM GFR 12A

Certified that I have satisfied myself that the conditions on which grants were sanctioned have been duly fulfilled/are being fulfilled and that I have exercised following checks to see that the money has been actually utilized for the purpose for which it was sanctioned:

- (i) The main accounts and other subsidiary accounts and registers (including assets registers) are maintained as prescribed in the relevant Act/Rules/Standing instructions (mention the Act/Rules) and have been duly audited by designated auditors. The figures depicted above tally with the audited figures mentioned in financial statements/accounts.
- (ii) There exist internal controls for safeguarding public funds/assets, watching outcomes and achievements of physical targets against the financial inputs, ensuring quality in asset creation etc. & the periodic evaluation of internal controls is exercised to ensure their effectiveness.
- (iii) To the best of our knowledge and belief, no transactions have been entered that are in violation of relevant Act/Rules/standing instructions and scheme guidelines.
- (iv) The responsibilities among the key functionaries for execution of the scheme have been assigned in clear terms and are not general in nature.
- (v) The benefits were extended to the intended beneficiaries and only such areas/districts were covered where the scheme was intended to operate.
- (vi) The expenditure on various components of the scheme was in the proportions authorized as per the scheme guidelines and terms and conditions of the grants-in-aid.
- (vii) It has been ensured that the physical and financial performance under..... (name of the scheme has been according to the requirements, as prescribed in the guidelines issued by Govt. of India and the performance/targets achieved statement for the year to which the utilization of the fund resulted in outcomes given at Annexure – I duly enclosed.
- (viii) The utilization of the fund resulted in outcomes given at Annexure – II duly enclosed (to be formulated by the Ministry/Department concerned as per their requirements/specifications.)
- (ix) Details of various schemes executed by the agency through grants-in-aid received from the same Ministry or from other Ministries is enclosed at Annexure –II (to be formulated by the Ministry/Department concerned as per their requirements/specifications).

Date:

Place:

Signature

Name..... A.K. Prasad

Chief Finance Officer

(Head of the Finance)

(Strike out inapplicable terms)



Signature

Name..... Dr. S.S. Bhakar

Head of the Organisation **DIRECTOR**

**Prestige Institute of Management
Gwalior (M.P.)**

Prestige Institute of Management and Research, Gwalior

OPP. DEEN DAYAL NAGAR, AIR PORT ROAD,,
GWALIOR

Ledger: UNNAT BHARAT ABHIYAN

Date From 01-Apr-2018 to 31-Mar-2019

Page 1 of 1

Date	Particulars	Vch Type	Vch No.	Debit	Credit	Balance
01-Apr-18	OPENING BALANCE			0.00	0.00	0.00 Dr
15-Dec-18	By STATE BANK OF INDIA (COUNSELLING/EXAM FEE A/C) bEING AMT RECEIVED BY ONLINE FROM IRD IIT De IRD Accounts IIT Delhi IRD Accounts FOR FUND RECEIVED UNNAT BHARAT ABHIYAN	Receipt	4,582	0.00	50000.00	50000.00 Cr
Total Amount				0.00	50,000.00	
Closing Balance				0.00	50,000.00	

[Signature]
St. Accounts
Prestige Institute of Management
& Research, Airport Road, Opp.
DL Nagar, Gwalior (M.P.)



GFR 12 - C
[(See Rule 239)]

FORM OF UTILIZATION CERTIFICATE (FOR STATE GOVERNMENTS)
(Where expenditure incurred by Govt. bodies only)

Sl. No.	Letter No. and date	Amount	Certified that out of Rs. <u>51,000/-</u> Of grants sanctioned during the year... <u>2018</u> ... in favour of <u>International conf. is</u> under the Ministry/Department Letter No. given in the margin and Rs. on account of unspent balance of the previous year, a sum of Rs. <u>51,000/-</u> has been utilized for the propose of <u>51,000/- (P.C. 18)</u> for which it was sanctioned and that the balance of Rs. <u>nil</u> remaining unutilized at the end of the year has been surrendered to Government (vide No. dated...../will be adjusted towards the grants payable during the next year. <u>N.T.L.</u>
	Total	51,000/-	
		51,000/-	

2. Certified that I have satisfied myself that the conditions on which the grants-in-aid was sanctioned have been duly fulfilled/ are being fulfilled and that I have exercised the following checks to see that the money was actually utilized for the propose for which it was sanctioned.

Kinds of checks exercised

- 1.
- 2.
- 3.
- 4.
- 5.

Signature..... S Shaker
Designation..... **DIRECTOR**
Date..... **Prestige Institute of Management Gwalior (M.P.)**

PS: The UC shall disclose separately the actual expenditure incurred and loans and advances given to suppliers of stores and assets, to construction agencies and like in accordance with scheme guidelines and in furtherance to the scheme objectives, which do not constitute expenditure at the stage. These shall be treated as utilized grants but allowed to be carried forward.

Prestige Institute of Management and Research, Gwalior

OPP. DEEN DAYAL NAGAR, AIR PORT ROAD,,
GWALIOR

Ledger: SPONSORSHIP

Date From 01-Apr-2018 to 31-Mar-2019

Page 1 of 1

Date	Particulars	Vch Type	Vch No.	Debit	Credit	Balance
01-Apr-18	OPENING BALANCE			0.00	0.00	0.00 Dr
13-Sep-18	By P.N.B.-(CONFERENCE A/C) NO-032 8002100028783	Receipt	3,178	0.00	51000.00	51000.00 Cr
	BEING AMT RECEIVED BY ONLINE FROM M P COUNCIL OF SCIENCE AND TEC FOR SPONSORSHIP INTERNATIONAL CONFRECE 2019					
31-Mar-19	To CONFERENCE/SEMINAR/SPANDAN	Journal	1,275	51000.00	0.00	0.00 Dr
	BEING CONFERENCE REGISTRATION HEAD ADJUSTED TO CONFERENCE & SEMIANR HEAD					
Total Amount				51000.00	51,000.00	
Closing Balance				0.00	0.00	


Sr. Accounts
Prestige Institute of Management
& Research, Airport Road, Opp.
DD Nagar, Gwalior (M.P.)